/tem #5.4 (0-2014-70)

ORDINANCE NUMBER O- 20339 (NEW SERIES)

DATE OF FINAL PASSAGE JAN 3 0 2014

AN ORDINANCE EXEMPTING ONE ASSISTANT DIRECTOR POSITION IN THE PLANNING, NEIGHBORHOODS AND ECONOMIC DEVELOPMENT DEPARTMENT FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on November 7, 2013, the City of San Diego (City)'s Civil Service

Commission reviewed a request from the Planning, Neighborhoods and Economic Development

Department (Planning Department or Department) to exempt one Assistant Director position

from the Classified Service; and

WHEREAS, the Assistant Director will be responsible for creating and managing policies, business processes and department practices for the Planning Department; integrating a variety of programs into one cohesive program within the Department; and providing a strategic and comprehensive approach to community planning; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on November 7, 2013, upon review of the duties and responsibilities of the Program Manager position, as provided by the Department Director, the Civil Service Commission determined that the Assistant Director position meets the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the finding of the Civil Service Commission is set forth in a memorandum dated November 8, 2013, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated November 8, 2013, which documents that, on November 7, 2013, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department Director to exempt from the City's Classified Service one Assistant Director position in the Planning Department to create and manage policies, business processes and department practices for the Department; to integrate a variety of programs into one cohesive program within the Department; and to provide a strategic and comprehensive approach to community planning.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City one Assistant Director position in the Planning Department, performing the duties set forth in the November 8, 2013, Memorandum from Personnel Director Hadi Dehghani to the Honorable Council President and City Council.

Section 3. That a full reading of this Ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 4. That this Ordinance shall take effect and be in force on the thirtieth day from and after its final passage. APPROVED: JAN I. GOLDSMITH, City Attorney JFD: ccm Or. Dept: Planning, Neighborhoods and Economic Development Doc. No.: 676761 I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of ____ JAN 1 4 2014 ____. ELIZABETH S. MALAND City Clerk By Many Jum age for Gil Sanchez DeputyCityClerk Approved pursuant to Charter section 265(i):

TODD GLORIA, Council President

(date)