ORDINANCE NUMBER O- 20403 (NEW SERIES)

DATE OF FINAL PASSAGE \_\_\_AUG 0 8 2014

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE DEPUTY DIRECTOR POSITION AND TWO PROGRAM MANAGER POSITIONS IN THE PUBLIC UTILITIES DEPARTMENT FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on July 3, 2014, the City of San Diego (City)'s Civil Service Commission reviewed a request from the Public Utilities Department (Department) to exempt one Deputy Director position and two Program Manager positions from the Classified Service; and

WHEREAS, the Supplemental Deputy Director will be responsible for the same duties as the existing Deputy Director of the Engineering and Program Management Division, including ensuring new facilities and upgrades for municipal water, raw water, reclaimed water, and regional wastewater systems are implemented to meet regulatory standards, planning and condition assessments, engineering, energy efficiency, and capital program management; and

WHEREAS, one Program Manager will be responsible for the management, administration, and planning of the technical work products associated with the Pure Water Program (Program); policy assessment and development; negotiating with participating agencies; directing the work of professional staff members, on-site consultants, and the multi-disciplinary teams assigned to the Program; selecting and hiring consultants to perform technical tasks; reviewing and schedule and budget; and representing the Department at Council and Council Committee meetings as well as before local, state, and federal regulatory agencies; and

WHEREAS, the second Program Manager will be responsible for reporting to the Deputy Director of the Employee Services and Quality Assurance Division; providing support and advice on administrative policies, procedures, guidelines, and practices to the Department's Senior Executive Team; managing the Department-wide records management program; managing Public Records Act requests, confidential investigations, and sensitive employee issues; and developing, coordinating, and implementing Department-wide directives, initiatives, policies, and procedures; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on July 3, 2014, upon review of the duties and responsibilities of the Supplemental Deputy Director position and the Program Manager positions, as provided by the Department Director, the Civil Service Commission determined that the Supplemental Deputy Director position and the Program Manager positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Civil Service Commission are set forth in a Memorandum dated July 7, 2014, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated July 7, 2014, which documents that, on July 3, 2014, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department Director to exempt from the City's Classified Service one Supplemental Deputy Director position and two Program Manager positions in the Public Utilities Department. The Supplemental Deputy Director will be responsible for the same duties as the existing Deputy Director of the Engineering and Program Management Division, including ensuring new facilities and upgrades for municipal water, raw water, reclaimed water, and regional wastewater systems are implemented to meet regulatory standards, planning and condition assessments, engineering, energy efficiency, and capital program management. One Program Manager will be responsible for the management, administration, and planning of the technical work products associated with the Program; policy assessment and development; negotiating with participating agencies; directing the work of professional staff members, on-site consultants, and the multidisciplinary teams assigned to the Program; selecting and hiring consultants to perform technical tasks; reviewing and schedule and budget; and representing the Department at Council and Council Committee meetings as well as before local, state, and federal regulatory agencies. The second Program Manager will be responsible for reporting to the Deputy Director of the Employee Services and Quality Assurance Division; providing support and advice on administrative policies, procedures, guidelines, and practices to the Department's Senior Executive Team; managing the Department-wide records management program; managing

(O-2015-7)

Public Records Act requests, confidential investigations, and sensitive employee issues; and

developing, coordinating, and implementing Department-wide directives, initiatives, policies,

and procedures.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service

Commission's review and approval, the Council now exempts from the Classified Service and

declares to be in the Unclassified Service of the City one Supplemental Deputy Director position

and two Program Manager positions in the Public Utilities Department, performing the duties set

forth in the July 7, 2014, Memorandum from Personnel Director Hadi Dehghani to the

Honorable Council President and City Council.

Section 3. That a full reading of this Ordinance is dispensed with prior to its passage, a

written or printed copy having been made available to the City Council and the public prior to

the day of its passage.

Section 4. That this Ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: JAN I. GOLDSMITH, City: Attorney

Deputy City Attorney

JFD:ccm

07/07/2014

Or.Dept: Public Utilities

I certify that this Ordinance was pass	ed by the Council of the City of San Diego, at this meeting
of AUG 0 7 2014	
	ELIZABETH S. MALAND
	City Clerk
	By Marthe Santo
	Deputy City Clerk
8/9/11	This Wee
Approved: (date)	KEVIN L. FAULCONER, Mayor
Vetoed: (date)	KEVIN L. FAULCONER, Mayor
(uate)	REVINE, FAULCONER, MAYOL

Passed by the Council of The City of San Diego on		AUG 0.7 2014 , by the follo		the following vot	owing vote:	
Councilmembers	Yeas	Nays	Not Present	Recused		
Sherri Lightner	Z					
Ed Harris						
Todd Gloria	$\mathbb{Z}$					
Myrtle Cole	$\mathbf{Z}$					
Mark Kersey	<u> </u>		otin			
Lorie Zapf						
Scott Sherman						
David Alvarez	$ ot \square$			. 🗆		
Marti Emerald			$ ot \hspace{-0.5cm}  ot\hspace{-0.5cm}  o$			
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Date of final passageAU	IG <b>0 8</b> 2014		·		•	
			KEVIN L. FA	ULCONER	·	
AUTHENTICATED BY:		M	ayor of The City of	San Diego, Calif	ornia.	
			PI IZADPTII	C. MAT ANID		
(Seal)		City	ELIZABETH Clerk of The City of		ifornia.	
		By J	nan Toena	Alex	, Deputy	
I HEREBY CERTIFY the had elapsed between the day of i	nat the foregoing ord ts introduction and the	inance was no	ot finally passed unt inal passage, to wit,	il twelve calenda		
JUL <b>2 2</b> 2014	, an	d on	AUG 0 8 2014		, .	
I FURTHER CERTIFY dispensed with by a vote of five available to each member of the (Seal)	members of the Cou	ncil, and that lic prior to the	a written copy of th	e ordinance was i S. MALAND	made	
	:	Office of the City Clerk, San Diego, California				
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		Ordinance N	Number O	0403		