

ORDINANCE NUMBER O- 20271 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 12 2013

AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A ONE-YEAR EXTENSION OF THE CURRENT CONTRACT BETWEEN THE CITY OF SAN DIEGO AND ING EMPLOYEE BENEFITS.

WHEREAS, the City of San Diego provides Basic life and Accidental Death & Dismemberment Insurance (AD&D) benefits to employees that range from \$10,000 to \$50,000 depending on the employee's represented bargaining group; and

WHEREAS, portable term insurance is also offered to all employees and their qualified dependents on a voluntary basis; and

WHEREAS, the cost of this portable term coverage is paid from biweekly payroll deductions by the employees that have elected it; and

WHEREAS, the City provides additional executive coverage equal to two times annual salary to the Mayor, Councilmembers, Department Directors, and above who elect it; and

WHEREAS, pursuant to San Diego Resolution R-303795 (Jun. 13, 2008), the City entered into a five-year contract with ING Employee Benefits to provide Life and AD&D insurance for City employees and their dependents for the period August 1, 2008, through July 31, 2013, after completing the City's Request for Proposal (RFP) process through the office of the Purchasing & Contracting Department; and

WHEREAS, the Risk Management Department did not initiate the competitive bid process for a new life and AD&D insurance provider prior to the term of this contract expiring because it is anticipated that combining the provision of this coverage with the provision of the Long Term Disability (LTD) insurance benefit will result in efficiencies and a better pricing for the City and its employees; and

WHEREAS, the competitive bid process cannot begin until labor negotiations have been completed; and

WHEREAS, depending on the outcome of these negotiations, Risk Management is prepared to initiate the search for a five-year agreement for the provision of life, AD&D and LTD insurance benefits combined; and

WHEREAS, ING Employee Benefits has agreed to extend the contract for one year at the current cost of \$.08 per \$1,000 for the Basic and Executive and the variable amounts (based on the employee's age) for the Portable Life Insurance; and

WHEREAS, an extension of this agreement is requested in order to continue to provide life and AD&D coverage to City employees and their dependents in Fiscal Year 2014 until such time as the competitive bid process can be completed; and

WHEREAS, as the contract extension sought would render the present contract valid beyond five years, a two third majority of the City Council is required for approval pursuant to San Diego Charter section 99; NOW THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:
and directed

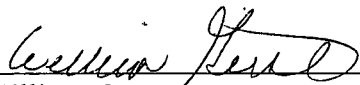
Section 1. That the Mayor is authorized ~~and directed~~ to execute a one-year extension of the contract with ING Employee Benefits for the provision of Life and Accidental Death and Dismemberment insurance for City employees and their dependants.

Section 2. That the Chief Financial Officer is authorized to appropriate and expend up to the amount of \$401,000 from GL Account No. 200291 contingent upon passage of an annual appropriations ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 
William Gersten
Deputy City Attorney

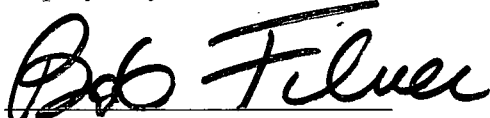
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I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of JUN 25 2013.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 7/11/13
(date)
(as amended)


BOB FILNER, Mayor

Vetoed: _____

BOB FILNER, Mayor

Pursuant to the City Attorney Memorandum of Law dated July 15, 2013, (see Resolution R-308282 of July 2, 2013) the strike-out amendments to this ordinance have been deemed ineffectual. The ordinance, as passed by the Council on June 25, 2013, is effective on the day the ordinance was returned to the Office of the City Clerk with the Mayor's approval, that date being July 12, 2013.

Passed by the Council of The City of San Diego on JUN 25 2013, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Faulconer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUL 12 2013.

AUTHENTICATED BY: BOB FILNER
Mayor of The City of San Diego, California.

(Seal) ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.
By [Signature], Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on JUN 11 2013, and on JUL 12 2013.

I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

(Seal) ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.
By [Signature], Deputy

Office of the City Clerk, San Diego, California
Ordinance Number O- 20271