RESOLUTION NUMBER R-309632

DATE OF FINAL PASSAGE MAY 0.5 2015

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE ASSIGNMENT OF CLASSIFICATIONS TO EMPLOYEE REPRESENTATION UNITS FOR FISCAL YEAR 2016

WHEREAS, the Council of the City of San Diego (City Council) has formally recognized various employee organizations to represent employees in appropriate units established in accordance with the Meyers-Milias-Brown Act and the City of San Diego (City)'s Employee-Employer Relations Policy, set forth in City Council Policy 300-06; and

WHEREAS, in accordance with Civil Service Rule I, codified at San Diego Municipal Code section 23.0202, the Civil Service Commission has studied requests for new classifications, and is recommending creation of the classification of Helicopter Mechanic; and

WHEREAS, it is the opinion of the Fire Chief, as set forth in a memorandum to the City Council dated February 26, 2015, that the creation of the classification of Helicopter Mechanic to perform complex maintenance and service of aircraft will result in an annual savings of more than \$342,000 and operational efficiencies over the current contracted maintenance arrangement; and

WHEREAS, the proposed Helicopter Mechanic classification will perform skilled and technical work, including inspecting, repairing, overhauling, maintaining, servicing, and cleaning the Fire-Rescue Department's helicopters and associated rescue and firefighting systems; and

WHEREAS, creation of the new classification will allow the Fire-Rescue Department to select and train its own mechanics, provide more flexibility to diversify work assignments, allow mechanics to operate fuel vehicles in emergency situations, improve service delivery time, and provide greater incident support to staff; and

WHEREAS, the City Council finds that the creation of the new classification of Helicopter Mechanic will achieve efficiencies by creating a more efficient delivery method to the public, within the meaning of Charter section 70.2; and

WHEREAS, the classification of Helicopter Mechanic will be added to the Maintenance, Labor, Skilled Trades and Equipment Operator Unit represented by Local 127, American Federation of State, County, and Municipal Employees, AFL-CIO; and

WHEREAS, the classification of Stadium/Field Manager is placed in the Supervisory Unit represented by the San Diego Municipal Employees Association (MEA), to conform to the existing Memorandum of Understanding between the City and MEA, approved by the City Council by San Diego Resolution R-308481 (Oct. 15, 2013); and

WHEREAS, there are no additional changes to classifications for Fiscal Year 2016; NOW THEREFORE,

BE IT RESOLVED, by the City Council, that Attachment A to this Resolution sets forth the assignment of employee classifications to employee representation units for Fiscal Year 2016.

APPROVED: JAN I. GOLDSMITH, City Attorney

Joan F. Dawson

Deputy City Attorney

JFD:ccm April 1, 2015

Or.Dept: Human Resources

Doc. No.: 952462

of APR 2 1 2	ution was passed by the Co	uncil of the City of San Diego, at this meeting
	•	ELIZABETH S. MALAND City Clerk
		By Man Thanks Deputy City Clerk
ripproved.	129/15 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:((date)	KEVIN L. FAULCONER, Mayor

ADMINISTRATIVE SUPPORT AND FIELD SERVICE UNIT

Classes allocated to the Administrative Support and Field Service Unit:

Account Audit Clerk

Account Clerk

Auto Messenger I

Auto Messenger II

Benefits Representative I

Benefits Representative II

Bookmobile Driver

Cashier

Claims Clerk

Clerical Assistant I

Clerical Assistant II

Collections Investigator I

Collections Investigator II

Collections Investigator Trainee

Contracts Processing Clerk

Court Support Clerk I

Court Support Clerk II

Customer Services Representative

Deputy City Clerk I

Disposal Site Representative

Editor/Proofreader

Executive Secretary

Field Representative

Golf Starter

Legal Secretary I

Legal Secretary II

Legislative Recorder I

Legislative Recorder II

Library Aide

Library Clerk

Library Technician

Micrographics Clerk

Parking Enforcement Officer I

Parking Enforcement Officer II

Payroll Audit Specialist I

Payroll Audit Specialist II

Payroll Specialist I

Payroll Specialist II

Police Property and Evidence Clerk

Police Records Clerk

Police Service Officer I

Police Service Officer II

Public Information Clerk

Public Information Specialist

Public Service Career Trainee (If target class is in this unit)

Retirement Assistant

Senior Account Audit Clerk

Senior Account Clerk

Special Events Traffic Controller I

Classes allocated to the Administrative Support and Field Service Unit (Cont'd):

Special Events Traffic Controller II Stock Clerk Storekeeper I Student Worker Test Administration Specialist Test Monitor I Test Monitor II Vehicle and Fuel Clerk Word Processing Operator

PROFESSIONAL UNIT

Classes allocated to the Professional Unit:

Accountant I

Accountant II

Accountant III

Accountant Trainee

Agricultural Lease Manager

Airport Noise Abatement Officer

Asbestos and Lead Program Inspector

Assistant Budget Development Analyst

Assistant Chemist

Assistant Dispute Resolution Officer

Assistant Economist

Assistant Engineer - Civil

Assistant Engineer - Corrosion

Assistant Engineer - Electrical

Assistant Engineer - Mechanical

Assistant Engineer - Traffic

Assistant Management Analyst

Assistant Park Designer

Assistant Planner

Assistant Property Agent

Assistant Rate Analyst

Assistant Trainer

Associate Budget Development Analyst

Associate Communications Engineer

Associate Economist

Associate Engineer - Civil

Associate Engineer - Corrosion

Associate Engineer - Electrical

Associate Engineer - Mechanical

Associate Engineer - Traffic

Associate Management Analyst

Associate Planner

Associate Property Agent

Biologist I

Biologist II

Community Development Specialist I

Community Development Specialist II

Criminalist I

Criminalist II

Deputy Noise Abatement Officer

Development Project Manager I

Development Project Manager II

Development Project Manager III

DNA Technical Manager

Economist

Fitness Specialist

Hazardous Materials Inspector I

Hazardous Materials Inspector II

Hazardous Materials Inspector III

Hazardous Materials/Pretreatment Trainee

Junior Chemist

Junior Engineer - Civil

Junior Engineer - Electrical

Junior Engineer - Mechanical

Classes allocated to the Professional Unit (Cont'd):

Junior Planner

Junior Property Agent

Lakes Program Manager

Land Surveying Assistant

Librarian I

Librarian II

Librarian III

Librarian IV

Library Assistant

Management Trainee

Marine Biologist I

Marine Biologist II

Noise Abatement Officer

Park Designer

Park Ranger

Park Ranger Aide

Procurement Specialist

Procurement Trainee

Programmer Analyst I

Programmer Analyst II

Programmer Analyst III

Project Assistant

Project Officer I

Property Agent

Public Information Officer

Public Service Career Trainee (If target class is in this unit)

Rate Analyst

Recreation Center Director I

Recreation Center Director II

Recreation Center Director III

Recreation Specialist

Recycling Specialist I

Recycling Specialist II

Recycling Specialist III

Safety Officer

Senior Budget Development Analyst

Senior Management Analyst

Senior Procurement Specialist

Senior Public Information Officer

Structural Engineering Assistant

Structural Engineering Associate

Trainer

Wastewater Pretreatment Inspector I

Wastewater Pretreatment Inspector II

Wastewater Pretreatment Inspector III

SUPERVISORY UNIT

Classes allocated to the Supervisory Unit:

Airport Manager

Aquatics Technician Supervisor

Area Manager I

Area Manager II

Area Refuse Collection Supervisor

Asbestos Program Manager

Assistant Customer Services Supervisor

Assistant Facility Manager

Associate Chemist

Biologist III

Building Maintenance Supervisor

Building Services Supervisor

Building Supervisor

Carpenter Supervisor

Cemetery Manager

Code Compliance Supervisor

Collections Investigator III

Communications Technician Supervisor

Community Development Specialist III

Customer Services Supervisor

Deputy City Clerk II

Disposal Site Supervisor

District Manager

District Refuse Collection Supervisor

Electrician Supervisor

Electronics Technician Supervisor

Equipment Repair Supervisor

Equipment Service Supervisor

Equipment Trainer

Fire Dispatch Administrator

Fire Dispatch Supervisor

Fleet Parts Buyer Supervisor

Fleet Repair Supervisor

General Utility Supervisor

General Water Utility Supervisor

Golf Course Manager

Golf Course Superintendent

Golf Starter Supervisor

Graphic Communications Manager

Graphic Design Supervisor

Greenskeeper Supervisor

Grounds Maintenance Manager

Grounds Maintenance Supervisor

Hazardous Materials Program Manager

Heating, Ventilating, and Air Conditioning Supervisor

Horticulturist

Instrumentation and Control Supervisor

Investigation Support Manager

Land Surveying Associate

Marine Biologist III

Metal Fabrication Services Supervisor

Metal Fabrication Supervisor

Motor Sweeper Supervisor

Nursery Supervisor

Classes allocated to the Supervisory Unit (Cont'd):

Offset Press Supervisor

Painter Supervisor

Parking Enforcement Supervisor

Parking Meter Supervisor

Payroll Audit Supervisor

Payroll Supervisor

Pesticide Supervisor

Plant Process Control Supervisor

Plant Technician Supervisor

Plumber Supervisor

Police Code Compliance Supervisor

Police Dispatch Administrator

Police Dispatch Supervisor

Police Records Data Specialist Supervisor

Power Plant Superintendent

Power Plant Supervisor

Principal City Attorney Investigator

Principal Clerk

Principal Customer Services Representative

Principal Legal Secretary

Principal Paralegal

Principal Plan Review Specialist

Principal Plant Technician Supervisor

Principal Police Records Clerk

Principal Procurement Specialist

Principal Test Administration Specialist

Principal Utility Supervisor

Principal Water Utility Supervisor

Print Shop Supervisor

Project Officer II

Property and Evidence Supervisor

Public Information Supervisor

Public Works Dispatch Supervisor

Public Works Superintendent

Public Works Supervisor

Pump Station Operations Supervisor

Ranger/Diver Supervisor

Refuse Collection Manager

Roofing Supervisor

Safety and Training Manager

Senior Accounts Payable Audit Clerk

Senior Benefits Representative

Senior Biologist

Senior Building Maintenance Supervisor

Senior Cashier

Senior Chemist

Senior Civil Engineer

Senior Clerk/Typist

Senior Code Compliance Supervisor

Senior Combination Inspector

Senior Communications Engineer

Senior Communications Technician Supervisor

Senior Corrosion Specialist

Senior Customer Services Representative

Classes allocated to the Supervisory Unit (Cont'd):

Senior Disposal Site Representative

Senior Disposal Site Supervisor

Senior Electrical Engineer

Senior Electrical Inspector

Senior Electrical Supervisor

Senior Engineer - Fire Protection

Senior Engineering Geologist

Senior Housing Inspector

Senior Land Surveyor

Senior Legal Secretary

Senior Legislative Recorder

Senior Library Technician

Senior Marine Biologist

Senior Mechanical Engineer

Senior Mechanical Inspector

Senior Paralegal

Senior Park Ranger

Senior Parking Enforcement Supervisor

Senior Planner

Senior Plant Technician Supervisor

Senior Police Records Clerk

Senior Power Plant Supervisor

Senior Property and Evidence Supervisor

Senior Structural Inspector

Senior Systems Analyst

Senior Test Administration Specialist

Senior Traffic Engineer

Senior Utility Supervisor

Senior Wastewater Operations Supervisor

Senior Water Distribution Operations Supervisor

Senior Water Operations Supervisor

Senior Water Utility Supervisor

Sign Shop Supervisor

Special Events Traffic Control Supervisor

Stadium/Field Manager

Stadium Maintenance Supervisor

Storekeeper II

Storekeeper III

Stores Operations Supervisor

Storm Water Environmental Specialist

Structural Engineering Senior

Supervising Academy Instructor

Supervising Cal-ID Technician

Supervising Crime Scene Specialist

Supervising Criminalist

Supervising Custodian

Supervising Disposal Site Representative

Supervising Field Representative

Supervising Hazardous Materials Inspector

Supervising Latent Print Examiner

Supervising Librarian

Supervising Meter Reader

Supervising Plan Review Specialist

Supervising Property Agent

Supervising Public Information Officer

Supervising Recreation Specialist

Supervising Wastewater Pretreatment Inspector

Traffic Signal Supervisor

Training Supervisor

Tree Maintenance Supervisor

Utility Supervisor

Classes allocated to the Supervisory Unit (Cont'd):

Wastewater Operations Supervisor
Wastewater Pretreatment Program Manager
Wastewater Treatment Superintendent
Water Distribution Operations Supervisor
Water Operations Supervisor
Water Production Superintendent
Water Systems District Manager
Water Systems Technician Supervisor
Water Utility Supervisor
Work Control Manager

TECHNICAL UNIT

Classes allocated to the Technical Unit:

Administrative Aide I

Administrative Aide II

Assistant Laboratory Technician

Assistant Recreation Center Director

Business Systems Aide

Buyer's Aide I

Buyer's Aide II

Cal-ID Technician

City Attorney Investigator

Claims Aide

Claims Representative I

Claims Representative II

Code Compliance Officer

Combination Inspector I

Combination Inspector II

Crime Scene Specialist

Dispatcher I

Dispatcher II

Dispute Resolution Officer

Document Examiner I

Document Examiner II

Document Examiner III

Drafting Aide

Electrical Inspector I

Electrical Inspector II

Electronic Publishing Specialist

Engineering Trainee

Fire Dispatcher

Fleet Parts Buyer

Forensic Alcohol Analyst

Graphic Designer

Housing Inspector I

Housing Inspector II

Hydrography Aide

Information Systems Technician

Interview and Interrogation Specialist I

Interview and Interrogation Specialist II

Interview and Interrogation Specialist III

Junior Engineering Aide

Laboratory Assistant

Laboratory Technician

Lake Aide I

Lake Aide II

Lake Ranger

Latent Print Examiner I

Latent Print Examiner II

Mechanical Inspector I

Mechanical Inspector II

Multimedia Production Coordinator

Multimedia Production Specialist

Paralegal

Personnel Assistant I

Personnel Assistant II

Photographer

Plan Review Specialist I

Plan Review Specialist II

Classes allocated to the Technical Unit (Cont'd):

Plan Review Specialist III

Plan Review Specialist IV

Planning Technician I

Planning Technician II

Planning Technician III

Police Code Compliance Officer

Police Dispatcher

Police Investigative Service Officer I

Police Investigative Service Officer II

Police Lead Dispatcher

Police Records Data Specialist

Pool Guard I

Pool Guard II

Principal Backflow and Cross Connection Specialist

Principal Drafting Aide

Principal Engineering Aide

Principal Survey Aide

Principal Traffic Engineering Aide

Public Service Career Trainee (if target class is in this unit)

Public Works Dispatcher

Ranger/Diver I

Ranger/Diver II

Recreation Aide

Recreation Leader I

Recreation Leader II

Safety Representative I

Safety Representative II

Senior Backflow and Cross Connection Specialist

Senior City Attorney Investigator

Senior Claims Representative

Senior Drafting Aide

Senior Engineering Aide

Senior Police Records Data Specialist

Senior Survey Aide

Senior Workers' Compensation Claims Representative

Senior Zoning Investigator

Structural Inspector I

Structural Inspector II

Student Engineer

Swimming Pool Manager I

Swimming Pool Manager II

Swimming Pool Manager III

Victim Services Coordinator

Water Systems Technician IV

Workers' Compensation Claims Aide

Workers' Compensation Claims Representative I

Workers' Compensation Claims Representative II

Zoning Investigator I

Zoning Investigator II

MAINTENANCE, LABOR, SKILLED TRADES AND EQUIPMENT OPERATOR UNIT

Classes allocated to the Maintenance, Labor, Skilled Trades and Equipment Operator Unit:

Airport Operations Assistant

Apprentice

Aquatics Technician I

Aquatics Technician II

Assistant Fleet Technician

Assistant Reservoir Keeper

Assistant Wastewater Plant Operator

Assistant Water Distribution Operator

Assistant Water Plant Operator

Boat Operator

Body and Fender Mechanic

Building Service Technician

Carpenter

Cement Finisher

Cement Gun Operator

Communications Technician

Construction Estimator

Custodian I

Custodian II

Custodian III

Electrician

Electronics Technician

Equipment Operator I

Equipment Operator II

Equipment Operator III

Equipment Painter

Equipment Technician I

Equipment Technician II

Equipment Technician III

Firearms Technician

Fleet Attendant

Fleet Team Leader

Fleet Technician

Greenskeeper

Grounds Maintenance Worker I

Grounds Maintenance Worker II

Grounds Maintenance Worker III

Heating Technician (Terminal)

Heavy Truck Driver I

Heavy Truck Driver II

Helicopter Mechanic

Instrumentation and Control Technician

Irrigation Specialist

Laborer

Landfill Equipment Operator

Lead Cemetery Groundskeeper

Light Equipment Operator

Locksmith

Machinist

Marine Mechanic

Master Fleet Technician

Millwright

Motive Service Technician

Motive Service Trainee

Motor Sweeper Operator

Classes allocated to the Maintenance, Labor, Skilled Trades and Equipment Operator Unit (Cont'd):

Nursery Gardener

Offset Press Operator

Painter

Parking Meter Technician

Pesticide Applicator

Plant Operator Trainee

Plant Process Control Electrician

Plant Technician I

Plant Technician II

Plant Technician III

Plasterer

Plumber

Power Plant Operator

Public Service Career Trainee (if target class is in this unit)

Publishing Specialist I

Publishing Specialist II

Pump Station Operator

Pump Station Operator Trainee

Refrigeration Mechanic HVACR Technician

Reservoir Keeper

Roofer

Sanitation Driver I

Sanitation Driver II

Sanitation Driver III

Sanitation Driver Trainee

Senior Airport Operations Assistant

Senior Boat Operator

Senior Communications Technician

Senior Locksmith

Senior Offset Press Operator

Senior Parking Meter Technician

Senior Publishing Specialist

Senior Refrigeration Mechanic Senior HVACR Technician

Senior Stable Attendant

Senior Stadium Groundskeeper

Senior Wastewater Plant Operator

Seven-Gang Mower Operator

Sign Painter

Stable Attendant

Stadium Groundskeeper

Stadium Maintenance Technician

Tank Service Technician I

Tank Service Technician II

Traffic Signal Technician I

Traffic Signal Technician II

Traffic Striper Operator

Tree Maintenance Crew Leader

Tree Trimmer

Utility Worker I

Utility Worker II

Wastewater Plant Operator

Water Distribution Operator

Water Distribution Operator Trainee

Water Plant Operator

Water Systems Technician I

Water Systems Technician II

Water Systems Technician III

Water Utility Worker

Welder

Work Service Aide

FIRE UNIT

Classes allocated to the Fire Unit:

Air Operations Chief Assistant Fire Marshal Assistant Fire Marshal
Emergency Medical Technician
Fire Battalion Chief
Fire Captain
Fire Engineer
Fire Fighter I
Fire Fighter II
Fire Fighter III
Fire Helicopter Pilot
Fire Prevention Inspector I
Fire Prevention Inspector II
Fire Prevention Supervisor
Fire Recruit

Fire Recruit Paramedic I Paramedic II

POLICE UNIT

Classes allocated to the Police Unit:

Community Relations Assistant to the Police Chief Police Agent (Terminal) Police Detective Police Officer I Police Officer II Police Recruit Police Sergeant

ATTACHMENT A TO REPRESENTATION UNITS

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POLICE MANAGEMENT UNIT

Classes allocated to the Police Management Unit:

Police Captain Police Lieutenant

ATTACHMENT A TO REPRESENTATION UNITS

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LIFEGUARD UNIT

Classes allocated to the Lifeguard Unit:

Lifeguard I Lifeguard II Lifeguard III

ATTACHMENT A TO REPRESENTATION UNITS

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LIFEGUARD SUPERVISORY UNIT

Classes allocated to the Lifeguard Supervisory Unit:

Lifeguard Sergeant Marine Safety Lieutenant

NO REPRESENTATION UNIT (CLASSIFIED - FULL-TIME)

Classes allocated to the No Representation Unit: (Classified - Full-Time)

Accountant IV

Applications Programmer I

Applications Programmer II

Applications Programmer III

ARJIS Administrator

Assistant Department Human Resources Analyst

Assistant Personnel Analyst

Associate Department Human Resources Analyst

Associate Personnel Analyst

Building Code and Noise Abatement Supervisor

Business Systems Analyst I

Business Systems Analyst II

Business Systems Analyst III

Claims and Insurance Manager

Collections Manager

Community Development Coordinator

Community Development Specialist IV

Compliance and Metering Manager

Council Secretary

Customer Information and Billing Manager

Employee Assistance Counselor

Employee Assistance Program Manager

Employee Benefits Administrator

Employee Benefits Specialist I

Employee Benefits Specialist II

Fleet Manager

Information Systems Administrator

Information Systems Analyst I

Information Systems Analyst II

Information Systems Analyst III

Information Systems Analyst IV

Information Systems Manager

Literacy Program Administrator

Marine Safety Captain

Organization Effectiveness Specialist I

Organization Effectiveness Specialist II

Organization Effectiveness Specialist III

Organization Effectiveness Supervisor

Police Property and Records Administrator

Police Special Projects Manager

Public Art Program Administrator

Recycling Program Manager

Rehabilitation Coordinator

Senior Department Human Resources Analyst

Senior Personnel Analyst

Stadium Turf Manager

Supervising Budget Development Analyst

Supervising Claims Representative

Supervising Department Human Resources Analyst

Supervising Economist

Supervising Management Analyst

Supervising Personnel Analyst

Supervising Recycling Specialist

Supervising Workers' Compensation Claims Representative

Systems Administrator I

Systems Administrator II

Systems Administrator III

Passed by the Council of The C	ity of San Diego on _	APR 2	2015 , by	the following vote:	
Councilmembers	Yeas	Nays	Not Present	Recused	
Sherri Lightner	Ø				
Lorie Zapf	Ø				
Todd Gloria	Ø				
Myrtle Cole	Z Z				
Mark Kersey	Z				
Chris Cate	Ø.				
Scott Sherman	Ø				
David Alvarez					
Marti Emerald	Ø				
Date of final passageMAY	0 5 2015	•			
(Please note: When a resolution was return approved resolution was return.				age is the date the	
AUTHENTICATED BY:		Ma	KEVIN L. FA	AULCONER San Diego, California.	-
(Seal)		City	ELIZABETH Clerk of The City of	S. MALAND of San Diego, California.	_
		Ву	nan Steno	, Deputy	7
		Office of	the City Clerk, Sa	n Diego, California	

Resolution Number R-309632