

RESOLUTION NUMBER R- 305919

DATE OF FINAL PASSAGE JUN 28 2010

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 911 REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR FISCAL YEAR 2010-2011.

WHEREAS, from October 14, 2009, until February 19, 2010, the Management Team of the City of San Diego [City] met and conferred with the International Brotherhood of Teamsters Local 911 [Teamsters], regarding wages, hours, and other terms and conditions of employment for employees represented by Teamsters, and made detailed recommendations to the City Council in relation thereto; and

WHEREAS, the Meyers-Milias-Brown Act [MMBA], at California Government Code section 3500 through 3511, is the state law that governs labor relations between the City and its represented employees in the City's recognized employee organizations, including Teamsters; and

WHEREAS, the MMBA requires the City to participate in collective bargaining with its recognized employee organizations, including Teamsters, in an effort to reach agreement on terms and conditions of employment within the scope of representation prior to the adoption of the City's final budget for the ensuing fiscal year; and

WHEREAS, California Government Code section 3505.1 provides if agreement is reached by the designated representatives of the City, as defined by the MMBA and local rules, and a recognized employee organization, the City's designated representatives and the recognized employee organization shall jointly prepare a written Memorandum of Understanding [MOU], which shall not be binding until approved by the City Council, and shall present the MOU to the City Council, as the governing body, for determination; and

WHEREAS, San Diego City Council Policy 300-06, the City's Employee-Employer Relations Policy, at Section VIII, provides that when the meet and confer process is concluded between the City and an exclusively recognized employee organization, all agreed upon matters shall be incorporated into a written MOU signed by the Management Team and representatives of the exclusively recognized employee organization; and

WHEREAS, Section VIII of City Council Policy 300-06 further provides that the MOU shall be submitted to the City Council for determination; and

WHEREAS, on February 19, 2010, the City's Management Team and representatives of Teamsters reached tentative agreement on terms and conditions of employment for a one-year MOU, for a term to begin July 1, 2010; and

WHEREAS, the City Council desires to approve and ratify the MOU between the City and Teamsters; and NOW, THEREFORE,

BE IT RESOLVED that, pursuant to the authority of the MMBA and City Council Policy 300-06, the Council of the City of San Diego hereby approves and ratifies the Memorandum of

Understanding between the City and Teamsters regarding terms and conditions of employment
for Fiscal Year 2010-2011, on file in the office of the City Clerk as Document No.

RR- 305919

APPROVED: JAN I. GOLDSMITH, City Attorney

By Joan F. Dawson
Joan F. Dawson
Deputy City Attorney

JFD:ccm
06/10/10
Or.Dept: CA
R-2010-917

I hereby certify that the foregoing Resolution was passed by the Council of the City of San
Diego, at this meeting of JUN 21 2010.

ELIZABETH S. MALAND
City Clerk

By Mary Zumaya
Deputy City Clerk

Approved: 6-28-10
(date)

JSL
JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor