(O-2014-43) COR. COPY

ORDINANCE NUMBER O- 20314 (NEW SERIES)

DATE OF FINAL PASSAGE NOV 0 5 2013

AN ORDINANCE EXEMPTING FOUR PROGRAM COORDINATOR POSITIONS IN THE FINANCIAL MANAGEMENT DEPARTMENT AND TWO PROGRAM COORDINATOR POSITIONS IN THE HUMAN RESOURCES DEPARTMENT FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on August 1, 2013, the City of San Diego (City)'s Civil Service

Commission reviewed a request from the Human Resources Department (HR Department) to

exempt six Program Coordinator positions from the Classified Service; and

WHEREAS, four of the Program Coordinator positions will be in the Financial Management Department to manage the coordination and development of the capital improvement and operational budgets; to perform budget monitoring, projections, and multi-year financial forecasting; and to develop and implement policies such as the Citywide budget balancing solutions; and

WHEREAS, two of the Program Coordinator positions will be in the HR Department to negotiate adopted Managed Competition plans and efficiencies throughout the City; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on August 1, 2013, upon review of the duties and responsibilities of the Program Coordinator positions, as provided by the HR Department Director, the Civil Service Commission determined that the positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the finding of the Civil Service Commission is set forth in a memorandum dated August 6, 2013, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated August 6, 2013, which documents that, on August 1, 2013, the City's Civil Service Commission reviewed and favorably commented on a proposal from the HR Department Director to exempt from the City's Classified Service four Program Coordinator positions in the Financial Management Department to manage the coordination and development of the capital improvement and operational budgets; to perform budget monitoring, projections, and multi-year financial forecasting; and to develop and implement policies such as the Citywide budget balancing solutions; and two Program Coordinator positions in the HR Department to negotiate adopted Managed Competition plans and efficiencies throughout the City.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City four Program Coordinators in the Financial Management Department and two Program Coordinators in the HR Department, performing the duties set forth in the August 6, 2013, Memorandum from Personnel Director Hadi Dehghani to the Honorable Council President and City Council.

Section 3. That a full reading of this Ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 4. That this Ordinance shall take effect and be in force on the thirtieth day from

Section 4. That this Ordinance shall take effect and be in force on the infrient day from
and after its final passage.
APPROVED: JAN I. GOLDSMITH, City Attorney  By Joan F. Dawson Deputy City Attorney
JFD:ccm 10/02/2013 COR. COPY 09/23/2013 Or.Dept:HumanResources 639893_2.docx
I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of
ELIZABETH S. MALAND City Clerk  By
Deputy City Clerk
Approved pursuant to Charter section 265(i):

TODD GLORIA, Council President

(date)