

#5409
6/10/13

(R-2013-666)

RESOLUTION NUMBER R- 308256

DATE OF FINAL PASSAGE JUN 18 2013

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO, PURSUANT TO SECTION 14 OF THE FISCAL YEAR 2014 SALARY ORDINANCE, ESTABLISHING AND ADOPTING A CAFETERIA BENEFITS PLAN FOR ALL DESIGNATED ELIGIBLE EMPLOYEES FOR FISCAL YEAR 2014.

WHEREAS, pursuant to San Diego Ordinance O- 20260 (NEW SERIES), adopted on MAY 14 2013, the Council of the City of San Diego (City Council) formally adopted a Salary Ordinance for Fiscal Year 2014; and

WHEREAS, section 14 of that Ordinance provides that additional benefit programs may be established upon recommendation of the Mayor; and

WHEREAS, the City Council has previously established the City of San Diego Flexible Benefits Plan (Plan), effective October 1, 1984, with terms of the Plan negotiated year-to-year with represented employees, pursuant to the Meyers-Milias-Brown Act; and

WHEREAS, the purpose of the Plan is to provide eligible employees a choice between certain taxable and nontaxable benefits offered under the Plan; and

WHEREAS, the Plan is intended to qualify as a cafeteria plan under section 125 of the Internal Revenue Code and is to be interpreted in a manner consistent with the requirements of that section as it may be amended from time to time; and

WHEREAS, the City Council desires to adopt the Plan for Fiscal Year 2014, effective as of July 1, 2013; NOW THEREFORE,

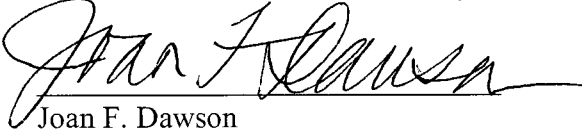
BE IT RESOLVED, pursuant to section 14 of the Fiscal Year 2014 Salary Ordinance, that the City Council adopts the Flexible Benefits Plan, which is Attachment A to this Resolution, for all designated eligible employees for Fiscal Year 2014.

BE IT FURTHER RESOLVED, that the credits for flexible benefits for eligible employees under the Plan for Fiscal Year 2014 are adopted as set forth in Attachment B to this Resolution; the amounts set forth in Attachment B reflect the total amount of flex benefits allotted for each eligible employee.

BE IT FURTHER RESOLVED, that the Mayor is authorized to execute agreements with the appropriate organizations providing the benefits designated in the Plan.

BE IT FURTHER RESOLVED, that the funds appropriated for this Plan are as set forth in the annual appropriation ordinance.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 
Joan F. Dawson
Deputy City Attorney

RSP:ccm
03/06/2013
Or.Dept:Human Resources
526419.doc

I hereby certify that the following Resolution was passed by the Council of the City of San Diego at its meeting of JUN 10 2013.

ELIZABETH S. MALAND
City Clerk

By *D. Cruz*
Deputy City Clerk

Approved: *6/18/13*
(date)

Bob Filner
BOB FILNER, Mayor

Vetoed: _____
(date)

BOB FILNER, Mayor

Passed by the Council of The City of San Diego on JUN 10 2013, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Faulconer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 18 2013.

AUTHENTICATED BY:

BOB FILNER

Mayor of The City of San Diego, California.

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California.

(Seal)

By , Deputy

Office of the City Clerk, San Diego, California

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