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(R-2006-321REV.)

RESOLUTION NUMBER R- 301042

ADOPTED ON NOV 14 2005

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO DIRECTING THE CITY MANAGER TO MEET AND CONFER WITH RECOGNIZED LABOR ORGANIZATIONS ON PROPOSED AMENDMENT TO COUNCIL POLICY NO. 300-06 ENTITLED "EMPLOYEE – EMPLOYER RELATIONS," BY ADDING SECTION XI PERTAINING TO MANDATORY DISCUSSION OF PENSION SYSTEM UNFUNDED LIABILITY

WHEREAS, in 1971, the City Council approved Council Policy 300-06 that established employee-employer relations; and

WHEREAS, on June 13, 2005, the Government Efficiency and Openness [GE&O] Committee met and direction was given to the City Attorney to bring to the GE&O Committee a draft Council Policy 300-06 or ordinance requiring a mandatory discussion of the San Diego pension system that would include an analysis of the cost and impact of any benefit enhancements on the unfunded liability prior to any meet and confer sessions; and

WHEREAS, on September 26, 2005, the GE&O Committee voted unanimously to recommend the proposed revisions to Council Policy 300-06 to the City Council with the understanding that the City must meet and confer with the recognized labor organizations regarding the change; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the City Manager is directed to meet and confer with recognized labor organizations on the proposed revision to

Council Policy 300-06 entitled "Employee-Employer Relations," which adds the following provision:

XI. MANDATORY DISCUSSION OF PENSION SYSTEM UNFUNDED LIABILITY:

- A. No City officer, employee, or negotiator may engage in a meet and confer process with an Exclusively Recognized Employee Organization regarding proposed benefit enhancements until the City Council has been appraised of, and had an opportunity to discuss, the cost and impact that the proposed benefit enhancements would have on any unfunded accrued actuarial liability of the San Diego City Employees' Retirement System.
- B. The prohibition set forth in section A is renewed each time that a different benefit enhancement is proposed for purposes of the meet and confer process.

BE IT FURTHER RESOLVED, that the City Attorney is directed to draft language similar to the above that would be included as part of an ordinance.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By Catherine M. Bradley  
Catherine M. Bradley  
Chief Deputy City Attorney

CMB:jab  
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Or.Dept: GE&O Committee  
R-2006-321

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