RESOLUTION NUMBER R- 308624

DATE OF FINAL PASSAGE DEC 24 2013

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING THE SETTLEMENT BETWEEN CROSS-COMPLAINANT CITY OF SAN DIEGO AND CROSS-DEFENDANT, ROBERT FILNER

WHEREAS, on July 22, 2013, Irene McCormack Jackson filed suit titled *Irene McCormack Jackson v. City of San Diego and Robert Filner* San Diego Superior Court Case No. 37-2013-0058613-CU-OE-CTL and on July 30, 2013, the City of San Diego filed a Cross-Complaint in said lawsuit against Filner;

WHEREAS, in closed session on August 23, 2013, the City Council approved and authorized settlement of each and every claim by the City against Filner;

WHEREAS, the settlement included a requirement that the City authorize payment of certain outside counsel fees incurred by Robert Filner in an amount not to exceed the sum set forth below;

WHEREAS, pursuant to the terms of the settlement Filner resigned as Mayor of the City of San Diego effective August 30, 2013;

WHEREAS, pursuant to the terms of the settlement, the City shall defend and indemnify Filner in the Jackson lawsuit except as to any punitive damages assessed against Filner individually as part of a judgment;

WHEREAS, pursuant to the terms of the settlement, the City has dismissed its Cross-Complaint in the Jackson lawsuit against Filner with prejudice;

WHEREAS, pursuant to the terms of the settlement, the City retains the sole and exclusive decision-making authority as to settlement of the Jackson lawsuit, provided however that the City shall not settle said lawsuit without obtaining a complete release of all claims and

potential claims, known or unknown, against Filner related to the subject matter of the Jackson lawsuit;

WHEREAS, pursuant to the terms of the settlement, the City shall provide a civil legal defense to Filner for any civil claims (whether known or unknown at this time), by current or past City employees, City volunteers, or independent contractors of City arising out of alleged acts of sexual harassment and alleged torts, subject to the following:

- a. Such claims are made against Filner in his capacity as Mayor of San Diego;
- b. Such defense will be provided with a reservation of rights, including the right of the City to seek reimbursement, indemnity and/or contribution from Filner as to any judgment entered against Filner and the City which will only be filed, if at all, after entry of said judgment; but the City will not file any Cross-Complaint against Filner during the pendency of the underlying action.
- c. Notwithstanding anything that might be interpreted to the contrary, City shall not be responsible for any punitive or exemplary damages awarded against Filner and the City is not obligated to defend or indemnify Filner as to any criminal charges.
- d. Filner must sign a complete waiver of any conflict of interest in form or content that permits the San Diego City Attorney's office to provide such defense in its capacity as the City's lawyers. (A copy of the agreement as to the McCormack Jackson case is attached hereto as Exhibit A, and a sample of the City Attorney's Office format to be used is in other cases is attached hereto as Exhibit B.)
- e. Filner may obtain outside legal counsel to advise and appear on his behalf in any case subject to this paragraph, provided however that, subject to the City's commitment to pay

up to \$98,000, any fees and costs for such outside counsel are at his sole expense and not at the City's expense;

f. The City shall retain the sole and exclusive decision-making authority as to settlement of any such claims or lawsuits, provided however that the City shall not settle said lawsuits or claims without obtaining a complete release of all claims and potential claims, known or unknown, against Filner related to the subject matter of those claims or lawsuits;

WHEREAS, pursuant to the terms of the settlement, nothing contained in the agreement shall limit Filner's rights to obtain a defense and indemnification from the City or limit the City's obligations under the California Government Code to defend and indemnify Filner, as a former employee, for conduct within the course and scope of employment, including, but not limited to, civil actions arising out of the transaction between the City and Sunroad;

WHEREAS, pursuant to the terms of the settlement, in all cases in which the City provides a defense, and as a condition of continuing to provide a defense, Filner shall be obligated to cooperate with defense counsel in good faith;

WHEREAS, pursuant to the terms of the settlement, notwithstanding any other provision of the agreement, the City shall reimburse Filner for all defense and professional fees and costs incurred by Filner related to any claims arising from or related to his position as Mayor of San Diego not to exceed \$98,000.00;

WHEREAS the City may be required to pay additional sums in future to individuals with claims against Filner, however, if said sums are required, they would also be based upon the City being strictly liable by virtue of Mr. Filner being a supervisor employed by the City so no additional liability is incurred as a result of the settlement;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of San Diego, that the sum of ninety-eight thousand dollars shall be made available from the Public Liability Fund No. 720045, payable to Filner and/or law firms designated by him in payment of attorney fees incurred in defense of claims against him alleging sexual harassment or related matters.

BE IT FURTHER RESOLVED that the City Comptroller is authorized to expend an amount not to exceed \$98,000 from the Public Liability Fund, solely and exclusively for the purpose of providing funds for the above described legal services and litigation expenses.

APPROVED: JAN I. GOLDSMITH, City Attorney

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Chief Deputy City Attorney

JB**C∺c**tm 10/1/2013

Or. Dept: City Attorney CC No. 3000006483 Doc. No. 645224

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of <u>DEC 1 0 2013</u>.

ELIZABETH S. MALAND City Clerk

By Man Jumay Deputy City Clerk

Approved pursuant to Charter section 265(i).

(date) TODD GLORIA, Council President

The City of San Diego COMPTROLLER'S CERTIFICATE

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Passed by the Council of The City of San Diego on		on DEC 1	0 2013 , by	, by the following vote:	
Councilmembers	Yeas	Nays	Not Present	Recused	
Sherri Lightner			П		
Kevin Faulconer	Ź				
Todd Gloria			\mathbf{Z}		
Myrtle Cole	\mathbf{Z}				
Mark Kersey	ot Z				
Lorie Zapf					
Scott Sherman					
David Alvarez					
Marti Emerald	Z				
Date of final passage	DEC 24 2013				
AUTHENTICATED BY:	TODD GLORIA. COUNCIL PRESIDENT as interim Mayor of The City of San Diego, California.				
			ELIZABETH S	S. MALAND	
(Seal)		City Cle By Man	rk of The City of Si	an Diego, California.	
		Office o	f the City Clerk, S	an Diego, California	
		Resolution Nui	mber R- 308	624	