

#201-C  
5/12/14

(R-2014-662)  
COR. COPY

RESOLUTION NUMBER R- 308927

DATE OF FINAL PASSAGE MAY 14 2014

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO, PURSUANT TO SECTION 14 OF THE FISCAL YEAR 2015 SALARY ORDINANCE, ESTABLISHING AND ADOPTING A CAFETERIA BENEFITS PLAN FOR DESIGNATED ELIGIBLE EMPLOYEES FOR FISCAL YEAR 2015.

WHEREAS, the Salary Ordinance for Fiscal Year 2015 (Salary Ordinance) was adopted by the Council of the City of San Diego (City Council) on April 29, 2014; and

WHEREAS, the Salary Ordinance is docketed for adoption at the April 29 meeting of the City Council; and

WHEREAS, section 14 of the Salary Ordinance provides that the Council may establish additional benefit programs, upon the Mayor's recommendation; and

WHEREAS, the City Council initially established the City of San Diego Flexible Benefits Plan (Flexible Benefits Plan), effective October 1, 1984, with the terms of the Flexible Benefits Plan negotiated year-to-year with represented employees, pursuant to the Meyers-Milias-Brown Act; and

WHEREAS, the Flexible Benefits Plan is intended to provide eligible employees a choice between certain taxable and nontaxable benefits offered under the Flex Plan; and

WHEREAS, the Flexible Benefits Plan is a cafeteria plan under section 125 of the Internal Revenue Code, and must be interpreted consistently with that section and related guidance issued by the Internal Revenue Service; and

WHEREAS, the City Council desires to adopt the Flexible Benefits Plan for Fiscal Year 2015, effective as of July 1, 2014; NOW THEREFORE,

BE IT RESOLVED that, pursuant to section 14 of the Fiscal Year 2015 Salary Ordinance, the City Council adopts the Flexible Benefits Plan, which is Attachment A to this Resolution, for all designated eligible employees for Fiscal Year 2015.

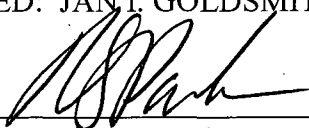
BE IT FURTHER RESOLVED that the credits for flexible benefits for eligible employees under the Flexible Benefits Plan for Fiscal Year 2015 are adopted as set forth in Attachment B to this Resolution, and the amounts in Attachment B are the total amount of flexible benefits allotted for each eligible employee.

BE IT FURTHER RESOLVED, that the Mayor is authorized to execute agreements with the appropriate organizations providing the benefits designated in the Flexible Benefits Plan.

BE IT FURTHER RESOLVED, that the funds appropriated for the Flexible Benefits Plan are as set forth in the annual appropriation ordinance.

APPROVED: JAN I. GOLDSMITH, City Attorney


By

  
\_\_\_\_\_  
Roxanne Story Parks  
Deputy City Attorney

RSP:ccm  
05/08/2014 COR. COPY  
04/21/2014  
Or.Dept:Human Resources  
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I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of MAY 12 2014.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 5/14/2014  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on MAY 12 2014, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Harris	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage MAY 14 2014

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

(Seal)

By *Mary Zumaeta*, Deputy

Office of the City Clerk, San Diego, California

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