

#200

(R-2007-385) 10/16/06
(COR.COPY)

RESOLUTION NUMBER R- 302004

DATE OF FINAL PASSAGE OCT 24 2006

A RESOLUTION APPROVING THE CREATION OF GROUP HUMAN RESOURCES POSITIONS FOR PUBLIC WORKS, PUBLIC SAFETY AND NEIGHBORHOOD AND CUSTOMER SERVICES AND AUTHORIZING THE MAYOR, WITH THE ASSISTANCE OF THE CITY ATTORNEY AND AUDITOR AND CONTROLLER TO PREPARE ALL DOCUMENTS NECESSARY TO EFFECT THIS RESTRUCTURING PURSUANT TO THE BUSINESS PROCESS RE-ENGINEERING ORDINANCE

RECEIVED
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CITY CLERKS OFFICE
SAN DIEGO, CA

WHEREAS, on July 31, 2006, the City Council adopted Ordinance No. O-19523 establishing the policy of the City of San Diego to reorganize the departments of the City to improve the level of services to the citizens and to reduce the cost of providing such services [BPR Ordinance]; and

WHEREAS, the Mayor has commenced the Business Process review of all City departments; and

WHEREAS, the Final Report on the Human Resources/Personnel Re-engineering Study [Human Resources BPR] to review and re-engineer the City's application of human resources policies and procedures has been completed; and

WHEREAS, the Human Resources BPR showed that the City's current structure for human resources lacks consistent application of labor and personnel standards and procedures across City departments, as well as duplicating processes for human resources; and

WHEREAS, the Human Resources PBR provided recommendations to create the levels of efficiency contemplated by the BPR Ordinance and the Mayor has determined that several of

those recommendations, as detailed in the Mayor's Report on the Human Resources BPR [Mayor's Report], should be implemented by the City at this time; NOW, THEREFORE,

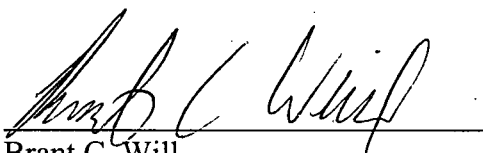
BE IT RESOLVED, by the Council of the City of San Diego, that the Mayor's Report is accepted.

BE IT FURTHER RESOLVED, that the Auditor and Comptroller, pursuant to Section 2 of the BPR Ordinance, is authorized to adjust expenditure and revenue appropriations as detailed in the Mayor's Report.

BE IT FURTHER RESOLVED, that the Auditor and Comptroller, with the assistance of the City Attorney, is authorized and directed to prepare an ordinance amending the FY 2007 Appropriations Ordinance in accordance with Mayor's Report and for the approval of the City Council.

BE IT FURTHER RESOLVED, that the City Attorney is authorized and directed to prepare any necessary amendments to the Administrative Code to reflect the restructuring of City departments in accordance with the Mayor's Report and for the approval of the City Council.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By 
Brant C. Will
Deputy City Attorney

BCW:ali
10/04/06
10/13/06COR.COPY
Or.Dept:Mayor
R-2007-385

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 17 2006.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 10.24.06
(date)


JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor

Passed by the Council of The City of San Diego on OCT 17 2006, by the following vote:

Council Members	Yeas	Nays	Not Present	Ineligible
Scott Peters	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Faulconer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Toni Atkins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anthony Young	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Brian Maienschein	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Donna Frye	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jim Madaffer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ben Hueso	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage OCT 24 2006

AUTHENTICATED BY:

(Seal)

JERRY SANDERS

Mayor of The City of San Diego, California.

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California.

By Debbie Swenson Cruz, Deputy

Office of the City Clerk, San Diego, California

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