(R-2009-908)

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RESOLUTION NUMBER R- 304712

DATE OF FINAL PASSAGE MAR 2 0 2009

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WHEREAS, the residents of the City of San Diego honor and respect the diversity that makes San Diego one of the most diverse regions in the United States, which in turn boasts a rich and varied cultural heritage that must be protected; and

WHEREAS, when an act of hate is committed against any person, it is considered an act against the entire community; and

WHEREAS, the residents of the City of San Diego want all people to be treated with courtesy and respect, regardless of their racial background, the language they speak, their nation of origin, the religion they practice, their real or perceived sexual orientation, gender identity, age or disability; and

WHEREAS, the residents of the City of San Diego state that they will vigilantly oppose any hate-motivated behavior and will acknowledge and address slurs, bias incidents and discrimination because these behaviors and attitudes are the cradle that nurtures and supports later antisocial behavior; and

WHEREAS, a hate crime is any criminal or attempted criminal act which is motivated by the victim's actual or perceived race, ethnicity, religion, sexual orientation, gender, age or disability and accompanied by a verbal, written or physical action that is intended to create emotional suffering, physical harm or property damage; and

WHEREAS, the residents of the City of San Diego need to actively participate, at home, at work, in the community, in groups in activities that seek to create an inclusive environment where differences are respected and coalition-building and civic engagement is encouraged; and

WHEREAS, parents need to act as positive role models for children by demonstrating acceptance of those whose race, nationality, religion, sexual orientation, gender, age, or disability is different from their own. They are the most powerful influence on their children's behavior; and

WHEREAS, the majority of hate crimes in this region are committed by youth under 21; it is important to confront and educate students, at all levels, about the benefits of a diverse society. Schools must develop enrichment programs and curriculum which values all people; and

WHEREAS, members of the business community, as stewards of the marketplace, have the opportunity to promote a just and ethical business environment that rejects bias and discrimination in the corporate arena, public advertising, and employment practices; businesses need to develop policies that foster equal access and opportunity rather than discrimination and exploitation; and

WHEREAS, the young people of the City of San Diego have an opportunity to create a community and a world that demands and expects humane treatment for all people regardless of their differences; they need to develop sensitivity toward the beliefs, values and feelings of others and learn to view differences as positive; and

WHEREAS, the one objective of the perpetrators is to convince their victims that they are marginal to the society in which they live. It is incumbent upon our community to ensure that no victim is left invisible; that each individual's worth as a human being is reaffirmed; and

WHEREAS, those who engage in hate-motivated behaviors are denigrators of our democratic way of life and believe that the American experiment with diversity and pluralism is a failure. It is our responsibility to prove them wrong; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that this Council for and on behalf of the people of the San Diego, does hereby proclaim March 10, 2009 to be "UNITED FOR A HATE FREE SAN DIEGO DAY."

By Mala Arvak

APPROVED: JAN I. GOLDSMITH, City Attorney

Sharon B. Spivak/
Deputy City Attorney

SBS:pev 02/24/09 Or.Dept:Council-Hueso R-2009-908

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of <u>MAR 1 0 2009</u>.

ELIZABETH S. MALAND