ORDINANCE NUMBER O- 20523 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 1 5 2015

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING THREE PROGRAM MANAGER POSITIONS AND FIVE PROGRAM COORDINATOR POSITIONS IN THE DEPARTMENT OF INFORMATION TECHNOLOGY FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on June 4, 2015, the City of San Diego (City)'s Civil Service Commission reviewed a request from the Department of Information Technology (Department) to exempt three Program Manager positions and five Program Coordinator positions from the Classified Service; and

WHEREAS, one Program Manager position will oversee SAP Security and will support, configure, administer, and troubleshoot all SAP modules and reporting tools; oversee the change management impact on security and roles; and analyze and design security access rights and roles; and

WHEREAS, one Program Manager will oversee the Department's Project Management
Office (PMO) and develop standard Information Technology (IT) project management
frameworks, methodologies, and tools; provide project governance and oversight across vendorled projects; and provide training on the PMO framework and best practices for managing and
monitoring projects; and

WHEREAS, one Program Manager will oversee Enterprise IT Architect and document the current state of the application portfolio assets; define a direction for application consolidation to reduce the City's overall application portfolio and corresponding custom development costs; assess all technology proposals for the City and evaluate alignment with the

technical standards; and develop pilot programs and demonstrations of emerging technologies with City stakeholders; and

WHEREAS, one Program Coordinator position will oversee Financials and Contract
Accounts (FICA) and support City Treasurer and Purchasing and Contracting Department SAP
modules; recommend policy and procedural changes; and implement and improve citywide SAP
cash management and procurement business processes; and

WHEREAS, one Program Coordinator position will oversee Enterprise Asset

Management (EAM) Plant Management and will serve on the EAM module implementation
team; support multiple departments on plant maintenance, service management, and resources
related to billing applications within SAP; and make recommendations on new policies to
improve the citywide business processes in the areas of plant maintenance and service
management for enterprise asset management; and

WHEREAS, one Program Coordinator position will oversee EAM Device Management; serve on the EAM module implementation team; support multiple departments on EAM device technology for meter reading, street routing, and application programming interfaces; and make recommendations on new policies to improve the citywide business processes related to device management; and

WHEREAS, one Program Coordinator position will oversee EAM Development; serve on the EAM module implementation team; support multiple departments on required development in the areas of project management, work management, project systems, and related application programming interfaces; and make recommendations on new policies to improve the citywide business processes for enterprise asset management; and

WHEREAS, one Program Coordinator position will oversee EAM Basis; serve on the EAM module implementation team; support multiple departments on required technical and infrastructure support in the SAP application architecture; and make recommendations on new policies to improve the citywide business processes in the area of enterprise asset management architecture; and

WHEREAS, San Diego Charter section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on June 4, 2015, upon review of the duties and responsibilities of the Program Manager and Program Coordinator positions, as provided by the Department, the Civil Service Commission determined that the positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Civil Service Commission are set forth in a memorandum dated June 11, 2015, from Hadi Dehghani, Personnel Director, to the Honorable Council President and Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated June 11, 2015, which documents that, on June 4, 2015, the City's Civil Service Commission reviewed and favorably commented on a proposal from the

(O-2015-143)

Department to exempt three Program Manager positions and five Program Coordinator positions

from the Classified Service.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service

Commission's review and approval, the Council now exempts from the Classified Service and

declares to be in the Unclassified Service of the City three Program Manager positions and five

Program Coordinator positions in the Department, performing the duties set forth in the June 11,

2015 memorandum from Personnel Director Hadi Dehghani to the Honorable Council President

and Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a

written copy having been made available to the Council and the public prior to the day of its

passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

Deputy City Attorney

JFD:jdf

06/15/15

Or.Dept:Information Technology

Doc. No.: 1043655

I certify the foregoing Ordinance was passed by meeting of JUL 1 4 2015	y the Council of the City of San Diego, at this
	ELIZABETH S. MALAND City Clerk
	By Many Jernan Guz Deputy City Clerk
Approved: 7/14/15	Theitele
(date)	KEVIN L. FAULCONER, Mayor
Vetoed:(date)	KEVIN L. FAULCONER, Mayor

Passed by the Council of The Ci	ty of San Diego on _	JUL 14	2015 , by	the following vo	te:
Councilmembers	Yeas	Nays	Not Present	Recused	
Sherri Lightner	Ø				
Lorie Zapf	<i></i>	П	П		
Todd Gloria	Á				
. Myrtle Cole	Ź				
Mark Kersey					•
Chris Cate	Ź		· .		
Scott Sherman	Æ				
David Alvarez	Z				
Marti Emerald					
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Date of final passageJJL	1 5 2015				•
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AUTHENTICATED BY:		<u>KEVIN L. FAULCONER</u> Mayor of The City of San Diego, California.			fornia.
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			ELIZABETH	S. MALAND	
(Seal)		City Clerk of The City of San Diego, California.			
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I FURTHER CERTIFY dispensed with by a vote of five available to each member of the	e members of the Cou	incil, and that	a written copy of the	he ordinance was	ing was s made
				S. MALAND	
(Seal)		City	y Clerk of The City	of San Diego, C	alifornia.
		By	May ten	anthy	, Deputy
		Office of	f the City Clerk, S	an Diego, Califo	ornia
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