

RESOLUTION NUMBER R- 303108

DATE OF FINAL PASSAGE NOV 08 2007

WHEREAS, on July 26, 1990, U.S. President George Bush signed into law the Americans With Disabilities Act [ADA], which prohibits discrimination on the basis of disability, and continues to open a path of opportunity for the estimated 56 million Americans with disabilities; and

WHEREAS, October is National Disability Employment Awareness Month by congressional designation; and

WHEREAS, employees with disabilities have demonstrated their abilities in executive, administrative and managerial fields, and are an underutilized reservoir of ambition, talent, and skill ready to make great contributions in the workplace; and

WHEREAS, throughout the month of October government agencies and businesses are being asked to join with the City of San Diego by sponsoring educational programs and disability awareness within their own organizations as they provide services and products to the estimated 18 percent of San Diegans who have disabilities; and

WHEREAS, the City of San Diego is participating in National Disability Mentoring Day on October 17th, to promote career development for students with disabilities through hands-on job exploration; NOW, THEREFORE,

BE IT RESOLVED, by the Mayor and Council of the City of San Diego, that this Council, for and on behalf of the people of San Diego, does hereby proclaim October 2007 to be **“DISABILITY EMPLOYMENT AWARENESS MONTH”** in the City of San Diego and

commend all citizens and City staff for their commitment to the rights and needs of citizens with disabilities.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By Sharon B. Spivak  
Sharon B. Spivak  
Deputy City Attorney

CMB:SBS:als  
10/16/07  
Or.Dept:Mayor  
R-2008-342

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 30 2007.

ELIZABETH S. MALAND  
City Clerk

By Elizabeth S. Maland  
Deputy City Clerk

Approved: 11-8-07  
(date)

Jerry Sanders  
JERRY SANDERS, Mayor

Vetoed: \_\_\_\_\_  
(date)

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JERRY SANDERS, Mayor