

#102

(R-2013-732)  
COR. COPY

7/9/13

RESOLUTION NUMBER R- 308325

DATE OF FINAL PASSAGE JUL 19 2013

A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN DIEGO AUTHORIZING AND DIRECTING THE MAYOR  
TO EXECUTE A FIVE-YEAR CONTRACT BETWEEN THE  
CITY OF SAN DIEGO AND U.S. HEALTH WORKS MEDICAL  
GROUP.

WHEREAS, a comprehensive medical examination program has been adopted by the  
Civil Service Commission in order to protect the safety of our employees and the public; and

WHEREAS, the City of San Diego (City) has medical examination and drug testing  
programs which are intended to help limit the number and cost of injuries and the City's liability,  
yet still permit consideration and employment of all applicants and employees who can safely  
perform the duties of the jobs for which they are being considered or employed; and

WHEREAS, the drug testing is provided for in the Memoranda of Understanding of the  
three affected bargaining units; and

WHEREAS, the Personnel Department does not have the facilities or qualified staff to  
perform medical examinations or drug testing; and

WHEREAS, in 2008, the City awarded a contract for Medical Examination and Drug  
Testing services to U.S. Health Works Medical Group for a period of two years with the option  
of three, one-year extensions (San Diego Resolution R-303883 (Jun. 24, 2008)); and

WHEREAS, the option for these one-year extensions was exercised with the final  
one-year extension set to expire on June 30, 2013; and

WHEREAS, the City has issued a request for proposals for the provision of these  
services; and

WHEREAS, the Request for Proposals (RFP) No. 10033790-13-V for Employment and California Department of Motor Vehicle (DMV) Medical Exams and Drug Testing closed on March 29, 2013, and the bids for contracts were evaluated by Personnel and the Purchasing and Contracting Department; and

WHEREAS, U.S. Health Works Medical Group was selected as the responsive and successful vendor; and

WHEREAS, U.S. Health Works Medical Group will provide employment and DMV medical examinations, drug testing and related medical services for the City during Fiscal Year 2014 through Fiscal Year 2018. Specific services to be performed will include, but are not limited to the following:

1. Provide drug testing for designated employees of the Police and Fire-Rescue Departments under the City's random drug testing program; and
2. Administer pre-employment medical examinations and drug tests to prospective City employees on an as needed basis; and
3. Administer special medical examinations to current City employees to comply with the DMV drivers licensing requirements; and
4. Provide technical consultation services to the Personnel Department in establishing appropriate medical guidelines for various City positions and in placing applicants with disabilities; and
5. Provide technical information to the Civil Service Commission and State and Federal Equal Employment Opportunity Compliance Agencies concerning applicants medical limitations and restrictions related to the job, and recommended accommodations if applicable, in those cases where applicants appeal their disqualifications from employment due to medical reasons; and

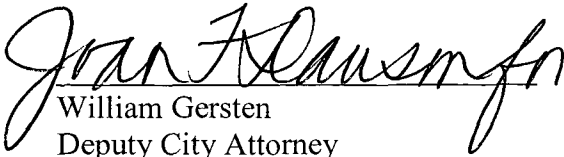
WHEREAS, U.S. Health Works Medical Group will provide special medical examinations and evaluations such as Asbestos Surveillance Examinations, Respirator Medical Qualification Examinations, and Fitness for Duty Examinations; and

WHEREAS, U.S. Health Works submitted firm, fixed pricing in the amount of \$2,757,816.00 for a total of five years with the estimated expenditure for Fiscal Year 2014;  
NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego that the Mayor is authorized and directed to execute the contract (\$2,757,816.00 over total five-year term) with U.S. Health Works Medical Group, which is composed of the City's RFP (sections A through J) and the RFP responses and proposal by U.S. Health Works, to provide employment and DMV medical examinations, drug testing, and related medical services for the City as required for Fiscal Year 2014 through Fiscal Year 2018, which is on file with the Office of the City Clerk as Document No. RR- 308325.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to expend an amount, not to exceed the total sum of \$2,757,816 from the General/Enterprise Funds contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal year and contingent upon the Chief Financial Officer furnishing a certificate certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

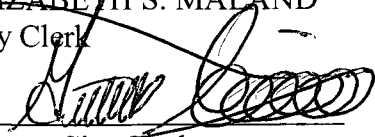
APPROVED: JAN I. GOLDSMITH, City Attorney

By   
William Gersten  
Deputy City Attorney

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I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 09 2013.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 7/19/13  
(date)

  
BOB FILNER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
BOB FILNER, Mayor

Passed by the Council of The City of San Diego on JUL 09 2013, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Faulconer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

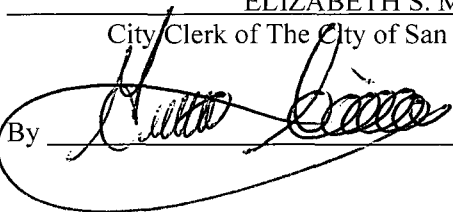
Date of final passage JUL 19 2013

AUTHENTICATED BY:

BOB FILNER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 308325