

RESOLUTION NUMBER R- 299211

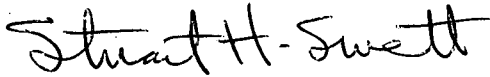
ADOPTED ON MAY 11 2004

WHEREAS, section 9 of the Annual Salary Ordinance No. O- 19282 (NEW SERIES), for fiscal year 2005, provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by Council resolution after determination by the Civil Service Commission and City Manager and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the Council have been appropriately determined to be so eligible and are submitted for Council approval; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the authority of section 9 of the annual salary ordinance, the classifications of personnel in the classified service of the City of San Diego eligible for premium or regular rate overtime, as set forth in Attachment "A" hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, effective from July 1, 2004 through June 30, 2005.

APPROVED: CASEY GWINN, City Attorney

By   
Stuart H. Swett  
Senior Deputy City Attorney

SHS:smf  
04/26/04  
Or.Dept:Mgr./Pers.  
R-2004-1126

**PERSONNEL REGULATIONS**

**City of San Diego**

Index Code: H-4

July 1, 2004

Page 1 of 19

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A Classes which are Non exempt under FLSA and are eligible for premium rate overtime.

Account Clerk  
Account Audit Clerk  
Accountant Trainee  
Administrative Aide I  
Administrative Aide II  
Aircraft Mechanic  
Airport Operations Assistant  
Apprentice  
Aquatics Technician I  
Aquatics Technician II  
Assistant Laboratory Technician  
Assistant Park Designer  
Assistant Recreation Center Director  
Assistant Reservoir Keeper  
Assistant Wastewater Plant Operator  
Assistant Water Distribution Operator  
Assistant Water Plant Operator  
Auto Messenger I  
Auto Messenger II  
Benefits Representative I  
Benefits Representative II  
Bindery Worker I  
Bindery Worker II  
Bindery Worker III  
Biologist I  
Boat Operator  
Body and Fender Mechanic  
Bookmobile Driver  
Building Service Technician  
Buyer's Aide I  
Buyer's Aide II  
Cal-ID Technician  
Carpenter  
Cashier  
Cement Finisher  
Cement Gun Operator  
City Attorney Investigator  
Claims Aide

*R* - 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 2 of 19

July 1, 2004


**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Claims Clerk  
Claims Representative I  
Claims Representative II  
Clerical Assistant I  
Clerical Assistant II  
Code Compliance Officer  
Collections Investigator I  
Collections Investigator II  
Collections Investigator Trainee  
Combination Inspector I  
Combination Inspector II  
Communications Technician  
Community Service Officer I  
Community Service Officer II  
Construction Estimator  
Council Secretary  
Court Support Clerk I  
Court Support Clerk II  
Criminalist I  
Custodian I  
Custodian II  
Custodian III  
Customer Services Representative  
Data Entry Operator  
Deputy City Clerk I  
Dispatcher I  
Dispatcher II  
Disposal Site Representative  
Dispute Resolution Officer  
Document Examiner I  
Document Examiner II  
Document Examiner III  
Documents Input Clerk (Terminal)  
Drafting Aide  
Editor/Proofreader  
Electrical Inspector I  
Electrical Inspector II  
Electrician  
Electronics Technician  
Electronic Publishing Specialist

 - 299211

PERSONNEL REGULATIONS  
City of San Diego

Index Code: H-4  
Page 3 of 19

July 1, 2004


PERSONNEL MANUAL

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Emergency Medical Technician  
Engineering Trainee  
Equipment Mechanic  
Equipment Operator I  
Equipment Operator II  
Equipment Operator III  
Equipment Painter  
Equipment Service Writer  
Equipment Technician I  
Equipment Technician II  
Equipment Technician III  
Field Representative  
Fire Dispatcher  
Firearms Technician  
Forensic Alcohol Analyst  
Forensic Specialist  
Golf Starter  
Greenskeeper  
Grounds Maintenance Worker I  
Grounds Maintenance Worker II  
Grounds Maintenance Worker III  
Hazardous Materials Inspector I  
Hazardous Materials Inspector II  
Hazardous Materials/Pretreatment Trainee  
Heating Technician  
Heavy Truck Driver I  
Heavy Truck Driver II  
Housing Inspector I  
Housing Inspector II  
Hydrography Aide  
Information Systems Technician  
Instrumentation and Control Technician  
Intermediate Stenographer  
Interview and Interrogation Specialist I  
Interview and Interrogation Specialist II  
Interview and Interrogation Specialist III  
Irrigation Specialist  
Junior Chemist  
Junior Engineer Civil  
Junior Engineer Electrical

 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 4 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Junior Engineer Mechanical  
Junior Engineering Aide  
Junior Planner  
Junior Property Agent  
Junior Stenographer  
Laboratory Assistant  
Laboratory Technician  
Laborer  
Lake Aide I  
Lake Aide II  
Landfill Equipment Operator  
Latent Print Examiner I  
Latent Print Examiner II  
Lead Cemetery Groundskeeper  
Legal Assistant  
Legal Secretary  
Legislative Recorder I  
Legislative Recorder II  
Librarian I  
Library Aide  
Library Assistant  
Library Clerk  
Library Technician  
Lifeguard I  
Lifeguard II  
Lifeguard III  
Light Equipment Operator  
Lithographic Technician  
Litter Control Inspector (Terminal)  
Locksmith  
Machinist  
Management Trainee  
Marine Biologist I  
Mechanical Inspector I  
Mechanical Inspector II  
Meter Reader  
Micrographics Clerk  
Motive Service Technician  
Motive Service Trainee  
Motor Sweeper Operator

R - 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 5 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Nursery Gardener  
Offset Press Operator  
Painter  
Paramedic I  
Paramedic II  
Parking Enforcement Officer I  
Parking Enforcement Officer II  
Parking Meter Technician  
Payroll Audit Specialist I  
Payroll Audit Specialist II  
Payroll Specialist I  
Payroll Specialist II  
Personnel Assistant I  
Personnel Assistant II  
Pesticide Applicator  
Plan Review Specialist I  
Plan Review Specialist II  
Plan Review Specialist III  
Plan Review Specialist IV  
Planning Technician I  
Planning Technician II  
Planning Technician III  
Plant Operator Trainee  
Plant Process Control Electrician  
Plant Technician I  
Plant Technician II  
Plant Technician III  
Plasterer  
Plumber  
Police Code Compliance Officer  
Police Dispatcher  
Police Investigative Aide I  
Police Investigative Aide II  
Police Lead Dispatcher  
Police Property and Evidence Clerk  
Police Records Clerk  
Pool Guard I  
Pool Guard II  
Power Plant Operator  
Power Plant Supervisor

R-299211

PERSONNEL REGULATIONS  
City of San Diego

Index Code: H-4  
Page 6 of 19

July 1, 2004

PERSONNEL MANUAL

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Principal Drafting Aide  
Principal Engineering Aide  
Principal Legal Assistant  
Principal Survey Aide  
Principal Traffic Engineering Aide  
Procurement Trainee  
Programmer Analyst I  
Public Information Clerk  
Public Information Officer  
Public Information Specialist  
Public Service Career Trainee  
Public Works Dispatcher  
Pump Station Operations Supervisor  
Pump Station Operator  
Pump Station Operator Trainee  
Ranger/Diver I  
Ranger/Diver II  
Recreation Aide  
Recreation Leader I  
Recreation Leader II  
Refrigeration Mechanic  
Reservoir Keeper  
Retirement Assistant  
Roofer  
Safety Representative I  
Safety Representative II  
Sanitation Driver I  
Sanitation Driver II  
Sanitation Driver III  
Sanitation Driver Trainee  
Senior Account Clerk  
Senior Account Audit Clerk  
Senior Airport Operations Assistant  
Senior Boat Operator  
Senior Cashier  
Senior Data Entry Operator  
Senior Drafting Aide  
Senior Engineering Aide  
Senior Locksmith  
Senior Meter Reader



299211

PERSONNEL REGULATIONS  
City of San Diego

Index Code: H-4  
Page 7 of 19

July 1, 2004


PERSONNEL MANUAL

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Senior Motive Service Technician  
Senior Offset Press Operator  
Senior Parking Meter Technician  
Senior Refrigeration Mechanic  
Senior Stable Attendant  
Senior Stadium Groundskeeper  
Senior Survey Aide  
Senior Wastewater Plant Operator  
Senior Zoning Investigator  
Seven-Gang Mower Operator  
Sign Painter  
Sign Shop Supervisor  
Special Events Traffic Controller I  
Special Events Traffic Controller II  
Stable Attendant  
Stadium Groundskeeper  
Stadium Maintenance Technician  
Stock Clerk  
Storekeeper I  
Stores Operations Supervisor  
Structural Inspector I  
Structural Inspector II  
Student Engineer  
Student Worker  
Swimming Pool Manager I  
Swimming Pool Manager II  
Swimming Pool Manager III  
Tank Service Technician I  
Tank Service Technician II  
Test Administration Specialist  
Traffic Signal Technician I  
Traffic Signal Technician II  
Tree Maintenance Crewleader  
Tree Trimmer  
Utility Supervisor  
Utility Worker I  
Utility Worker II  
Vehicle and Fuel Clerk  
Victim Services Coordinator

 - 299211



July 1, 2004

PERSONNEL MANUAL

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP A (Continued)

Wastewater Operations Supervisor  
Wastewater Plant Operator  
Wastewater Pretreatment Inspector I  
Wastewater Pretreatment Inspector II  
Water Distribution Operations Supervisor  
Water Distribution Operator  
Water Distribution Operator Trainee  
Water Operations Supervisor  
Water Plant Operator  
Water Systems Technician I  
Water Systems Technician II  
Water Systems Technician III  
Water Systems Technician IV  
Water Systems Technician Supervisor  
Water Systems District Manager  
Water Utility Supervisor  
Water Utility Worker  
Welder  
Word Processing Operator  
Work Service Aide  
Zoning Investigator I  
Zoning Investigator II

R- 299211

**PERSONNEL REGULATIONS**

**City of San Diego**

Index Code: H-4

July 1, 2004

Page 9 of 19


**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP B Classes which are eligible for premium rate overtime.

Airport Manager  
Aquatics Technician Supervisor  
Area Refuse Collection Supervisor  
Building Services Supervisor  
Building Supervisor  
Carpenter Supervisor  
Code Compliance Supervisor  
Collections Investigator III  
Communications Technician Supervisor  
Data Entry Supervisor  
Deputy City Clerk II  
Development Project Manager I  
Development Project Manager II  
Development Project Manager III  
Disposal Site Supervisor  
District Refuse Collection Supervisor  
Electrician Supervisor  
Electronics Technician Supervisor  
Equipment Repair Supervisor  
Equipment Service Supervisor  
Equipment Trainer  
Executive Secretary  
Fleet Maintenance Supervisor  
Fire Dispatch Supervisor  
Golf Course Superintendent  
Golf Starter Supervisor  
Graphic Designer  
Graphic Design Supervisor  
Greenskeeper Supervisor  
Grounds Maintenance Supervisor  
Heating, Ventilating and Air Conditioning Supervisor  
Instrumentation and Control Supervisor  
Latent Print and Forensic Specialist Supervisor  
Lifeguard Sergeant  
Medical Operations Coordinator  
Metal Fabrication Services Supervisor  
Metal Fabrication Supervisor  
Motor Sweeper Supervisor

 - 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 10 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP B (Continued)

Multimedia Production Coordinator  
Multimedia Production Specialist  
Nursery Supervisor  
Offset Press Supervisor  
Painter Supervisor  
Parking Enforcement Supervisor  
Parking Meter Supervisor  
Payroll Audit Supervisor Auditor  
Payroll Audit Supervisor Personnel  
Payroll Supervisor  
Pesticide Supervisor  
Photographer  
Plant Process Control Supervisor  
Plant Technician Supervisor  
Plumber Supervisor  
Police Code Compliance Supervisor  
Police Dispatch Administrator  
Police Dispatch Supervisor  
Principal Clerk  
Principal Customer Services Representative  
Principal Plan Review Specialist  
Principal Plant Technician Supervisor  
Principal Police Records Clerk  
Principal Test Administration Specialist  
Print Shop Supervisor  
Property and Evidence Supervisor  
Public Information Supervisor  
Public Works Dispatch Supervisor  
Roofing Supervisor  
Senior Accounts Payable Audit Clerk  
Senior Benefits Representative  
Senior Claims Representative  
Senior Clerk/Typist  
Senior Communications Technician  
Senior Customer Services Representative  
Senior Disposal Site Representative  
Senior Legal Assistant  
Senior Legal Secretary

*R.*

299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 11 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP B (Continued)

Senior Legislative Recorder  
Senior Library Technician  
Senior Parking Enforcement Supervisor  
Senior Plant Technician Supervisor  
Senior Police Records Clerk  
Senior Power Plant Supervisor  
Senior Test Administration Specialist  
Senior Utility Supervisor  
Senior Wastewater Operations Supervisor  
Senior Water Operations Supervisor  
Senior Water Utility Supervisor  
Special Events Traffic Control Supervisor  
Stadium Maintenance Supervisor  
Storekeeper II  
Storekeeper III  
Supervising Cal-ID Technician  
Supervising Custodian  
Supervising Disposal Site Representative  
Supervising Field Representative  
Supervising Meter Reader  
Supervising Plan Review Specialist  
Traffic Signal Supervisor  
Tree Maintenance Supervisor

*R.* 299211

**PERSONNEL REGULATIONS**

**City of San Diego**

Index Code: H-4

July 1, 2004

Page 12 of 19

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP C Classes which are eligible for premium rate overtime.

Accountant I  
Accountant II  
Accountant III  
Agricultural Lease Manager  
Airport Noise Abatement Officer  
Area Manager I  
Area Manager II  
Asbestos Program Manager  
Assistant Chemist  
Assistant Customer Services Supervisor  
Assistant Economist  
Assistant Engineer Civil  
Assistant Engineer Electrical  
Assistant Engineer Mechanical  
Assistant Engineer Traffic  
Assistant Facility Manager  
Assistant Management Analyst  
Assistant Planner  
Assistant Property Agent  
Assistant Rate Analyst  
Associate Chemist  
Associate Communications Engineer  
Associate Economist  
Associate Engineer Civil  
Associate Engineer Corrosion  
Associate Engineer Electrical  
Associate Engineer Mechanical  
Associate Engineer Traffic  
Associate Management Analyst  
Associate Planner  
Associate Property Agent  
Biologist II  
Biologist III  
Building Maintenance Supervisor  
Cemetery Manager  
Community Development Specialist I  
Community Development Specialist II  
Community Development Specialist III



299211

July 1, 2004

PERSONNEL MANUAL

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP C (Continued)

Criminalist II  
Customer Services Supervisor  
Deputy Noise Abatement Officer  
District Manager  
Economist  
Fitness Specialist  
Fleet Parts Buyer  
General Utility Supervisor  
General Water Utility Supervisor  
Golf Course Manager  
Graphic Communications Manager  
Grounds Maintenance Manager  
Hazardous Materials Inspector III  
Hazardous Materials Program Manager  
Horticulturist  
Investigation Support Manager  
Lakes Program Manager  
Land Surveying Assistant  
Land Surveying Associate  
Librarian II  
Librarian III  
Librarian IV  
Marine Biologist II  
Marine Biologist III  
Marine Safety Lieutenant  
Noise Abatement Officer  
Park Designer  
Park Ranger  
Park Ranger Aide  
Power Plant Superintendent  
Principal City Attorney Investigator  
Principal Procurement Specialist  
Principal Utility Supervisor  
Principal Water Utility Supervisor  
Procurement Specialist  
Programmer Analyst II  
Programmer Analyst III  
Project Assistant  
Project Officer I



299211

**PERSONNEL REGULATIONS**

**City of San Diego**

Index Code: H-4

July 1, 2004

Page 14 of 19


**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP C (Continued)

Project Officer II  
Property Agent  
Public Works Superintendent  
Public Works Supervisor  
Ranger/Diver Supervisor  
Rate Analyst  
Recreation Center Director I  
Recreation Center Director II  
Recreation Center Director III  
Recreation Specialist  
Recycling Specialist I  
Recycling Specialist II  
Recycling Specialist III  
Refuse Collection Manager  
Safety and Training Manager  
Safety Officer  
Senior Biologist  
Senior Building Maintenance Supervisor  
Senior Chemist  
Senior City Attorney Investigator  
Senior Civil Engineer  
Senior Code Compliance Supervisor  
Senior Combination Inspector  
Senior Communications Engineer  
Senior Communications Technician Supervisor  
Senior Disposal Site Supervisor  
Senior Electrical Engineer  
Senior Electrical Inspector  
Senior Electrical Supervisor  
Senior Engineer Fire Protection  
Senior Engineering Geologist  
Senior Housing Inspector  
Senior Land Surveyor  
Senior Management Analyst  
Senior Marine Biologist  
Senior Mechanical Engineer  
Senior Mechanical Inspector  
Senior Park Ranger  
Senior Planner  
Senior Procurement Specialist

 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 15 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP C (Continued)

Senior Property and Evidence Supervisor  
Senior Public Information Officer  
Senior Systems Analyst  
Senior Structural Inspector  
Senior Traffic Engineer  
Stadium Turf Manager  
Structural Engineering Assistant  
Structural Engineering Associate  
Structural Engineering Senior  
Supervising Academy Instructor  
Supervising Criminalist  
Supervising Hazardous Materials Inspector  
Supervising Librarian  
Supervising Property Agent  
Supervising Public Information Officer  
Supervising Recreation Specialist  
Supervising Wastewater Pretreatment Inspector  
Training Supervisor  
Wastewater Pretreatment Inspector III  
Wastewater Pretreatment Program Manager  
Wastewater Treatment Superintendent  
Water Production Superintendent  
Work Control Manager

*R-* 299211



**PERSONNEL REGULATIONS  
City of San Diego**

Index Code: H-4  
Page 16 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP D Police classes which are eligible for premium rate overtime.

Community Relations Assistant to the Police Chief

Police Agent

Police Officer I

Police Officer II

Police Recruit

Police Sergeant

R. 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 17 of 19

July 1, 2004

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP E Fire classes which are eligible for premium rate overtime under specific conditions.

Assistant Fire Marshal (7K exemption)  
Fire Battalion Chief (7K exemption)  
Fire Captain (7K exemption)  
Fire Engineer (7K exemption)  
Fire Fighter I (7K exemption)  
Fire Fighter II (7K exemption)  
Fire Prevention Inspector I (7K exemption)  
Fire Prevention Inspector II (7K exemption)  
Fire Prevention Supervisor (7K exemption)  
Fire Recruit (7K exemption)

*R*- 299211

**PERSONNEL REGULATIONS**

**City of San Diego**

Index Code: H-4

July 1, 2004

Page 18 of 19

**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP F Classes in the No Representation Unit which are not eligible for overtime.

Accountant IV  
Administrative Services Manager  
Applications Programmer I  
Applications Programmer II  
Applications Programmer III  
ARJIS Administrator  
Assistant Personnel Analyst  
Associate Personnel Analyst  
Budget Services Administrator  
Building Code and Noise Abatement Supervisor  
Claims and Insurance Manager  
Collections Manager  
Community Development Coordinator  
Community Development Specialist IV  
Employee Assistance Counselor  
Employee Assistance Program Manager  
Employee Benefits Administrator  
Employee Benefits Specialist I  
Employee Benefits Specialist II  
Fleet Manager  
Information Systems Administrator  
Information Systems Analyst I  
Information Systems Analyst II  
Information Systems Analyst III  
Information Systems Analyst IV  
Information Systems Manager  
Literacy Program Administrator  
Marine Safety Captain  
Organization Effectiveness Specialist I  
Organization Effectiveness Specialist II  
Organization Effectiveness Specialist III  
Organization Effectiveness Supervisor  
Police Captain  
\* Police Lieutenant  
Police Property and Records Administrator  
Police Special Projects Manager

**\*(Represented by POA, but ineligible for overtime)**

*R* - 299211

**PERSONNEL REGULATIONS**  
**City of San Diego**

Index Code: H-4  
Page 19 of 19

July 1, 2004


**PERSONNEL MANUAL**

---

**ADDENDUM A: OVERTIME COMPENSATION**

GROUP F (Continued)

Public Art Program Administrator  
Recycling Program Manager  
Rehabilitation Coordinator  
Senior Personnel Analyst  
Supervising Claims Representative  
Supervising Economist  
Supervising Management Analyst  
Supervising Personnel Analyst  
Supervising Recycling Specialist

 299211