

RESOLUTION NUMBER R- 307410

DATE OF FINAL PASSAGE MAY 16 2012

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO, PURSUANT TO THE AUTHORITY GRANTED IN SECTION 8.1 OF THE FISCAL YEAR 2013 SALARY ORDINANCE, APPROVING THE JOB CLASSIFICATIONS IN THE CITY OF SAN DIEGO'S CLASSIFIED SERVICE THAT ARE ELIGIBLE FOR PREMIUM OR REGULAR RATE OVERTIME, EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013.

WHEREAS, section 8.1 of the Annual Salary Ordinance for Fiscal Year 2013 (San Diego Ordinance O- 20163 (NEW SERIES) (_____)), requires that the Council of the City of San Diego (City Council) approve by resolution the job classifications that are eligible for overtime compensation, after determination by the San Diego Civil Service Commission (Civil Service Commission) and Mayor or non-managerial department head; and


WHEREAS, the classifications now recommended to the City Council for approval have been appropriately determined to be eligible for overtime compensation by the Civil Service Commission and Mayor or appropriate non-managerial department head; NOW, THEREFORE,

BE IT RESOLVED, pursuant to the authority granted in Section 8.1 of the Fiscal Year 2013 Salary Ordinance, that the City Council approves the job classifications in the City of San Diego's classified service that are eligible for premium or regular rate overtime, effective

July 1, 2012 through June 30, 2013, which are set forth in Personnel Manual Index Code H-4

(Addendum A: Overtime Compensation), which is Attachment A to this Resolution.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 
Roxanne Story Parks
Deputy City Attorney

RSP:cm
04/24/2012
Or.Dept:Human Resources
347889.doc

I hereby certify that the following Resolution was passed by the Council of the City of San Diego at its meeting of MAY - 1 2012.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 5-16-12
(date)


JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor

PERSONNEL REGULATIONS
City of San Diego

Index Code: H-4
Page 1 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A Classes which are Non exempt under FLSA and are eligible for premium rate overtime.

Account Clerk
Account Audit Clerk
Accountant Trainee
Administrative Aide I
Administrative Aide II
Aircraft Mechanic
Airport Operations Assistant
Apprentice
Aquatics Technician I
Aquatics Technician II
Asbestos and Lead Program Inspector
Assistant Laboratory Technician
Assistant Park Designer
Assistant Recreation Center Director
Assistant Reservoir Keeper
Assistant Wastewater Plant Operator
Assistant Water Distribution Operator
Assistant Water Plant Operator
Auto Messenger I
Auto Messenger II
Benefits Representative I
Benefits Representative II
Bindery Worker I
Bindery Worker II
Bindery Worker III
Biologist I
Boat Operator
Body and Fender Mechanic
Bookmobile Driver
Building Service Technician
Business Systems Aide
Buyer's Aide I
Buyer's Aide II
Cal-ID Technician
Carpenter
Cashier
Cement Finisher
Cement Gun Operator
City Attorney Investigator
Claims Aide

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 2 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Claims Clerk
Claims Representative I
Claims Representative II
Clerical Assistant I
Clerical Assistant II
Code Compliance Officer
Collections Investigator I
Collections Investigator II
Collections Investigator Trainee
Combination Inspector I
Combination Inspector II
Communications Technician
Construction Estimator
Contract Processing Clerk
Council Secretary
Court Support Clerk I
Court Support Clerk II
Criminalist I
Custodian I
Custodian II
Custodian III
Customer Services Representative
Deputy City Clerk I
Dispatcher I
Dispatcher II
Disposal Site Representative
Dispute Resolution Officer
Document Examiner I
Document Examiner II
Document Examiner III
Documents Input Clerk (Terminal)
Drafting Aide
Editor/Proofreader
Electrical Inspector I
Electrical Inspector II
Electrician
Electronics Technician
Electronic Publishing Specialist

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 3 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Emergency Medical Technician
Engineering Trainee
Equipment Mechanic
Equipment Operator I
Equipment Operator II
Equipment Operator III
Equipment Painter
Equipment Service Writer
Equipment Technician I
Equipment Technician II
Equipment Technician III
Field Representative
Fire Dispatcher
Firearms Technician
Forensic Alcohol Analyst
Forensic Specialist
Golf Starter
Greenskeeper
Grounds Maintenance Worker I
Grounds Maintenance Worker II
Grounds Maintenance Worker III
Hazardous Materials Inspector I
Hazardous Materials Inspector II
Hazardous Materials/Pretreatment Trainee
Heating Technician
Heavy Truck Driver I
Heavy Truck Driver II
Housing Inspector I
Housing Inspector II
Hydrography Aide
Information Systems Technician
Instrumentation and Control Technician
Intermediate Stenographer
Interview and Interrogation Specialist I
Interview and Interrogation Specialist II
Interview and Interrogation Specialist III
Irrigation Specialist
Junior Chemist
Junior Engineer Civil
Junior Engineer Electrical

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 4 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Junior Engineer Mechanical
Junior Engineering Aide
Junior Planner
Junior Property Agent
Junior Stenographer
Laboratory Assistant
Laboratory Technician
Laborer
Lake Aide I
Lake Aide II
Landfill Equipment Operator
Latent Print Examiner I
Latent Print Examiner II
Lead Cemetery Groundskeeper
Legal Assistant
Legal Secretary I
Legal Secretary II
Legislative Recorder I
Legislative Recorder II
Librarian I
Library Aide
Library Assistant
Library Clerk
Library Technician
Lifeguard I
Lifeguard II
Lifeguard III
Light Equipment Operator
Lithographic Technician
Litter Control Inspector (Terminal)
Locksmith
Machinist
Management Trainee
Marine Biologist I
Marine Mechanic
Mechanical Inspector I
Mechanical Inspector II
Meter Reader
Micrographics Clerk
Millwright

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 5 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Motive Service Technician
Motive Service Trainee
Motor Sweeper Operator
Nursery Gardener
Offset Press Operator
Painter
Paramedic I
Paramedic II
Parking Enforcement Officer I
Parking Enforcement Officer II
Parking Meter Technician
Payroll Audit Specialist I
Payroll Audit Specialist II
Payroll Specialist I
Payroll Specialist II
Personnel Assistant I
Personnel Assistant II
Pesticide Applicator
Plan Review Specialist I
Plan Review Specialist II
Plan Review Specialist III
Plan Review Specialist IV
Planning Technician I
Planning Technician II
Planning Technician III
Plant Operator Trainee
Plant Process Control Electrician
Plant Technician I
Plant Technician II
Plant Technician III
Plasterer
Plumber
Police Code Compliance Officer
Police Dispatcher
Police Investigative Aide I
Police Investigative Aide II
Police Lead Dispatcher
Police Property and Evidence Clerk

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 6 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Police Records Clerk
Police Records Data Specialist
Police Service Officer I
Police Service Officer II
Pool Guard I
Pool Guard II
Power Plant Operator
Power Plant Supervisor
Principal Drafting Aide
Principal Engineering Aide
Principal Legal Assistant
Principal Survey Aide
Principal Traffic Engineering Aide
Procurement Trainee
Programmer Analyst I
Public Information Clerk
Public Information Officer
Public Information Specialist
Public Service Career Trainee
Public Works Dispatcher
Pump Station Operations Supervisor
Pump Station Operator
Pump Station Operator Trainee
Ranger/Diver I
Ranger/Diver II
Recreation Aide
Recreation Leader I
Recreation Leader II
Refrigeration Mechanic
Reservoir Keeper
Retirement Assistant
Roofer
Safety Representative I
Safety Representative II
Sanitation Driver I
Sanitation Driver II
Sanitation Driver III
Sanitation Driver Trainee
Senior Account Clerk
Senior Account Audit Clerk

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 7 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Senior Airport Operations Assistant
Senior Boat Operator
Senior Cashier
Senior Drafting Aide
Senior Engineering Aide
Senior Locksmith
Senior Meter Reader
Senior Motive Service Technician
Senior Offset Press Operator
Senior Parking Meter Technician
Senior Police Records Data Specialist
Senior Refrigeration Mechanic
Senior Stable Attendant
Senior Stadium Groundskeeper
Senior Survey Aide
Senior Wastewater Plant Operator
Senior Zoning Investigator
Seven-Gang Mower Operator
Sign Painter
Sign Shop Supervisor
Special Events Traffic Controller I
Special Events Traffic Controller II
Stable Attendant
Stadium Groundskeeper
Stadium Maintenance Technician
Stock Clerk
Storekeeper I
Stores Operations Supervisor
Structural Inspector I
Structural Inspector II
Student Engineer
Student Worker
Swimming Pool Manager I
Swimming Pool Manager II
Swimming Pool Manager III
Tank Service Technician I
Tank Service Technician II
Test Administration Specialist
Traffic Signal Technician I
Traffic Signal Technician II

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 8 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Traffic Striper Operator
Tree Maintenance Crewleader
Tree Trimmer
Utility Supervisor
Utility Worker I
Utility Worker II
Vehicle and Fuel Clerk
Victim Services Coordinator
Wastewater Operations Supervisor
Wastewater Plant Operator
Wastewater Pretreatment Inspector I
Wastewater Pretreatment Inspector II
Water Distribution Operations Supervisor
Water Distribution Operator
Water Distribution Operator Trainee
Water Operations Supervisor
Water Plant Operator
Water Systems Technician I
Water Systems Technician II
Water Systems Technician III
Water Systems Technician IV
Water Systems Technician Supervisor
Water Systems District Manager
Water Utility Supervisor
Water Utility Worker
Welder
Word Processing Operator
Work Service Aide
Zoning Investigator I
Zoning Investigator II

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 9 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B Classes which are eligible for premium rate overtime.

Airport Manager
Aquatics Technician Supervisor
Area Refuse Collection Supervisor
Building Services Supervisor
Building Supervisor
Carpenter Supervisor
Code Compliance Supervisor
Collections Investigator III
Communications Technician Supervisor
Deputy City Clerk II
Development Project Manager I
Development Project Manager II
Development Project Manager III
Disposal Site Supervisor
District Refuse Collection Supervisor
Electrician Supervisor
Electronics Technician Supervisor
Equipment Repair Supervisor
Equipment Service Supervisor
Equipment Trainer
Executive Secretary
Fleet Maintenance Supervisor
Fire Dispatch Supervisor
Golf Course Superintendent
Golf Starter Supervisor
Graphic Designer
Graphic Design Supervisor
Greenskeeper Supervisor
Grounds Maintenance Supervisor
Heating, Ventilating and Air Conditioning Supervisor
Instrumentation and Control Supervisor
Latent Print and Forensic Specialist Supervisor
Lifeguard Sergeant
Medical Operations Coordinator
Metal Fabrication Services Supervisor
Metal Fabrication Supervisor
Motor Sweeper Supervisor

PERSONNEL REGULATIONS

City of San Diego

Index Code: H-4

Page 10 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Multimedia Production Coordinator
Multimedia Production Specialist
Nursery Supervisor
Offset Press Supervisor
Painter Supervisor
Parking Enforcement Supervisor
Parking Meter Supervisor
Payroll Audit Supervisor Auditor
Payroll Audit Supervisor Personnel
Payroll Supervisor
Pesticide Supervisor
Photographer
Plant Process Control Supervisor
Plant Technician Supervisor
Plumber Supervisor
Police Code Compliance Supervisor
Police Dispatch Administrator
Police Dispatch Supervisor
Police Records Data Specialist Supervisor
Principal Clerk
Principal Customer Services Representative
Principal Legal Secretary
Principal Plan Review Specialist
Principal Plant Technician Supervisor
Principal Police Records Clerk
Principal Test Administration Specialist
Print Shop Supervisor
Property and Evidence Supervisor
Public Information Supervisor
Public Works Dispatch Supervisor
Roofing Supervisor
Senior Accounts Payable Audit Clerk
Senior Benefits Representative
Senior Claims Representative
Senior Clerk/Typist
Senior Communications Technician
Senior Customer Services Representative
Senior Disposal Site Representative
Senior Legal Assistant
Senior Legal Secretary

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 11 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Senior Legislative Recorder
Senior Library Technician
Senior Parking Enforcement Supervisor
Senior Plant Technician Supervisor
Senior Police Records Clerk
Senior Power Plant Supervisor
Senior Test Administration Specialist
Senior Utility Supervisor
Senior Wastewater Operations Supervisor
Senior Water Operations Supervisor
Senior Water Utility Supervisor
Special Events Traffic Control Supervisor
Stadium Maintenance Supervisor
Storekeeper II
Storekeeper III
Supervising Cal-ID Technician
Supervising Custodian
Supervising Disposal Site Representative
Supervising Field Representative
Supervising Meter Reader
Supervising Plan Review Specialist
Traffic Signal Supervisor
Tree Maintenance Supervisor

PERSONNEL REGULATIONS

City of San Diego

Index Code: H-4

Page 12 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C Classes which are eligible for premium rate overtime.

Accountant I
Accountant II
Accountant III
Agricultural Lease Manager
Airport Noise Abatement Officer
Area Manager I
Area Manager II
Asbestos Program Manager
Assistant Chemist
Assistant Customer Services Supervisor
Assistant Economist
Assistant Engineer Civil
Assistant Engineer Electrical
Assistant Engineer Mechanical
Assistant Engineer Traffic
Assistant Facility Manager
Assistant Management Analyst
Assistant Planner
Assistant Property Agent
Assistant Rate Analyst
Associate Chemist
Associate Communications Engineer
Associate Economist
Associate Engineer Civil
Associate Engineer Corrosion
Associate Engineer Electrical
Associate Engineer Mechanical
Associate Engineer Traffic
Associate Management Analyst
Associate Planner
Associate Property Agent
Biologist II
Biologist III
Building Maintenance Supervisor
Cemetery Manager
Community Development Specialist I
Community Development Specialist II
Community Development Specialist III

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 13 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Criminalist II
Customer Services Supervisor
Deputy Noise Abatement Officer
District Manager
Economist
Fitness Specialist
Fleet Parts Buyer
Fleet Parts Buyer Supervisor
General Utility Supervisor
General Water Utility Supervisor
Golf Course Manager
Graphic Communications Manager
Grounds Maintenance Manager
Hazardous Materials Inspector III
Hazardous Materials Program Manager
Horticulturist
Investigation Support Manager
Lakes Program Manager
Land Surveying Assistant
Land Surveying Associate
Librarian II
Librarian III
Librarian IV
Marine Biologist II
Marine Biologist III
Marine Safety Lieutenant
Noise Abatement Officer
Park Designer
Park Ranger
Park Ranger Aide
Power Plant Superintendent
Principal City Attorney Investigator
Principal Procurement Specialist
Principal Utility Supervisor
Principal Water Utility Supervisor
Procurement Specialist
Programmer Analyst II
Programmer Analyst III
Project Assistant
Project Officer I

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 14 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Project Officer II
Property Agent
Public Works Superintendent
Public Works Supervisor
Ranger/Diver Supervisor
Rate Analyst
Recreation Center Director I
Recreation Center Director II
Recreation Center Director III
Recreation Specialist
Recycling Specialist I
Recycling Specialist II
Recycling Specialist III
Refuse Collection Manager
Safety and Training Manager
Safety Officer
Senior Biologist
Senior Building Maintenance Supervisor
Senior Chemist
Senior City Attorney Investigator
Senior Civil Engineer
Senior Code Compliance Supervisor
Senior Combination Inspector
Senior Communications Engineer
Senior Communications Technician Supervisor
Senior Disposal Site Supervisor
Senior Electrical Engineer
Senior Electrical Inspector
Senior Electrical Supervisor
Senior Engineer Fire Protection
Senior Engineering Geologist
Senior Housing Inspector
Senior Land Surveyor
Senior Management Analyst
Senior Marine Biologist
Senior Mechanical Engineer
Senior Mechanical Inspector
Senior Park Ranger
Senior Planner
Senior Procurement Specialist

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 15 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Senior Property and Evidence Supervisor
Senior Public Information Officer
Senior Systems Analyst
Senior Structural Inspector
Senior Traffic Engineer
Stadium/Field Manager
Stadium Turf Manager
Structural Engineering Assistant
Structural Engineering Associate
Structural Engineering Senior
Supervising Academy Instructor
Supervising Criminalist
Supervising Hazardous Materials Inspector
Supervising Librarian
Supervising Property Agent
Supervising Public Information Officer
Supervising Recreation Specialist
Supervising Wastewater Pretreatment Inspector
Training Supervisor
Wastewater Pretreatment Inspector III
Wastewater Pretreatment Program Manager
Wastewater Treatment Superintendent
Water Production Superintendent
Work Control Manager

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 16 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP D Police classes which are eligible for premium rate overtime.

Community Relations Assistant to the Police Chief
Police Agent
Police Officer I
Police Officer II
Police Recruit
Police Sergeant

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 17 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP E Fire classes which are eligible for premium rate overtime under specific conditions.

Assistant Fire Marshal (7K exemption)
Fire Battalion Chief (7K exemption)
Fire Captain (7K exemption)
Fire Engineer (7K exemption)
Fire Fighter I (7K exemption)
Fire Fighter II (7K exemption)
Fire Prevention Inspector I (7K exemption)
Fire Prevention Inspector II (7K exemption)
Fire Prevention Supervisor (7K exemption)
Fire Recruit (7K exemption)

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 18 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F Classes in the No Representation Unit which are not eligible for overtime.

Accountant IV
Administrative Services Manager
Applications Programmer I
Applications Programmer II
Applications Programmer III
ARJIS Administrator
Assistant Personnel Analyst
Associate Personnel Analyst
Budget Services Administrator
Building Code and Noise Abatement Supervisor
Claims and Insurance Manager
Collections Manager
Community Development Coordinator
Community Development Specialist IV
Employee Assistance Counselor
Employee Assistance Program Manager
Employee Benefits Administrator
Employee Benefits Specialist I
Employee Benefits Specialist II
Fleet Manager
Information Systems Administrator
Information Systems Analyst I
Information Systems Analyst II
Information Systems Analyst III
Information Systems Analyst IV
Information Systems Manager
Literacy Program Administrator
Marine Safety Captain
Organization Effectiveness Specialist I
Organization Effectiveness Specialist II
Organization Effectiveness Specialist III
Organization Effectiveness Supervisor
Police Captain
Police Lieutenant
Police Property and Records Administrator
Police Special Projects Manager
Public Art Program Administrator
Recycling Program Manager

**PERSONNEL REGULATIONS
City of San Diego**

Index Code: H-4
Page 19 of 19

July 1, 2011

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F (Continued)

Rehabilitation Coordinator
Senior Personnel Analyst
Supervising Claims Representative
Supervising Economist
Supervising Management Analyst
Supervising Personnel Analyst
Supervising Recycling Specialist