

RESOLUTION NUMBER R- 308947

DATE OF FINAL PASSAGE MAY 20 2014

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING A FIVE-YEAR CONTRACT WITH
THE HARTFORD FOR LIFE AND ACCIDENTAL DEATH &
DISMEMBERMENT COVERAGE BEGINNING JULY 1, 2014.

WHEREAS, the City of San Diego is committed to providing comprehensive and competitive benefit programs to its employees; and

WHEREAS, one of these benefits is Life and Accidental Death and Dismemberment (AD&D) coverage; and

WHEREAS, the City provides Basic Life and AD&D insurance benefits to employees that range from \$10,000 to \$50,000 depending on the employee's represented bargaining group; and

WHEREAS, additional portable term insurance is also offered to all employees and their qualified dependents on a voluntary basis; and

WHEREAS, the cost of this additional portable term coverage is paid from biweekly payroll deductions by the employees that have elected it; and

WHEREAS, the City also provides executive coverage equal to two times the annual salary to the Mayor, Councilmembers, Department Directors, and above the Director level who elect it; and

WHEREAS, pursuant to San Diego Resolution R-303795 (June 13, 2008), the City entered into a five-year contract with ING Employee Benefits to provide Life and AD&D insurance for City employees and their dependents from August 1, 2008 through July 31, 2013, after completing the City's Request for Proposal (RFP) process; and

WHEREAS, pursuant to San Diego Ordinance O-20271 (July 12, 2013), a one year extension of this contract with ING Employee Benefits was authorized in order to maintain the provision of Life and AD&D insurance during issuance of a new RFP; and

WHEREAS, the current extended contract with ING Employee Benefits for the provision of Life and AD&D coverage terminates on June 30, 2014; and

WHEREAS, an RFP was issued in January 2014;

WHEREAS, the objective of the RFP was to find comparable or enhanced coverage at a cost-effective price for the City and the employees; and

WHEREAS, after evaluation of the eight proposals received, the field was narrowed to four finalists; and

WHEREAS, the Hartford was selected based on interviews conducted and the last, best, and final offer; and

WHEREAS, the proposed five-year contract with The Hartford would provide Life and AD&D coverage for City employees at reduced rates and result in an estimated savings to the City of approximately \$1.29 million in its payment for Basic Life and AD&D coverage for the duration of the contract; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Council approves the contract between the City of San Diego and The Hartford, on file in the Office of the City Clerk as Document No. RR-~~308947~~ to provide Life and AD&D insurance for a term of five years, in a total amount not to exceed \$ 2.05 million, of which an estimated \$154,791 per year of the contract will be paid by the City of San Diego for the basic life insurance benefit at the current FTE allocation.

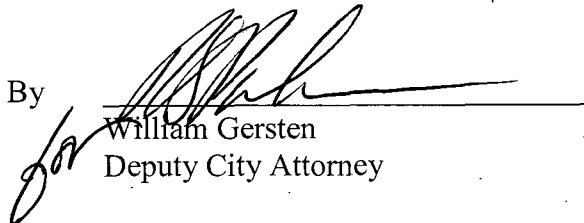
BE IT FURTHER RESOLVED, that the Council of the City of San Diego directs and authorizes the Mayor or his designee to execute the Contract, which is on file in the office of the City Clerk as Document No. RR- ~~308947~~ **308947**

BE IT FURTHER RESOLVED, that the actions authorized here are contingent upon the adoption of the Annual Appropriations Ordinance for the applicable fiscal year and upon the Chief Financial Officer first furnishing one or more certificates stating that funds necessary for authorized expenditures are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to expend the specified amounts under the Contract, with the total amount for the Contract not to exceed \$ 2.05 million, with the expenditures to be made according to the most current available FTE allocation schedule.

APPROVED: JAN I. GOLDSMITH, City Attorney

By



William Gersten
Deputy City Attorney

WG:hm

05/16/2014 COR. COPY


05/07/2014

Or.Dept:Risk Management

Doc. No. 782374_2

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of 5/19/14.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 5/20/2014
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on MAY 19 2014, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Harris	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage MAY 20 2014.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Mary Jimenez*, Deputy

Office of the City Clerk, San Diego, California

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