

#333

(R-2015-551)
CORR. COPY

4/21/15

RESOLUTION NUMBER R- 309631

DATE OF FINAL PASSAGE MAY 05 2015

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING AND RATIFYING AN
AMENDMENT TO THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY AND THE
SAN DIEGO CITY FIREFIGHTERS, INTERNATIONAL
ASSOCIATION OF FIREFIGHTERS, LOCAL 145
REGARDING TERMS AND CONDITIONS OF EMPLOYMENT
FOR FISCAL YEARS 2014 THROUGH 2018.

WHEREAS, on October 1, 2013, by San Diego Resolution R-308478 (Oct. 15, 2013), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego City Firefighters, International Association of Firefighters, Local 145 (Local 145) regarding terms and conditions of employment for Fiscal Years 2014 through 2018; and

WHEREAS, Article 22 of the MOU relates to the Flexible Benefits Plan; and

WHEREAS, Paragraph B of Article 22 sets forth the annual allotment for the City's Flexible Benefit Plan, with different allotment amounts for Local 145 employees depending on whether they purchase health insurance for themselves only or themselves and family members, or purchase health coverage outside of the City's plans; and

WHEREAS, Local 145 has requested that the allotment amounts be amended, effective July 1, 2016, in a way that will not increase the cost to the City of Local 145's flexible benefits; and

WHEREAS, the City and Local 145 have reached a tentative agreement to amend Paragraph B of Article 22 to reflect the negotiated modifications; and

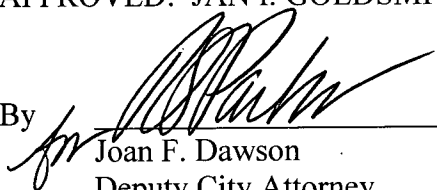
WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve and ratify the negotiated agreement related to the Flexible Benefits Plan allotment amounts; and

WHEREAS, the Council desires to approve and ratify the agreement, which amends Article 22 of the MOU on the terms and conditions set forth in the agreement; NOW, THEREFORE,

BE IT RESOLVED that, pursuant to the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves and ratifies the agreement between the City and Local 145 to amend Paragraph B of Article 22 of the MOU, on file in the office of the City Clerk as Document No. PR-309631.

APPROVED: JAN I. GOLDSMITH, City Attorney

By




Joan F. Dawson
Deputy City Attorney

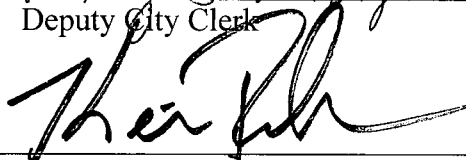
JFD:ccm
April 16, 2015 CORR. COPY
April 1, 2015
Or.Dept: Human Resources
Doc. No.: 986716_2

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 21 2015

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 4/29/15
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on APR 21 2015, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherrri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage MAY 05 2015

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Mary Terandy*, Deputy

Office of the City Clerk, San Diego, California

Resolution Number R- 309631