

RESOLUTION NUMBER R-298963

ADOPTED ON MAR 15 2004

WHEREAS, Richard L. Hays began his career with the City of San Diego in 1967 as a Student Intern, and since then he has held numerous positions, such as Director of the City's Organizational Effectiveness Program—which he designed and developed, Assistant to the Director of the Planning Department, Deputy Director of Refuse Collection, Assistant Director of the General Services Department, and Director of the Environmental Services Department; and

WHEREAS, Richard L. Hays served as Director of the Environmental Services Department for over 17 years, and, during that time, his staff and department worked diligently to promote resource conservation, hazardous and solid waste management, the use of renewable resources and alternative fuels, and climate protection for a more sustainable region; and

WHEREAS, during his tenure as the head of the Environmental Services Department, Richard L. Hays saw through (1) the completion of the Ridgehaven "Green" Building Demonstration Project—which was selected to be the first building in the nation to receive the United States Environmental Protection Agency's and the United States Green Building Council's prestigious Energy Star Award, (2) the conversion of the residential refuse collection method from manual to the current automated system—which saves the City more than \$1 million annually, (3) the commissioning of photovoltaic or solar panel systems on two City of San Diego municipal buildings in an effort to support the Mayor's Goal #9, to pursue energy

independence—which has helped the City avoid approximately \$28,000 annually in energy expenses, and many other notable projects that benefit the City of San Diego; and


WHEREAS, Richard L. Hays' philosophy had been one of sharing resources and developing partnerships locally and internationally, and he made continual efforts to bring people together to solve problems, create more efficient and cost-effective delivery of City services, and improve the quality of life and the environment in San Diego; and

WHEREAS, after nearly four decades of public service, Richard L. Hays retired on March 12, 2004, and he will be sorely missed by many in the City and in the San Diego region for his outstanding work and commitment to help make San Diego a city worthy of our affection; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that this Council, for and on behalf of the people of San Diego, does hereby recognize Richard L. Hays for his remarkable and dedicated service to protecting our environment and to serving the citizens of our great city:

BE IT FURTHER RESOLVED, that March 15, 2004, be and is hereby proclaimed to be **“RICHARD L. HAYS DAY”** in the City of San Diego.

APPROVED: CASEY GWINN, City Attorney

By 
Lisa A. Foster
Deputy City Attorney

LAF:jab
03/09/2003
Or.Dept: Council-Mayor&Zucchet
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