RESOLUTION NUMBER R- 306096

DATE OF FINAL PASSAGE SEP 1 5 2010

A RESOLUTION AUTHORIZING A CONTRACT TO ORGANIZATION EFFECTIVENESS CONSULTANTS FOR DEVELOPMENT AND DELIVERY OF LEADERSHIP DEVELOPMENT PROGRAM MANAGEMENT AND FIELD ACADEMIES.

WHEREAS, the City of San Diego's Public Utilities Department desires to implement a Leadership Development Program (LDP) for the training of its staff;

WHEREAS, the consultant firm of Organization Effectiveness Consultants (OEC) was selected through a request for proposal process to provide a range of services associated with developing, administering and delivering the LDP;

BE IT RESOLVED, by the Council of the City of San Diego, as follows:

- 1. That the Mayor, or his designee, is authorized to execute a phase-funded contract with OEC for the development and delivery of the LDP, with an initial term of two years and an option for an additional three year term, for an amount not to exceed \$630,540, in accordance with the terms and conditions set forth in document R- 306096; (Agreement) and
- 2. That the expenditure of an amount not to exceed \$630,540 from Sewer Operating Fund 700000 and Water Operating Fund 700011 is authorized solely and exclusively for the purpose of providing funds for this Agreement, to be phase-funded as follows, with each phase

contingent upon the adoption of the corresponding annual appropriation ordinance for the respective fiscal year and contingent upon the Chief Financial Officer certifying that the funds necessary for expenditure are or will be available:

- a. Phase 1 (FY 2011): an amount not to exceed \$103,580 from Water and Sewer EEIR Funds.
- b. Phase 2 (FY 2012): an amount not to exceed \$143,260, of which \$106,420 will be fully reimbursed using Sewer EEIR funds, and \$36,840 will be funded by Water and Sewer operating funds.
- c. Phase 3 (FY 2013): an amount not to exceed \$143,260.
- d. Phase 4 (FY 2014): an amount not to exceed \$143,260.
- e. Phase 5 (FY 2015): an amount not to exceed \$97,180.
- 3. That the City Comptroller is authorized, upon advice from the administering department, to transfer excess budgeted funds, if any, to the appropriate reserves.

APPROVED: JAN I. GOLDSMITH, City Attorney

Jerenny A. Jung

Deputy City Attorney

JAJ:cla

August 24, 2010

Or.Dept: Public Utilities

R-2011-158

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of <u>SEP 0 7 2010</u>

	ELIZABETH S. MALAND City Clerk By Deputy City Clerk
Approved: Gate)	JERRY SANDERS, Mayor
Vetoed:(date)	JERRY SANDERS, Mayor

The City of San Diego COMPTROLLER'S CERTIFICATE

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