(R-2004-1017)

## RESOLUTION NUMBER R- 299032

## ADOPTED ON MAR 3 0 2004

WHEREAS, the City Council desires to consider the election of Mr. P. Lamont Ewell as City Manager for the City of San Diego; and

WHEREAS, it is necessary and appropriate for the City Council to establish the initial date of Mr. Ewell's assumption of office and the terms and conditions in connection therewith; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to Section 27 of the Charter of the City of San Diego, Mr. P. Lamont Ewell be and he is hereby elected as City Manager of the City of San Diego to commence his employment on April 10, 2004, under the following terms and conditions:

Compensation:

\$ 214, 953 annually.

Other Benefits:

Mr. Ewell will be entitled to SPSP, Medicare, Management Benefits, Flex Benefits, Administrative Leave, Retirement Offset, and Executive Medical in the amount enjoyed by Department Directors and above as specified in the City's

Annual Salary Ordinance.

Transportation Allowance:

Mr. Ewell will given a \$9,600 annual auto allowance and

\$780 annual parking allowance.

Performance Evaluations:

Mr. Ewell will receive as a routine, a performance evaluation for the City Council on an annual basis.

Performance matters deserving recognition or attention

may be scheduled as necessary.

Employment Relationship:

Mr. Ewell shall serve at the pleasure of the City Council for an indefinite period of time. Charter section 27 defines the nature of the employment relationship.

APPROVED: CASEY GWINN, City Attorney

By

Richard A. Duvernay Deputy City Attorney

RAD:jab 03/29/2004 Or.Dept: Mayor R-2004-1017