

RESOLUTION NUMBER R- 309277

DATE OF FINAL PASSAGE OCT 28 2014

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AMENDMENT NUMBER ONE TO THE BENEFITS CONSULTING, BROKERAGE, AND ACTUARIAL SERVICES CONTRACT BETWEEN THE CITY OF SAN DIEGO AND BUCK CONSULTANTS, LLC AND ELECTION OF A ONE YEAR RENEWAL OPTION EXTENDING THE CONTRACT TERM.

WHEREAS, on July 31, 2012, the Council of the City of San Diego (City Council) approved a contract with Buck Consultants, LLC to provide benefits consulting, brokerage, and actuarial services (Council Resolution 307626); and

WHEREAS, the term of the contract was for three years at an annual amount of up to \$278,000, with two one year options to renew subject to approval of the City Council; and

WHEREAS, the initial three year term of the contract ends on October 31, 2015; and

WHEREAS, the City of San Diego desires to elect to exercise a one year option and extend the term of the contract to October 31, 2016; and

WHEREAS, the election of the additional optional year will be on the same financial terms as the initial three year term, or up to \$278,000 per year; and

WHEREAS, the City of San Diego also desires to increase the total contract amount by \$250,000 for additional services related to the design and implementation of a new Disability Benefits program required as a result of the passage of Proposition B in conjunction with the already implemented Defined Contribution plan; and

WHEREAS, the City of San Diego has obtained input from various stakeholders, including its recognized labor organizations, in order to identify preliminary objectives of the

new disability benefit plan and Buck Consultants, LLC has done preliminary research on what products are available in the insurance market that may meet the City of San Diego's needs; and

WHEREAS, a Request for Proposal has been issued to procure these products/services and the final proposals will be submitted within the next few weeks; and

WHEREAS, the additional \$250,000 is needed for subsequent phases of this project including: benefit plan design cost analysis; presentations to City Management, labor organizations and City Council; final program design; analysis and implementation of insured program; analysis and implementation of a self insured program; actuarial analysis for funding and reserve requirements; and post-implementation consulting; and

WHEREAS, upon City Council approval, the total contract amount for the additional one year term and the additional \$250,000 will be \$1,362,000; and

WHEREAS, the additional \$250,000 will be funded according to the City-wide FTE allocation as attached hereto; and

WHEREAS, the \$278,000 for the exercise of the one year optional year will be funded as follows: \$260,000, Risk Management Fund 720048; \$9,000, Long Term Disability Fund 720042; and \$9,000, Workers' Compensation Fund 720044;

WHEREAS, Amendment Number 1 to the contract between the City of San Diego and Buck Consultants, LLC for benefits consulting, brokerage, and actuarial services is on file with the City Clerk as Document Number 309277; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Mayor or his designee is authorized to enter into Amendment Number 1 to the contract with Buck Consultants, LLC for benefits consulting, brokerage, and actuarial services for additional

services related to the design and implementation of a new Disability Benefits Program required as a result of the passage of Proposition B.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an additional \$250,000 based on the attached FTE allocation for the provision of benefits consulting, brokerage, and actuarial services, contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Mayor or his designee is authorized to elect a one year option to extend the term of the contract to October 31, 2016 for an additional amount not to exceed \$278,000.


BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$260,000 for fiscal year 2016 from the Risk Management Fund 720048, contingent upon the approval of the Fiscal Year 2016 Appropriation Ordinance and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$9,000 for fiscal year 2016 from the Long Term Disability Fund 720042, contingent upon the approval of the Fiscal Year 2016 Appropriation Ordinance and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$9,000 for fiscal year 2016 from the Worker's Compensation Fund 720044, contingent upon the approval of the Fiscal Year 2016 Appropriation Ordinance and the

Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 
William Gersten
Deputy City Attorney

WG:hm
10/07/2014
Or.Dept:Risk Management
Doc. No. 876937

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 21 2014.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 10/28/14
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on OCT 21 2014, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ed Harris	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage OCT 28 2014

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Mary Fernandez*, Deputy

Office of the City Clerk, San Diego, California

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