

RESOLUTION NUMBER R- 298487

ADOPTED ON OCT 13 2003

WHEREAS, on July 26, 1990, U.S. President George Bush signed into law the Americans with Disabilities Act (ADA), which prohibits discrimination on the basis of disability; and

WHEREAS, the Americans with Disabilities Act continues to open a path of opportunity for the estimated 52 million Americans with disabilities; and

WHEREAS, October has evolved into a kick-off month for year-round programs that highlight the abilities and skills of Americans with disabilities; and

WHEREAS, the theme for this year's educational program is "The City of San Diego . . . Turning Obstacles into Opportunities" with special emphasis on experiencing and learning about all types of disabilities and about the employability of persons with disabilities at a time when the value of human potential and life itself is foremost in our nation's eyes; and

WHEREAS, employees with disabilities have demonstrated their abilities in executive, administrative and managerial fields, and have been successful in such diversified areas as marketing, sales, administrative support, service industries, construction trades, manufacturing, transportation and professional and technical fields; and

WHEREAS, throughout the month of October government agencies and businesses are being asked to join with the City of San Diego by sponsoring educational programs and disability awareness within their own organizations; and

WHEREAS, this is an opportunity to increase employees' comfort levels as they provide services and products to the estimated 20 percent of San Diegans who have disabilities and to identify new employee pools of untapped talent; and

WHEREAS, the City of San Diego has broadened the scope of this awareness campaign by including in this celebration San Diego businesses, parks, beaches, sports, arts and all other services, products and places enjoyed by San Diegans, and throughout the month of October, the City is offering a series of awareness programs to San Diego businesses and the community;
NOW, THEREFORE,

BE IT RESOLVED, by the Mayor and Council of the City of San Diego, that this Council does hereby commend the hundreds of volunteer disabled citizens and the citywide staff for their commitment to help make all San Diegans aware of the rights and needs of citizens with all types of disabilities.

BE IT FURTHER RESOLVED, that October 2003, be and is hereby proclaimed to be **"DISABILITY AWARENESS MONTH"** in the City of San Diego.

APPROVED: CASEY GWINN, City Attorney

By *Lisa A. Foster*
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Deputy City Attorney

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