

RESOLUTION NUMBER R- 305817 DATE OF FINAL PASSAGE

WHEREAS, Section 9 of the Annual Salary Ordinance No. O-**19952**(NEW SERIES), for Fiscal Year 2011, provides that those classified personnel who shall be eligible for and entitled to receive overtime compensation shall be approved by City Council resolution after determination by the Civil Service Commission and Mayor and/or nonmanagerial department head; and

WHEREAS, the classifications now recommended to the City Council have been appropriately determined to be so eligible and are submitted for City Council approval;

NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the authority of Section 9 of the Annual Salary Ordinance, the classifications of personnel in the classified service of the City of San Diego eligible for premium or regular rate overtime, as set forth in Attachment "A" hereto, are hereby approved for such status in accordance with the terms and conditions recited therein, effective from July 1, 2010 through June 30, 2011.

APPROVED: JAN I. GOLDSMITH, City Attorney

H. Swet By

Stuart H. Swett Senior Deputy City Attorney

SHS:jab 03/30/2010 R-2010-703 ant prop (10 viewer bk de 1 E C E Market 1 E C E Market

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I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of \underline{MAY} 4 2010.

ELIZABETH S. MALAND City Clerk

u By Deputy City Clerk

JERRY SANDERS, Mayor

Approved: <u>5.6.10</u> (date)

Vetoed: _____

(date)

JERRY SANDERS, Mayor

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A Classes which are Non exempt under FLSA and are eligible for premium rate overtime.

Account Audit Clerk Account Clerk Accountant Trainee Administrative Aide I Administrative Aide II Aircraft Mechanic **Airport Operations Assistant** Apprentice Aquatics Technician I Aquatics Technician II Asbestos and Lead Program Inspector Assistant Laboratory Technician Assistant Park Designer Assistant Recreation Center Director Assistant Reservoir Keeper Assistant Wastewater Plant Operator Assistant Water Distribution Operator Assistant Water Plant Operator Auto Messenger I Auto Messenger II Benefits Representative I Benefits Representative II Bindery Worker I Bindery Worker II Bindery Worker III **Biologist I Boat Operator** Body and Fender Mechanic **Bookmobile** Driver **Building Service Technician** Buyer's Aide I Buyer's Aide II Cal-ID Technician Carpenter Cashier **Cement Finisher** Cement Gun Operator City Attorney Investigator Claims Aide

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Claims Clerk Claims Representative I Claims Representative II Clerical Assistant I Clerical Assistant II Code Compliance Officer Collections Investigator I Collections Investigator II **Collections Investigator Trainee** Combination Inspector I Combination Inspector II **Communications** Technician **Construction Estimator Council Secretary** Contracts Processing Clerk Court Support Clerk I Court Support Clerk II Criminalist I Custodian I Custodian II Custodian III Customer Services Representative Deputy City Clerk I Dispatcher I Dispatcher II **Disposal Site Representative Dispute Resolution Officer** Document Examiner I Document Examiner II Document Examiner III Drafting Aide Editor/Proofreader Electrical Inspector I Electrical Inspector II Electrician **Electronics** Technician **Electronic Publishing Specialist Emergency Medical Technician** Engineering Trainee

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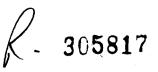
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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Equipment Mechanic Equipment Operator I Equipment Operator II Equipment Operator III **Equipment Painter Equipment Service Writer** Equipment Technician I Equipment Technician II Equipment Technician III Field Representative Fire Dispatcher **Firearms** Technician Forensic Alcohol Analyst Crime Scene Specialist Golf Starter Greenskeeper Grounds Maintenance Worker I Grounds Maintenance Worker II Grounds Maintenance Worker III Hazardous Materials Inspector I Hazardous Materials Inspector II Hazardous Materials/Pretreatment Trainee Heating Technician Heavy Truck Driver I Heavy Truck Driver II Housing Inspector I Housing Inspector II Hydrography Aide Information Systems Technician Instrumentation and Control Technician Intermediate Stenographer (Terminal) Interview and Interrogation Specialist I Interview and Interrogation Specialist II Interview and Interrogation Specialist III **Irrigation Specialist** Junior Chemist Junior Engineer Civil Junior Engineer Electrical Junior Engineer Mechanical Junior Engineer Mechanical



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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Junior Engineering Aide Junior Planner Junior Property Agent Laboratory Assistant Laboratory Technician Laborer Lake Aide I Lake Aide II Lake Ranger Landfill Equipment Operator Latent Print Examiner I Latent Print Examiner II Lead Cemetery Groundskeeper Paralegal Legal Secretary I Legal Secretary II Legislative Recorder I Legislative Recorder II Librarian I Library Aide Library Assistant Library Clerk Library Technician Lifeguard I Lifeguard II Lifeguard III Light Equipment Operator Lithographic Technician Locksmith Machinist Management Trainee Marine Biologist I Marine Mechanic Mechanical Inspector I Mechanical Inspector II **Micrographics** Clerk

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Millwright

Motive Service Technician Motive Service Trainee Motor Sweeper Operator Nursery Gardener Offset Press Operator Painter Paramedic I Paramedic II Parking Enforcement Officer I Parking Enforcement Officer II Parking Meter Technician Payroll Audit Specialist I Payroll Audit Specialist II Payroll Specialist I Payroll Specialist II Personnel Assistant I Personnel Assistant II Pesticide Applicator Plan Review Specialist I Plan Review Specialist II Plan Review Specialist III Plan Review Specialist IV Planning Technician I Planning Technician II Planning Technician III Plant Operator Trainee Plant Process Control Electrician Plant Technician I Plant Technician II Plant Technician III Plasterer Plumber Police Code Compliance Officer **Police Dispatcher** Police Investigative Aide I Police Investigative Aide II Police Lead Dispatcher Police Property and Evidence Clerk Police Records Clerk

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Police Records Data Specialist Police Service Officer I Police Service Officer II Pool Guard I Pool Guard II Power Plant Operator Power Plant Supervisor Principal Drafting Aide Principal Engineering Aide Principal Paralegal Principal Survey Aide Principal Traffic Engineering Aide **Procurement Trainee** Programmer Analyst I Public Information Clerk **Public Information Officer Public Information Specialist** Public Service Career Trainee Public Works Dispatcher Pump Station Operations Supervisor **Pump Station Operator Pump Station Operator Trainee** Ranger/Diver I Ranger/Diver II **Recreation Aide** Recreation Leader I Recreation Leader II Refrigeration Mechanic Reservoir Keeper **Retirement Assistant** Roofer Safety Representative I Safety Representative II Sanitation Driver I Sanitation Driver II Sanitation Driver III Sanitation Driver Trainee Senior Account Audit Clerk Senior Account Clerk Senior Airport Operations Assistant

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Senior Boat Operator Senior Cashier Senior Drafting Aide Senior Engineering Aide Senior Locksmith Senior Motive Service Technician Senior Offset Press Operator Senior Parking Meter Technician Senior Police Records Data Specialist Senior Refrigeration Mechanic Senior Stable Attendant Senior Stadium Groundskeeper Senior Survey Aide Senior Wastewater Plant Operator Senior Zoning Investigator Seven-Gang Mower Operator Sign Painter Sign Shop Supervisor Special Events Traffic Controller I Special Events Traffic Controller II Stable Attendant Stadium Groundskeeper Stadium Maintenance Technician Stock Clerk Storekeeper I Stores Operations Supervisor Structural Inspector I Structural Inspector II Student Engineer Student Worker Swimming Pool Manager I Swimming Pool Manager II Swimming Pool Manager III Tank Service Technician I Tank Service Technician II Test Administration Specialist Traffic Signal Technician I Traffic Signal Technician II Traffic Striper Operator

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Tree Maintenance Crewleader Tree Trimmer Utility Supervisor Utility Worker I Utility Worker II Vehicle and Fuel Clerk Victim Services Coordinator Wastewater Operations Supervisor Wastewater Plant Operator Wastewater Pretreatment Inspector I Wastewater Pretreatment Inspector II Water Distribution Operations Supervisor Water Distribution Operator Water Distribution Operator Trainee Water Operations Supervisor Water Plant Operator Water Systems Technician I Water Systems Technician II Water Systems Technician III Water Systems Technician IV Water Systems Technician Supervisor Water Systems District Manager Water Utility Supervisor Water Utility Worker Welder Word Processing Operator Work Service Aide Zoning Investigator I Zoning Investigator II

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B Classes which are eligible for premium rate overtime.

Airport Manager Aquatics Technician Supervisor Area Refuse Collection Supervisor **Building Services Supervisor Building Supervisor** Carpenter Supervisor Code Compliance Supervisor Collections Investigator III **Communications Technician Supervisor** Deputy City Clerk II Development Project Manager I Development Project Manager II Development Project Manager III **Disposal Site Supervisor** District Refuse Collection Supervisor **Electrician Supervisor Electronics Technician Supervisor** Equipment Repair Supervisor **Equipment Service Supervisor Equipment Trainer Executive Secretary** Fire Dispatch Administrator Fleet Maintenance Supervisor Fire Dispatch Supervisor Golf Course Superintendent Golf Starter Supervisor Graphic Designer Graphic Design Supervisor Greenskeeper Supervisor Grounds Maintenance Supervisor Heating, Ventilating and Air Conditioning Supervisor Instrumentation and Control Supervisor Lifeguard Sergeant Metal Fabrication Services Supervisor Metal Fabrication Supervisor Motor Sweeper Supervisor

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ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Multimedia Production Coordinator Multimedia Production Specialist Nursery Supervisor Offset Press Supervisor Painter Supervisor Parking Enforcement Supervisor Parking Meter Supervisor Payroll Audit Supervisor Auditor Payroll Audit Supervisor Personnel Payroll Supervisor Pesticide Supervisor Photographer Plant Process Control Supervisor Plant Technician Supervisor **Plumber Supervisor** Police Code Compliance Supervisor Police Dispatch Administrator Police Dispatch Supervisor Police Records Data Specialist Supervisor Principal Clerk Principal Customer Services Representative Principal Legal Secretary Principal Plan Review Specialist Principal Plant Technician Supervisor Principal Police Records Clerk Principal Test Administration Specialist Print Shop Supervisor Property and Evidence Supervisor Public Information Supervisor Public Works Dispatch Supervisor **Roofing Supervisor** Senior Accounts Payable Audit Clerk Senior Benefits Representative Senior Claims Representative Senior Clerk/Typist Senior Communications Technician Senior Customer Services Representative Senior Disposal Site Representative Senior Paralegal Senior Legal Secretary

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Senior Legislative Recorder Senior Library Technician Senior Parking Enforcement Supervisor Senior Plant Technician Supervisor Senior Police Records Clerk Senior Power Plant Supervisor Senior Test Administration Specialist Senior Utility Supervisor Senior Wastewater Operations Supervisor Senior Water Operations Supervisor Senior Water Utility Supervisor Special Events Traffic Control Supervisor Stadium Maintenance Supervisor Storekeeper II Storekeeper III Supervising Cal-ID Technician Supervising Crime Scene Specialist Supervising Custodian Supervising Disposal Site Representative Supervising Field Representative Supervising Latent Print Examiner Supervising Meter Reader Supervising Plan Review Specialist Traffic Signal Supervisor Tree Maintenance Supervisor

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C Classes which are eligible for premium rate overtime.

Accountant I Accountant II Accountant III Agricultural Lease Manager Airport Noise Abatement Officer Area Manager I Area Manager II Asbestos Program Manager Assistant Budget Development Analyst Assistant Chemist Assistant Customer Services Supervisor Assistant Economist Assistant Engineer Civil Assistant Engineer Electrical Assistant Engineer Mechanical Assistant Engineer Traffic Assistant Facility Manager Assistant Management Analyst Assistant Planner Assistant Property Agent Assistant Rate Analyst Associate Budget Development Analyst Associate Chemist Associate Communications Engineer Associate Economist Associate Engineer Civil Associate Engineer Corrosion Associate Engineer Electrical Associate Engineer Mechanical Associate Engineer Traffic Associate Management Analyst Associate Planner Associate Property Agent **Biologist II Biologist III Building Maintenance Supervisor** Cemetery Manager Community Development Specialist I Community Development Specialist II

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Community Development Specialist III Criminalist II Customer Services Supervisor Deputy Noise Abatement Officer **District Manager** DNA Technical Manager Economist **Fitness Specialist** Fleet Parts Buyer Fleet Parts Buyer Supervisor General Utility Supervisor General Water Utility Supervisor Golf Course Manager Graphic Communications Manager Grounds Maintenance Manager Hazardous Materials Inspector III Hazardous Materials Program Manager Horticulturist Investigation Support Manager Lakes Program Manager Land Surveying Assistant Land Surveying Associate Librarian II Librarian III Librarian IV Marine Biologist II Marine Biologist III Marine Safety Lieutenant Noise Abatement Officer Park Designer Park Ranger Park Ranger Aide Power Plant Superintendent Principal City Attorney Investigator Principal Procurement Specialist Principal Utility Supervisor Principal Water Utility Supervisor Procurement Specialist Programmer Analyst II

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Programmer Analyst III **Project Assistant** Project Officer I Project Officer II Property Agent Public Works Superintendent Public Works Supervisor Ranger/Diver Supervisor Rate Analyst Recreation Center Director I **Recreation Center Director II Recreation Center Director III Recreation Specialist Recycling Specialist I Recycling Specialist II Recycling Specialist III Refuse Collection Manager** Safety and Training Manager Safety Officer Senior Biologist Senior Budget Development Analyst Senior Building Maintenance Supervisor Senior Chemist Senior City Attorney Investigator Senior Civil Engineer Senior Code Compliance Supervisor Senior Combination Inspector Senior Communications Engineer Senior Communications Technician Supervisor Senior Disposal Site Supervisor Senior Electrical Engineer Senior Electrical Inspector Senior Electrical Supervisor Senior Engineer Fire Protection Senior Engineering Geologist Senior Housing Inspector Senior Land Surveyor Senior Management Analyst Senior Marine Biologist Senior Mechanical Engineer

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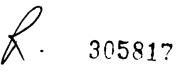
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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Senior Mechanical Inspector Senior Park Ranger Senior Planner Senior Procurement Specialist Senior Property and Evidence Supervisor Senior Public Information Officer Senior Systems Analyst Senior Structural Inspector Senior Traffic Engineer Stadium/Field Manager Stadium Turf Manager Structural Engineering Assistant Structural Engineering Associate Structural Engineering Senior Supervising Academy Instructor Supervising Criminalist Supervising Hazardous Materials Inspector Supervising Librarian Supervising Property Agent Supervising Public Information Officer Supervising Recreation Specialist Supervising Wastewater Pretreatment Inspector **Training Supervisor** Wastewater Pretreatment Inspector III Wastewater Pretreatment Program Manager Wastewater Treatment Superintendent Water Production Superintendent Work Control Manager



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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP D Police classes which are eligible for premium rate overtime.

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Community Relations Assistant to the Police Chief Police Agent (Terminal) Police Detective Police Officer I Police Officer II Police Officer III Police Recruit Police Sergeant

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP E Fire classes which are eligible for premium rate overtime under specific conditions.

Air Operations Chief (7K exemption) Assistant Fire Marshal (7K exemption) Fire Battalion Chief (7K exemption) Fire Captain (7K exemption) Fire Engineer (7K exemption) Fire Fighter I (7K exemption) Fire Fighter II (7K exemption) Fire Fighter III (7K exemption) Fire Helicopter Pilot (7K exemption) Fire Prevention Inspector I (7K exemption) Fire Prevention Inspector II (7K exemption) Fire Prevention Supervisor (7K exemption) Fire Recruit (7K exemption)

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F Classes in the No Representation Unit which are not eligible for overtime.

Accountant IV **Applications Programmer I Applications Programmer II** Applications Programmer III **ARJIS Administrator** Assistant Department Human Resources Analyst Assistant Personnel Analyst Associate Department Human Resources Analyst Associate Personnel Analyst Building Code and Noise Abatement Supervisor Business Systems Analyst I Business Systems Analyst II Business Systems Analyst III Claims and Insurance Manager Collections Manager **Community Development Coordinator** Community Development Specialist IV Compliance and Metering Manager Customer Information and Billing Manager **Employee** Assistance Counselor Employee Assistance Program Manager **Employee Benefits Administrator Employee Benefits Specialist I Employee Benefits Specialist II** Fleet Manager Information Systems Administrator Information Systems Analyst I Information Systems Analyst II Information Systems Analyst III Information Systems Analyst IV Information Systems Manager Literacy Program Administrator Marine Safety Captain Organization Effectiveness Specialist I Organization Effectiveness Specialist II Organization Effectiveness Specialist III Organization Effectiveness Supervisor

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PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F (Continued)

Police Captain

* Police Lieutenant

*(Represented by POA, but ineligible for overtime)

Police Property and Records Administrator

Police Special Projects Manager

Public Art Program Administrator

Recycling Program Manager

Rehabilitation Coordinator

Senior Department Human Resources Analyst

Senior Personnel Analyst

Supervising Budget Development Analyst

Supervising Claims Representative

Supervising Department Human Resources Analyst

Supervising Economist

Supervising Management Analyst

Supervising Personnel Analyst

Supervising Recycling Specialist

Systems Administrator I

Systems Administrator II

Systems Administrator III

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(R-2010-704

RESOLUTION NUMBER R- 305918 DATE OF FINAL PASSAGE MAY 06 2010

WHEREAS, pursuant to Resolution No. 205781, adopted June 8, 1972, the City Council of the City of San Diego formally recognized various employee organizations to represent employees in appropriate units established in accordance with Section XII of the Employer Employee Relations Policy; and

WHEREAS, various classification title changes have been included in the Fiscal Year 2011 Salary Ordinance; and

WHEREAS, it is now necessary to amend employee representation units to reflect the transfer of classes from one unit to another, as identified and determined by the Mayor, pursuant to Council Policy 300-6, and further reflect those newly adopted classifications in and remove deleted classifications from existing appropriate units as established by the City Council in the Fiscal Year 2011 Salary Ordinance and change those classification titles as may be appropriate; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the classifications previously designated by the Council as appropriately assigned to employee representation units be and the same are hereby amended to reflect additions of new classes, removal of deleted classes, and changes to titles, such amendments to be as contained in the listing of job

classifications and appropriate units, as set forth in Attachment "A" hereto.

APPROVED: JAN I. GOLDSMITH, CITY ATTORNEY

. Swett By

Stuart H. Swett Senior Deputy City Attorney

SHS:jab 03/30/2010 Or.Dept:Pers. R-2010-704

Approved:

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of MAY 4 2010

> ELIZABETH S. MALAND City Clerk

By **A** Deputy City Clerk

JERRY SANDERS, Mayor

Vetoed: (date) Ċ

JERRY SANDERS, Mayor

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ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT

Classes previously allocated to the Administrative Support and Field Service Unit:

Account Audit Clerk Account Clerk Auto Messenger I Auto Messenger II Benefits Representative I Benefits Representative II Bookmobile Driver Cashier Claims Clerk Clerical Assistant I Clerical Assistant II Collections Investigator I Collections Investigator II Collections Investigator Trainee Contracts Processing Clerk Court Support Clerk I Court Support Clerk II Customer Services Representative Deputy City Clerk I Disposal Site Representative Editor/Proofreader Executive Secretary Field Representative Golf Starter Intermediate Stenographer (Terminal) Legal Secretary I Legal Secretary II Legislative Recorder I Legislative Recorder II Library Aide Library Clerk Library Technician Micrographics Clerk Parking Enforcement Officer I Parking Enforcement Officer II Payroll Audit Specialist I Payroll Audit Specialist II Payroll Specialist I Payroll Specialist II Police Property and Evidence Clerk Police Records Clerk Police Service Officer I Police Service Officer II Public Information Clerk Public Information Specialist Public Service Career Trainee (If target class is in this unit) Retirement Assistant Senior Account Audit Clerk Senior Account Clerk Special Events Traffic Controller I Special Events Traffic Controller II Stock Clerk

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Classes previously allocated to the Administrative Support and Field Service Unit (Cont'd):

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Storekeeper I Student Worker Test Administration Specialist Vehicle and Fuel Clerk Word Processing Operator

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PROFESSIONAL UNIT

Classes previously allocated to the Professional Unit:

Accountant I Accountant II Accountant III Accountant Trainee Agricultural Lease Manager Airport Noise Abatement Officer Asbestos and Lead Program Inspector Assistant Budget Development Analyst Assistant Chemist Assistant Economist Assistant Engineer - Civil Assistant Engineer - Electrical Assistant Engineer - Mechanical Assistant Engineer - Traffic Assistant Management Analyst Assistant Park Designer Assistant Planner Assistant Property Agent Assistant Rate Analyst Associate Budget Development Analyst Associate Communications Engineer Associate Economist Associate Engineer - Civil Associate Engineer - Corrosion Associate Engineer - Electrical Associate Engineer - Mechanical Associate Engineer - Traffic Associate Management Analyst Associate Planner Associate Property Agent Biologist I Biologist II Community Development Specialist I Community Development Specialist II Criminalist I Criminalist II Deputy Noise Abatement Officer Development Project Manager I Development Project Manager II Development Project Manager III DNA Technical Manager Economist Fitness Specialist Hazardous Materials Inspector I Hazardous Materials Inspector II Hazardous Materials Inspector III Hazardous Materials/Pretreatment Trainee Junior Chemist Junior Engineer - Civil Junior Engineer - Electrical Junior Engineer - Mechanical Junior Planner Junior Property Agent Lakes Program Manager

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Classes previously allocated to the Professional Unit (Cont'd):

Land Surveying Assistant Librarian I Librarian II Librarian III Librarian IV Library Assistant Management Trainee Marine Biologist I Marine Biologist II Noise Abatement Officer Park Designer Park Ranger Park Ranger Aide Procurement Specialist Procurement Trainee Programmer Analyst I Programmer Analyst II Programmer Analyst III Project Assistant Project Officer I Property Agent Public Information Officer Public Service Career Trainee (If target class is in this unit) Rate Analyst Recreation Center Director I Recreation Center Director II Recreation Center Director III Recreation Specialist Recycling Specialist I Recycling Specialist II Recycling Specialist III Safety Officer Senior Budget Development Analyst Senior Management Analyst Senior Procurement Specialist Senior Public Information Officer Structural Engineering Assistant Structural Engineering Associate Wastewater Pretreatment Inspector I Wastewater Pretreatment Inspector II Wastewater Pretreatment Inspector III

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SUPERVISORY UNIT

Classes previously allocated to the Supervisory Unit:

Airport Manager Aquatics Technician Supervisor Area Manager I Area Manager II Area Refuse Collection Supervisor Asbestos Program Manager Assistant Customer Services Supervisor Assistant Facility Manager Associate Chemist Biologist III Building Maintenance Supervisor Building Services Supervisor Building Supervisor Carpenter Supervisor Cemetery Manager Code Compliance Supervisor Collections Investigator III Communications Technician Supervisor Community Development Specialist III Customer Services Supervisor Deputy City Clerk II Disposal Site Supervisor District Manager District Refuse Collection Supervisor Electrician Supervisor Electronics Technician Supervisor Equipment Repair Supervisor Equipment Service Supervisor Equipment Trainer Fire Dispatch Administrator Fire Dispatch Supervisor Fleet Maintenance Supervisor Fleet Parts Buyer Supervisor General Utility Supervisor General Water Utility Supervisor Golf Course Manager Golf Course Superintendent Golf Starter Supervisor Graphic Communications Manager Graphic Design Supervisor Greenskeeper Supervisor Grounds Maintenance Manager Grounds Maintenance Supervisor Hazardous Materials Program Manager Heating, Ventilating, and Air Conditioning Supervisor Horticulturist Instrumentation and Control Supervisor Investigation Support Manager Land Surveying Associate Lifeguard Sergeant Marine Biologist III Marine Safety Lieutenant Metal Fabrication Services Supervisor Metal Fabrication Supervisor

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Classes previously allocated to the Supervisory Unit (Cont'd):

Motor Sweeper Supervisor Nursery Supervisor Offset Press Supervisor Painter Supervisor Parking Enforcement Supervisor Parking Meter Supervisor Payroll Audit Supervisor - Auditor Payroll Audit Supervisor - Personnel Payroll Supervisor Pesticide Supervisor Plant Process Control Supervisor Plant Technician Supervisor Plumber Supervisor Police Code Compliance Supervisor Police Dispatch Administrator Police Dispatch Supervisor Police Records Data Specialist Supervisor Power Plant Superintendent Power Plant Supervisor Principal City Attorney Investigator Principal Clerk Principal Customer Services Representative Principal Paralegal Principal Legal Secretary Principal Plan Review Specialist Principal Plant Technician Supervisor Principal Police Records Clerk Principal Procurement Specialist Principal Test Administration Specialist Principal Utility Supervisor Principal Water Utility Supervisor Print Shop Supervisor Project Officer II Property and Evidence Supervisor Public Information Supervisor Public Works Dispatch Supervisor Public Works Superintendent Public Works Supervisor Pump Station Operations Supervisor Ranger/Diver Supervisor Refuse Collection Manager Roofing Supervisor Safety and Training Manager Senior Accounts Payable Audit Clerk Senior Benefits Representative Senior Biologist Senior Building Maintenance Supervisor Senior Cashier Senior Chemist Senior Civil Engineer Senior Clerk/Typist Senior Code Compliance Supervisor Senior Combination Inspector Senior Communications Engineer Senior Communications Technician Supervisor Senior Customer Services Representative

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Classes previously allocated to the Supervisory Unit (Cont'd):

Senior Disposal Site Representative Senior Disposal Site Supervisor Senior Electrical Engineer Senior Electrical Inspector Senior Electrical Supervisor Senior Engineer - Fire Protection Senior Engineering Geologist Senior Housing Inspector Senior Land Surveyor Senior Paralegal Senior Legal Secretary Senior Legislative Recorder Senior Library Technician Senior Marine Biologist Senior Mechanical Engineer Senior Mechanical Inspector Senior Park Ranger Senior Parking Enforcement Supervisor Senior Planner Senior Plant Technician Supervisor Senior Police Records Clerk Senior Power Plant Supervisor Senior Property and Evidence Supervisor Senior Structural Inspector Senior Systems Analyst Senior Test Administration Specialist Senior Traffic Engineer Senior Utility Supervisor Senior Wastewater Operations Supervisor Senior Water Operations Supervisor Senior Water Utility Supervisor Sign Shop Supervisor Special Events Traffic Control Supervisor Stadium Maintenance Supervisor Storekeeper II Storekeeper III Stores Operations Supervisor Structural Engineering Senior Supervising Academy Instructor Supervising Cal-ID Technician Supervising Crime Scene Specialist Supervising Criminalist Supervising Custodian Supervising Disposal Site Representative Supervising Field Representative Supervising Hazardous Materials Inspector Supervising Latent Print Examiner Supervising Librarian Supervising Meter Reader Supervising Plan Review Specialist Supervising Property Agent Supervising Public Information Officer Supervising Recreation Specialist Supervising Wastewater Pretreatment Inspector Traffic Signal Supervisor Training Supervisor Tree Maintenance Supervisor Utility Supervisor

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Classes previously allocated to the Supervisory Unit (Cont'd):

Wastewater Operations Supervisor Wastewater Pretreatment Program Manager Wastewater Treatment Superintendent Water Distribution Operations Supervisor Water Operations Supervisor Water Production Supervisor Water Systems District Manager Water Systems Technician Supervisor Water Utility Supervisor Work Control Manager

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TECHNICAL UNIT

Classes previously allocated to the Technical Unit:

Administrative Aide I Administrative Aide II Assistant Laboratory Technician Assistant Recreation Center Director Buyer's Aide I Buyer's Aide II Cal-ID Technician City Attorney Investigator Claims Aide Claims Representative I Claims Representative II Code Compliance Officer Combination Inspector I Combination Inspector II Dispatcher I Dispatcher II Dispute Resolution Officer Document Examiner I Document Examiner II Document Examiner III Drafting Aide Electrical Inspector I Electrical Inspector II Electronic Publishing Specialist Engineering Trainee Fire Dispatcher Fleet Parts Buyer Fleet Parts Buyer Supervisor Forensic Alcohol Analyst Crime Scene Specialist Graphic Designer Housing Inspector I Housing Inspector II Hydrography Aide Information Systems Technician Interview and Interrogation Specialist I Interview and Interrogation Specialist II Interview and Interrogation Specialist III Junior Engineering Aide Laboratory Assistant Laboratory Technician Lake Aide I Lake Aide II Lake Ranger Latent Print Examiner I Latent Print Examiner II Paralegal Lifequard I Lifeguard II Lifeguard III Mechanical Inspector I Mechanical Inspector II Multimedia Production Coordinator Multimedia Production Specialist Personnel Assistant I Personnel Assistant II Photographer Plan Review Specialist I Plan Review Specialist II

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Classes previously allocated to the Technical Unit (Cont'd):

Plan Review Specialist III Plan Review Specialist IV Planning Technician I Planning Technician II Planning Technician III Police Code Compliance Officer Police Dispatcher Police Investigative Aide I Police Investigative Aide II Police Lead Dispatcher Police Records Data Specialist Pool Guard I Pool Guard II Principal Drafting Aide Principal Engineering Aide Principal Survey Aide Principal Traffic Engineering Aide Public Service Career Trainee (if target class is in this unit) Public Works Dispatcher Ranger/Diver I Ranger/Diver II Recreation Aide Recreation Leader I Recreation Leader II Safety Representative I Safety Representative II Senior City Attorney Investigator Senior Claims Representative Senior Drafting Aide Senior Engineering Aide Senior Police Records Data Specialist Senior Survey Aide Senior Zoning Investigator Structural Inspector I Structural Inspector II Student Engineer Swimming Pool Manager I Swimming Pool Manager II Swimming Pool Manager III Victim Services Coordinator Water Systems Technician IV Zoning Investigator I Zoning Investigator II

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MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT

Classes previously allocated to the Maintenance, Labor Skilled Trades and Equipment Operator Unit:

Aircraft Mechanic Airport Operations Assistant Apprentice Aquatics Technician I Aquatics Technician II Assistant Reservoir Keeper Assistant Wastewater Plant Operator Assistant Water Distribution Operator Assistant Water Plant Operator Bindery Worker I Bindery Worker II Bindery Worker III Boat Operator Body and Fender Mechanic Building Service Technician Carpenter Cement Finisher Cement Gun Operator Communications Technician Construction Estimator Custodian I Custodian II Custodian III Electrician Electronics Technician Equipment Mechanic Equipment Operator I Equipment Operator II Equipment Operator III Equipment Painter Equipment Service Writer Equipment Technician I Equipment Technician II Equipment Technician III Firearms Technician Greenskeeper Grounds Maintenance Worker I Grounds Maintenance Worker II Grounds Maintenance Worker III Heating Technician Heavy Truck Driver I Heavy Truck Driver II Instrumentation and Control Technician Irrigation Specialist Laborer Landfill Equipment Operator Lead Cemetery Groundskeeper Light Equipment Operator Lithographic Technician Locksmith Machinist Marine Mechanic Millwright Motive Service Technician Motive Service Trainee Motor Sweeper Operator Nursery Gardener Offset Press Operator

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Classes previously allocated to the Maintenance, Labor Skilled Trades and Equipment Operator Unit (Cont'd):

Painter Parking Meter Technician Pesticide Applicator Plant Operator Trainee Plant Process Control Electrician Plant Technician I Plant Technician II Plant Technician III Plasterer Plumber Power Plant Operator Public Service Career Trainee (if target class is in this unit) Pump Station Operator Pump Station Operator Trainee Refrigeration Mechanic Reservoir Keeper Roofer Sanitation Driver I Sanitation Driver II Sanitation Driver III Sanitation Driver Trainee Senior Airport Operations Assistant Senior Boat Operator Senior Communications Technician Senior Locksmith Senior Offset Press Operator Senior Motive Service Technician Senior Parking Meter Technician Senior Refrigeration Mechanic Senior Stable Attendant Senior Stadium Groundskeeper Senior Wastewater Plant Operator Seven-Gang Mower Operator Sign Painter Stable Attendant Stadium Groundskeeper Stadium Maintenance Technician Tank Service Technician I Tank Service Technician II Traffic Signal Technician I Traffic Signal Technician II Traffic Striper Operator Tree Maintenance Crew Leader Tree Trimmer Utility Worker I Utility Worker II Wastewater Plant Operator Water Distribution Operator Water Distribution Operator Trainee Water Plant Operator Water Systems Technician I Water Systems Technician II Water Systems Technician III Water Utility Worker Welder Work Service Aide

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FIRE UNIT

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Classes previously allocated to the Fire Unit:

Air Operations Chief Assistant Fire Marshal Emergency Medical Technician Fire Battalion Chief Fire Captain Fire Engineer Fire Fighter I Fire Fighter II Fire Fighter III Fire Helicopter Pilot Fire Prevention Inspector I Fire Prevention Inspector II Fire Prevention Supervisor Fire Recruit Paramedic I Paramedic II

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POLICE UNIT

Classes previously allocated to the Police Unit:

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Community Relations Assistant to the Police Chief Police Agent (Terminal) Police Detective Police Lieutenant Police Officer I Police Officer II Police Officer III Police Recruit Police Sergeant

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NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes previously allocated to the No Representation Unit: (Classified - Full-Time)

Accountant IV Applications Programmer I Applications Programmer II Applications Programmer III ARJIS Administrator Assistant Department Human Resources Analyst Assistant Personnel Analyst Associate Department Human Resources Analyst Associate Personnel Analyst Building Code and Noise Abatement Supervisor Business Systems Analyst I Business Systems Analyst II Business Systems Analyst III Claims and Insurance Manager Collections Manager Community Development Coordinator Community Development Specialist IV Compliance and Metering Manager Council Secretary Customer Information and Billing Manager Employee Assistance Counselor Employee Assistance Program Manager Employee Benefits Administrator Employee Benefits Specialist I Employee Benefits Specialist II Fleet Manager Information Systems Administrator Information Systems Analyst I Information Systems Analyst II Information Systems Analyst III Information Systems Analyst IV Information Systems Manager Literacy Program Administrator Marine Safety Captain Organization Effectiveness Specialist I Organization Effectiveness Specialist II Organization Effectiveness Specialist III Organization Effectiveness Supervisor Police Captain Police Property and Records Administrator Police Special Projects Manager Public Art Program Administrator Recycling Program Manager Rehabilitation Coordinator Senior Department Human Resources Analyst Senior Personnel Analyst Stadium/Field Manager Stadium Turf Manager Supervising Budget Development Analyst Supervising Claims Representative Supervising Department Human Resources Analyst Supervising Economist Supervising Management Analyst Supervising Personnel Analyst Supervising Recycling Specialist Systems Administrator I Systems Administrator II Systems Administrator III

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