

RESOLUTION NUMBER R- 309034

DATE OF FINAL PASSAGE JUN 25 2014

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES' ASSOCIATION REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR FISCAL YEARS 2015 THROUGH 2018.

WHEREAS, on October 1, 2013, the San Diego City Council (Council) adopted San Diego Resolution R-308481 (Oct. 15, 2014), approving a Memorandum of Understanding (MOU) between the City of San Diego and the San Diego Municipal Employees' Association (MEA), regarding terms and conditions of employment for Fiscal Years 2014 through 2018; and

WHEREAS, Article 21 of the MOU between the City and MEA provides that the City will increase its contribution to the Supplemental Pension Savings Plan H (SPSP-H) on behalf of hourly employees represented by MEA from 3.75% of the employee's compensation to 4.25% of the employee's compensation beginning July 1, 2014; and

WHEREAS, Article 21 of the MOU also provides the City will increase its contribution to SPSP-H on behalf of MEA-represented hourly employees to 6% of the employee's compensation beginning July 1, 2015; and

WHEREAS, Article 21 of the MOU further provides that MEA-represented hourly employees may voluntarily contribute, on a post-tax basis, an additional .5% of compensation to the SPSP-H Plan beginning July 1, 2014, and an additional 1.75% of compensation beginning July 1, 2015; and

WHEREAS, the City identified certain administrative and tax consequences associated voluntary employee contributions to the SPSP-H Plan; and

WHEREAS, the City met and conferred with MEA and reached an agreement that is in the best interest of all parties to amend the MOU to eliminate the voluntary employee contributions to the SPSP-H Plan, because hourly employees would be better served by making pre-tax voluntary contributions to the City's 401(k) Plan; and

WHEREAS, this Council action is to approve a Side Letter Agreement to the MOU, memorializing the agreement between the City and MEA and amending Article 21 of the MOU; and

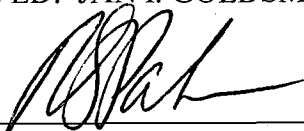
WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve and ratify the negotiated agreement; and

WHEREAS, the Council desires to approve and ratify the Side Letter Agreement, which amends Article 21 of the MOU; NOW, THEREFORE,

BE IT RESOLVED that, pursuant to the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves and ratifies the Side Letter Agreement to the MOU between the City and the MEA, which amends Article 21 of the MOU related to voluntary employee contributions by hourly employees to the SPSP-H Plan, as specified in the Side Letter Agreement, on file in the office of the City Clerk as Document No. RR-309034

APPROVED: JAN I. GOLDSMITH, City Attorney

By



Roxanne Story Parks
Deputy City Attorney

RSP:ccm
05/29/2014
Or.Dept:HumanResources
Doc. No. 796735

I certify that this Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 16 2014.

ELIZABETH S. MALAND
City Clerk

By Karen Cusick
Deputy City Clerk

Approved: 6/25/2014
(date)



KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 16 2014, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Harris	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 25 2014

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By Karen Cisl, Deputy

Office of the City Clerk, San Diego, California

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