

ORDINANCE NUMBER O- 19997 (NEW SERIES)

DATE OF FINAL PASSAGE OCT 18 2010

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 3,
DIVISION 6, OF THE SAN DIEGO MUNICIPAL CODE BY
AMENDING SECTION 23.0603, RELATENG TO SENIORITY.

WHEREAS, as a result of Fiscal Year 2009 employer-employee negotiations, on August 25, 2008, the Fire-Rescue Department and Local 145, International Association of Fire Fighters, AFL-CIO, submitted a joint proposal to the Civil Service Commission to create a Fire Fighter III classification and to revise the City's layoff policy to include the Fire Fighter III classification; and

WHEREAS, on March 5, 2009, the Civil Service Commission recommended approval of the new Fire Fighter III classification; and

WHEREAS, the City Council subsequently approved the Fire Fighter III classification as part of the Fiscal Year 2010 Salary Ordinance; and

WHEREAS, on August 6, 2009, the Civil Service Commission approved the revisions to Civil Service Rule V (Layoff and Reemployment) which are contained in San Diego Municipal Code section 23.0603; and

WHEREAS, changes to San Diego Municipal Code section 23.0603 are required to implement the revisions to the City's layoff policy; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Chapter 2, Article 3, Division 6 of the San Diego Municipal Code is amended by amending section 23.0603, to read as follows:

§ 23.0603 Seniority

(Rule V, Section 3 of the Rules of the Civil Service Commission)

For classifications in the Police representation unit, seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class. For classifications in the Fire representation unit, seniority shall be computed according to the length of last continuous service in the class or subdivision thereof, or an equal or higher ranking class in the same occupational group. However, for the employees in the Fire Fighter III classification, seniority for the purpose of layoff shall be computed according to the length of the last continuous service in the classes of Fire Fighter III, Fire Fighter II and Fire Fighter I. For unrepresented classifications and classifications in all other representation units, seniority shall be computed according to the date of the employee's most recent employment with the City. All ties shall be broken by first considering the length of total City service, and then at the discretion of the appointing authority.

Section 2. That a full reading of this ordinance is dispensed with prior to its passage, a written or printed copy having been available to the City Council and the public a day prior to its passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

By Stuart H. Swett
Stuart H. Swett
Senior Deputy City Attorney

SHS:jab
07/09/2010
Or.Dept: Personnel

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of OCT 12 2010.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

Approved: 10/18/10
(date)

[Signature]
JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor

RECEIVED
CITY CLERK
OCT 12 2010