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ORDINANCE NUMBER O-_____ (NEW SERIES)

DATE OF FINAL PASSAGE JAN 28 2011

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO EXEMPTING TWO PROGRAM MANAGER
POSITIONS IN THE ONESD ERP SUPPORT DEPARTMENT
FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN
DIEGO.

WHEREAS, on October 7, 2010, the Civil Service Commission of the City of San Diego (Civil Service Commission) reviewed a request from the OneSD ERP Support Department to exempt two Program Manager positions from the Classified Service of the City of San Diego; and

WHEREAS, the Program Manager positions assigned to the OneSD ERP Support Department will have significant responsibilities for formulating and administering City policies and programs related to the City's new SAP Enterprise Resource Planning system, a computer-based system that integrates financial, procurement, personnel, and payroll functions; and

WHEREAS, the Program Manager positions will be responsible for overseeing and implementing functional system configurations, enhancements and module deployments; performing needs assessments, system and business integration; recommending, implementing, and managing technical and business solution options; recommending policy and procedural changes; and managing professional and technical staff; and

WHEREAS, San Diego Charter section 117 states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified

Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council”; and

WHEREAS, upon review of the duties and responsibilities of the Program Manager positions, as provided by OneSD ERP Support Department, the Civil Service Commission found that the justification for the positions to be placed in the Unclassified Service meets the intent of San Diego Charter section 117; and

WHEREAS, the finding of the Civil Service Commission is set forth in a memorandum dated October 14, 2010, prepared on behalf of the Civil Service Commission by Hadi Dehghani, Personnel Director, to the City Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That pursuant to San Diego Charter section 117(a)(17), after having been reviewed on October 7, 2010, and commented upon favorably by the Civil Service Commission, as meeting the San Diego Charter criteria for exemption from the Classified Service, and after having considered and reviewed the finding of the Civil Service Commission, as set forth in the Memorandum to the Council President and City Council, from Hadi Dehghani, Personnel Director, on behalf of the Civil Service Commission, dated October 14, 2010, attached hereto as Attachment A and fully incorporated herein by reference, the two positions of Program Manager in the OneSD ERP Support Department, performing the duties described in the October 14, 2010, Memorandum, shall be and are hereby exempted from the Classified Service and declared to be in the Unclassified Service of the City of San Diego.

Section 2. That a full reading of this ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 3. This ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED AS TO FORM: JAN I. GOLDSMITH, City Attorney

By Joan F. Dawson
Joan F. Dawson
Deputy City Attorney

JFD:ccm
11/16/10
Or.Dept:OneSD ERP

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of ~~JAN 25 2011~~.

ELIZABETH S. MALAND
City Clerk

By Mary Zuma
Deputy City Clerk

Approved: 1-28-11
(date)

JSL
JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor