

5403
7/28

(R-2009-115)

RESOLUTION NUMBER R- 303977
DATE OF FINAL PASSAGE AUG 06 2008

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING THE MEMORANDA OF
AGREEMENT REGARDING THE ESTABLISHMENT OF NEW
RETIREMENT BENEFITS FOR NON-SAFETY EMPLOYEES
HIRED ON OR AFTER JULY 1, 2009, BETWEEN THE CITY OF
SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES'
ASSOCIATION, LOCAL 127, AFSCME, AFL-CIO, AND THE
DEPUTY CITY ATTORNEYS' ASSOCIATION

WHEREAS, the City of San Diego by and through the Mayor, has met and conferred with
the San Diego Municipal Employees' Association, Local 127, AFSCME, AFL-CIO, and the
Deputy City Attorneys' Association, and has reached an agreement with each establishing new
retirement benefits for non-safety employees hired on or after July 1, 2009; NOW,
THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to these
negotiations, the Management Team and Labor Unions have agreed to the provisions contained
in the respective Memoranda of Agreement, copies of which are on file in the office of the City
Clerk as Documents Numbers:

RR- 303977-1 (San Diego Municipal Employees' Association)

RR- 303977-2 (Local 127, AFSCME, AFL-CIO)

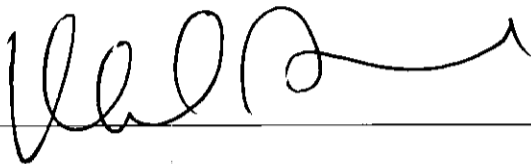
RR- 303977-3 (Deputy City Attorneys Association).

and that the City Council does hereby approve, ratify, and adopt these Memoranda of Agreement
and will, hereafter, take appropriate and timely action to enact an ordinance(s) amending the

San Diego Municipal Code as necessary to implement the terms of these Memoranda and to make the terms of the new retirement benefits applicable to all non-safety employees hired on or after July 1, 2009, whether represented by the aforementioned City employee unions, or unclassified or unrepresented.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By: _____



AH:jb
07/28/2008
Or.Dept.:Labor Relations
R-2008-115

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 28 2008

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk



Approved: _____

8.6.08

(date)

JERRY SANDERS, Mayor



Vetoed: _____

(date)

JERRY SANDERS, Mayor