

RESOLUTION NUMBER R- 300798

ADOPTED ON SEP 06 2005

WHEREAS, at the November 2, 2004, General Election, the voters passed Proposition H which amends section 144 of the City Charter to change the composition of the San Diego City Employees' Retirement System Board of Administration; and

WHEREAS, section 144 of the City Charter, as amended, provides that effective April 1, 2005, the City' Employees' Retirement System shall be managed by a newly constituted Board of Administration which shall consist of 13 members; and

WHEREAS, seven members shall be appointed by the Mayor and be confirmed by the City Council, and no person who is a City employee, participant in the Retirement System, or City union representative may be eligible to appointment in this category; and

WHEREAS, such appointees shall have the professional qualifications of a college degree in finance economics, law, business, or other relevant field of study or a relevant professional certification; and

WHEREAS, in addition, such appointees shall have a minimum of fifteen years experience in pension administration, pension actuarial practice, investment management, real estate, banking, or accounting; and

WHEREAS, members of the San Diego City Employees' Retirement System Board of Administration serving in this category shall serve staggered terms of four years each (inaugural

appointments shall have three members serving two years terms) and members in this category shall be limited to a maximum of eight consecutive years in office, and an interval of four years must pass before such persons can be reappointed; and

WHEREAS, such an appointee shall not have any other personal interest which would create a conflict of interest with the duties of a San Diego City Employees' Retirement System Board of Administration member and trustee; and

WHEREAS, section 144 of the City Charter, as amended, provides that the remaining six members do not require confirmation by the City Council; four members are elected from classifications of active membership in the Retirement System (one police, one fire, two general), one member is elected from the retired membership, and one member is appointed by the City Manager from City management; and

WHEREAS, there will be four vacancies on the City Employees' Retirement System Board of Administration due to the resignations of Susan H. Snow, whose term expires March 31, 2007; Thomas E. King, whose term expires March 31, 2009; Thomas A. Page, whose term expires March 31, 2009; and Robert H. Wallace, whose term expires March 31, 2009; and


WHEREAS, the office of Mayor is currently vacant; and

WHEREAS, San Diego City Charter section 25 requires that the Deputy Mayor perform all the duties of the Mayor as prescribed by the Charter or by ordinance in the absence of the Mayor; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the following appointment by the Deputy Mayor of the City of San Diego to serve as a member of the City Employees' Retirement System Board of Administration be and the same is hereby confirmed:

<u>NAME</u>	<u>TERM ENDING</u>
Thomas C. Hebrank (Kensington, District 3) (Replacing Thomas A. Page, who resigned)	March 31, 2009

APPROVED: MICHAEL J. AGUIRRE, City Attorney

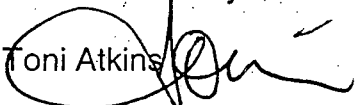
By   
Stephanie Rahlfs  
Deputy City Attorney

SR:rmc  
08/05/2005  
09/08/2005REV.  
Or.Dept:Council-Atkins  
R-2006-125



**OFFICE OF DEPUTY MAYOR TONI ATKINS**  
**City of San Diego**

**MEMORANDUM**

**DATE:** August 2, 2005  
**TO:** Honorable Members of the City Council  
**FROM:** Deputy Mayor Toni Atkins   
**SUBJECT:** Nomination for the San Diego City Employees' Retirement System (SDCERS) Board Member

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I am pleased to appoint Mr. Thomas Hebrank to the Retirement System Board of Administration subject to your confirmation.

As Managing Director of Douglas Wilson Companies, Mr. Hebrank's responsibilities include managing a wide range of receiverships and forensic accounting projects. He was also Assistant Controller/Director of Planning Analysis for Prudential Real Estate and Relocation Services and has worked as a Certified Public Accountant with both Price Waterhouse and in independent practice for several years. His extensive background includes direct hands-on experience with large and medium sized businesses.

Mr. Hebrank is a community volunteer who serves on the Kensington Talmadge Planning Committee. He holds an accounting degree from Rockhurst College in Kansas City. Mr. Hebrank would replace one of four vacant positions created by recent resignations from the Board.

I request your support for this appointment, which will be docketed as a Council supplemental item on Tuesday, August 9, 2005. Please refer to the attached resume for more information.

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**THOMAS C. HEBRANK, CPA**  
Managing Director

**SUMMARY:** Extensive experience in the areas of accounting, auditing, budgeting and forecasting, planning & analysis, corporate reporting, and accounting systems functions. Direct hands-on experience with large and medium sized businesses; specializing in service industry clients including financial institutions, real estate and insurance companies. Prior "Big 4" CPA firm experience.

**PROFESSIONAL  
EXPERIENCE:**

2002 – Present      **Douglas Wilson Companies**      San Diego, CA  
Managing Director

Responsibilities include managing a wide range of receiverships, workouts, and forensic accounting projects.

- Manage forensic accounting reviews, including that of the largest industrial development in the US
- Project manager for the liquidation of a public real estate investment trust
- Managed and participated in various receivership and mediation projects
- Financial liaison for major downtown condominium investment project

1999 - 2002      **Prudential Real Estate and Relocation Services**      Irvine, CA  
Assistant Controller/Director of Planning & Analysis

The company is a national real estate and relocation company with over 2,000 real estate offices and relocation clients worldwide. Annual revenues exceed \$300 million, and Prudential is the second largest relocation and fourth largest real estate franchise network in the country.

- Created and managed Planning & Analysis Department of six professional staff
- Established and managed International Accounting & Tax Department
- Responsible for implementing a new company-wide budget system using Hyperion Pillar software, and preparation of company's annual budget
- Liaison for company's senior management and Prudential Corporate office for all reporting, planning, forecasting, and analysis functions
- Responsible for company's month-end financial close process
- Developed numerous policies for accounting, audit, treasury, authority delegations, and other functions
- Involved in the planning, establishing of procedures, and financial integration of international acquisitions
- Automated numerous functions into client databases; designed automated functions relating to client performance, monitoring, budgeting, and forecasting
- Responsible for authorizing company expenditures and wire transfers

THOMAS C. HEBRANK, CPA

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1990 - 1999

**Self-Employed Certified Public Accountant**

San Diego, CA

Established independent accounting and consulting practice working primarily with real estate companies. Performed management consulting work for the Resolution Trust Corporation ("RTC").

- Performed audits and operational reviews for national real estate franchise company offices, including Prudential Real Estate, Coldwell Banker Real Estate, Grubb & Ellis Commercial Realty, and GMAC Real Estate
- Developed department organization, established nationwide accounting procedures and software database, and managed accounting responsibilities for seven RTC auctions involving over 1,700 properties and \$50 million in sales proceeds
- Coordinated initial planning phases of asset acquisitions, performed direct on-site management functions, and coordinated final sale process for the RTC for country club and residential development properties, including the second largest RTC property sale at that time nationwide

1988 - 1990

**The Prudential Real Estate Affiliates, Inc.**  
Regional Accounting Manager - Central Region

Dallas, TX

Established accounting function from inception for Prudential's then start-up operation in the real estate franchise business. Served in this capacity from the regional office's inception until the elimination of the office in a company-wide reorganization. Responsibilities for this position included developing accounting policies and procedures, financial analysis, budget preparation and expense control.

1986 - 1988

**Title USA Insurance Corporation**  
Director of Corporate Audit/Accounting Systems Manager

Dallas, TX

Established the company's corporate audit department and later managed the company's computer system conversion. Reported to the company's Chairman and managed the corporate audit department. The company, a title insurance underwriter, became insolvent and was later liquidated.

1984 - 1986

**Centerre Bank Northland**  
Vice President/Controller

Kansas City, MO

Managed all accounting and investment functions for a group of five banks with \$175 million in assets for a \$5.5 billion bank holding company. Reorganized the accounting department and procedures in conjunction with the bank's merger. Promoted to Controller of merged institutions. Reported to the President and managed accounting and cash management staff of eight.

1982 - 1984

**Price Waterhouse**  
Staff Auditor

St. Louis &amp; Kansas City, MO

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Performed audits, compilations, reviews and tax work for clients in various industries including oil and gas, manufacturing and health care. Involved in job planning as well as in-charge supervision.

EDUCATION &  
PROFESSIONAL  
LICENSES:

**Rockhurst College**  
BSBA Degree – Accounting Major

Kansas City, MO

- Certified Public Accountant – California
- Real Estate Salesman License - California

OTHER  
ACTIVITIES:

- Member, Kensington Talmadge Planning Committee
- Kensington Alternate Representative, San Diego City Planning Commission
- Precinct Inspector, Kensington Precinct #274300

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