

RESOLUTION NUMBER R- 299555

ADOPTED ON AUG 10 2004

RESOLUTION TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN THE SAN DIEGO MUNICIPAL EMPLOYEES' ASSOCIATION AND THE CITY OF SAN DIEGO, AND THE MEMORANDUM OF UNDERSTANDING BETWEEN LOCAL 127, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO AND THE CITY OF SAN DIEGO REGARDING THE "D" MILEAGE REIMBURSEMENT RATE

WHEREAS, in 2000, a new "D" mileage reimbursement program was negotiated between the San Diego Municipal Employees' Association [MEA] and the City of San Diego [City], and between Local 127, American Federation of State, County and Municipal Employees, AFL-CIO [Local 127] and the City for those City employees who, as a condition of employment, use their personal vehicles for City business; and

WHEREAS, under Article 38 of the Memorandum of Understanding [MOU] between MEA and the City, the "D" mileage reimbursement rate was established at a maximum of \$.53 per mile, which increased by one cent on July 1, 2003, and again on July 1, 2004, for a current maximum reimbursement rate of \$.55 per mile; and

WHEREAS, Local 127 has the same "D" mileage reimbursement program as MEA as contained in Article 25 of the Local 127 MOU; and

WHEREAS, MEA recently requested that the City increase the "D" mileage reimbursement rate due to increased gas prices in San Diego County; and

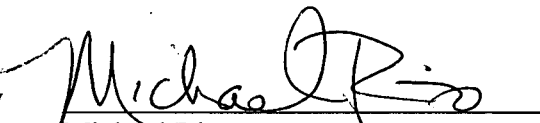
WHEREAS, the City's Management team met and conferred with MEA on the amount of the increase and reached a tentative agreement (copy attached) on a \$.07 per mile increase retroactive to May 1, 2004; and

WHEREAS, on June 21, 2004, the City Council in Closed Session approved the increase for both MEA and Local 127; NOW, THEREFORE,

BE IT RESOLVED, that Article 38 of the Memorandum of Understanding between the San Diego Municipal Employees' Association and the City of San Diego for the term of July 1, 2002, through June 30, 2005, is hereby amended to increase the "D" mileage reimbursement rate by \$.07 retroactive to May 1, 2004.

BE IT FURTHER RESOLVED, that Article 25 of the Memorandum of Understanding between Local 127, American Federation of State, County and Municipal Employees, AFL-CIO, and the City of San Diego for the term of July 1, 2002, through June 30, 2005, is hereby amended to reflect the same \$.07 increase to the "D" mileage reimbursement rate retroactive to May 1, 2004.

APPROVED: CASEY GWINN, City Attorney

By 
Michael Rivo
Deputy City Attorney

MR:smf
07/26/04
Or.Dept: Labor Relations
R-2005-134

TENTATIVE AGREEMENT

July 20, 2004

ADDENDUM TO
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF SAN DIEGO
AND
THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION

To amend the Memorandum of Understanding between the City of San Diego and the San Diego Municipal Employees Association, in effect from July 1, 2002 through June 30, 2005, to implement the increase to "D" mileage as described below.

It is agreed that Section 3, "D Mileage Reimbursement Rates", of Article 38, "Transportation Programs", will be amended to add \$.07 cents to each tier, retroactive to May 1, 2004.

Mileage Increment (Monthly)		Cents per Mile*	Miles Reimbursed
D1	250	D1 .62	250
D2	417	D2 .59	167
D3	625	D3 .56	208
D4	833	D4 .53	208
D5	1,042	D5 .50	209
D6	1,250	D6 .47	All other miles that month

Dated:

07/22/04

By:

Judie Italiano
Judie Italiano, President/General Manager
San Diego Municipal Employees Association

Dated:

7/28/04

By:

Cathy Lexin, Labor Relations Mgr.
for Cathy Lexin, Director of Human Resources
City of San Diego

R-299555