

RESOLUTION NUMBER R- 304616
DATE OF FINAL PASSAGE FEB 05 2009

RESOLUTION TO IDENTIFY THE CITY OF SAN DIEGO'S
DESIGNATED MANAGEMENT REPRESENTATIVES FOR
PURPOSES OF ANNUAL NEGOTIATIONS WITH THE
CITY'S EMPLOYEE ORGANIZATIONS

WHEREAS, a stated purpose of the Meyers-Milias-Brown Act [MMBA], at California Government Code sections 3500-3511, is to promote full communication between public employers and their employees regarding matters involving wages, hours, and other terms and conditions of employment; and

WHEREAS, the MMBA provides that the governing body of a public agency shall give reasonable written notice to each recognized employee organization affected by any ordinance, rule, resolution, or regulation directly related to matters within the scope of representation proposed to be adopted by the governing body and shall give the recognized employee organization the opportunity to meet with the governing body; and

WHEREAS, pursuant to San Diego City Charter Article XV, section 290, no later than April 15 of each year, the City Council shall introduce a Salary Ordinance fixing the salaries of all officers and employees of the City in accordance with Charter section 70; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance shall be proposed by the Mayor for Council introduction in a form consistent with any existing Memorandum of Understanding with recognized labor organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City; and

WHEREAS, pursuant to the MMBA and the Charter of the City of San Diego, the City Council has adopted Council Policy 300-06, entitled "Employee-Employer Relations" to provide orderly procedures for the administration of employer-employee relations between the City and its employee organizations; and

WHEREAS, Government Code section 54957.6(a) provides authority for a legislative body of a local agency to hold closed sessions with the local agency's designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees, and, for represented employees, any other matter within the statutorily provided scope of representation; and

WHEREAS, Government Code section 54957.6 requires that prior to the closed session, the legislative body of the local agency shall hold an open and public session in which it identifies its designated representatives; and

WHEREAS, the City Council of the City of San Diego desires to identify its designated representatives for purposes of negotiating with recognized employee organizations in the City; and

WHEREAS, by Resolution Number 304451, on December 1, 2008, the Council authorized the Mayor, or his designee, to execute an agreement between the City of San Diego and the law firm, Burke, Williams & Sorensen, for consultant services pertaining to the Fiscal year 2010 contract negotiations with the City's five recognized employee organizations and to provide services related to employment relations matters for wages, hours, working conditions, and other terms and conditions as they apply, in the amount not to exceed \$400,000; NOW, THEREFORE,

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BE IT RESOLVED, by the Council of the City of San Diego as follows:


1. The foregoing recitals are true and correct, and are deemed to be findings of the City Council.
2. Pursuant to Government Code section 54957.6(a) and other applicable statutory law and the City Charter, the City Council identifies its designated representatives for purposes of negotiating with represented employee organizations as follows:

William Kay, Burke, Williams & Sorensen
Timothy Davis, Burke, Williams & Sorensen
Scott Chadwick, Labor Relations Director
Judy von Kalinowski, Deputy Labor Relations Director
Thom Harpole, Senior Labor Relations Officer
Kim Nguyen, Labor Relations Officer
Woo-Jin Shim, Labor Relations Officer
Lourdes Silva, Labor Relations Officer
Valerie VanDeweghe, Deputy Director, Risk Management
Javier Mainar, Assistant Fire Chief
Brian Fennessy, Deputy Fire Chief
David Ramirez, Executive Assistant Police Chief
Robert Kanaski, Assistant Police Chief
Paul Cooper, Assistant/Advisor to the Police Chief
Jan Goldsmith, City Attorney
Tanya Tomlinson, Deputy Director, City Attorney's Office
Joan Dawson, Deputy City Attorney
William Gersten, Deputy City Attorney
Lori Thacker, Deputy City Attorney

3. This Resolution shall take effect immediately on the passage thereof.

APPROVED: JAN I. GOLDSMITH, City Attorney


By


Joan F. Dawson
Deputy City Attorney

JFD:jdf
01/20/09
Or.Dept:Labor
R-2009-792

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JAN 27 2009.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 2.5.09
(date)


JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor