

#330
4/8/14

(R-2014-450)

RESOLUTION NUMBER R- 308870

DATE OF FINAL PASSAGE APR 22 2014

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING AN AMENDMENT TO THE SELF-
FUNDED EMPLOYEES' LONG-TERM DISABILITY INCOME
PLAN.

WHEREAS, the City Council (Council) of the City of San Diego (City) adopted San Diego Resolution R-254623 on July 14, 1981, establishing the Long-Term Disability Income Plan (LTD Plan) effective September 4, 1981; and

WHEREAS, the LTD Plan was last amended effective July 1, 1995, by San Diego Resolution R-286006, which the Council adopted on June 26, 1995; and

WHEREAS, from the time the LTD Plan was established in 1981 until July 20, 2012, all salaried City employees were eligible to participate in the San Diego City Employees' Retirement System (SDCERS), and only part-time-hourly employees were ineligible for SDCERS; and

WHEREAS, the LTD Plan excludes coverage for classified employees who do not participate in SDCERS, which until July 20, 2012, had the effect of excluding only part-time hourly City employees; and

WHEREAS, on June 5, 2012, City voters approved Proposition B, a citizens' initiative that amended the San Diego Charter (Charter) effective July 20, 2012, known as "Comprehensive Pension Reform for San Diego" (Proposition B); and

WHEREAS, among other things, Proposition B added section 140 to Article IX of the Charter which, except for sworn police officers, excludes from SDCERS all officers and employees who are initially hired or assume office on or after the effective date the Charter amendment (July 20, 2012); and


WHEREAS, on October 2, 2012, the Council adopted San Diego Ordinance O-20196, creating an Interim Defined Contribution Plan for officers and employees, other than sworn police officers, who are initially hired or assume office on or after July 20, 2012; and

WHEREAS, the City wishes to continue to provide long-term disability coverage for all salaried City employees, including employees who are ineligible to participate in SDCERS under Charter section 140, but are eligible to participate in the Interim Defined Contribution Plan; and

WHEREAS, the LTD Plan must be amended, retroactively, to include salaried City employees who participate in the Interim Defined Contribution Plan; NOW, THEREFORE,

BE IT RESOLVED, that the Council of the City of San Diego approves the Amendment to the Self-Funded Long-Term Disability Plan, which is on file in the Office of the City Clerk as Document number RR- 308870.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 

Roxanne Story Parks
Deputy City Attorney

RSP:cm
03/11/2014
Or.Dept:Risk Mgmt.
712647.docx

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 08 2014.

ELIZABETH S. MALAND
City Clerk

By Karen Cook
Deputy City Clerk

Approved: 4/16/14
(date)

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on APR 8 2014, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Harris	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 22 2014

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By Kam Cook, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- 308870