RESOLUTION NUMBER R-309633

DATE OF FINAL PASSAGE MAY 0 5 2015

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE JOB CLASSIFICATIONS IN THE CITY OF SAN DIEGO'S CLASSIFIED SERVICE ELIGIBLE FOR PREMIUM OR REGULAR RATE OVERTIME, EFFECTIVE JULY 1, 2015 THROUGH JUNE 30, 2016.

WHEREAS, section 9.1 of the Annual Salary Ordinance for Fiscal Year 2016, introduced on April 6, 2015, requires that the Council of the City of San Diego (City Council) approve by resolution the job classifications that are eligible for overtime compensation, based upon determinations made by the San Diego Civil Service Commission (Civil Service Commission) or non-managerial department head; and

WHEREAS, the classifications now recommended to the City Council for approval have been appropriately determined to be eligible for overtime compensation by the Civil Service Commission, and the Mayor or appropriate non-managerial department head; NOW, THEREFORE,

BE IT RESOLVED, pursuant to Section 9.1 of the Fiscal Year 2016 Salary Ordinance, that the City Council approves the job classifications in the City of San Diego's Classified Service that are eligible for premium or regular rate overtime compensation, effective July 1,

2015 through June 30, 2016, which are set forth in Personnel Manual Index Code H-4 (Addendum A: Overtime Compensation), which is Attachment A to this Resolution. APPROVED: JAN I. GOLDSMITH, City Attorney By Joan F. Dawson Deputy City Attorney JFD:ccm 04/07/2015 Or.Dept: Human Resources Doc. No.: 952467 I certify that this Resolution was passed by the Council of the City of San Diego, at this meeting APR 2 1 2015 ELIZABETH S. MALAND City Clerk Approved: ONER, Mayor (date) Vetoed:

(date)

KEVIN L. FAULCONER, Mayor

July 1, 2015

Index Code: H-4 Page 1 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A - Classes which are eligible for premium rate overtime.

Account Audit Clerk

Account Clerk

Accountant Trainee

Administrative Aide I

Administrative Aide II

Airport Operations Assistant

Apprentice

Aquatics Technician I

Aquatics Technician II

Asbestos and Lead Program Inspector

Assistant Fleet Technician

Assistant Laboratory Technician

Assistant Park Designer

Assistant Recreation Center Director

Assistant Reservoir Keeper

Assistant Wastewater Plant Operator

Assistant Water Distribution Operator

Assistant Water Plant Operator

Auto Messenger I

Auto Messenger II

Benefits Representative I

Benefits Representative II

Biologist I

Boat Operator

Body and Fender Mechanic

Bookmobile Driver

Building Service Technician

Business Systems Aide

Buyer's Aide I

Buyer's Aide II

Cal-ID Technician

Carpenter

Cashier

Cement Finisher

July 1, 2015

Index Code: H-4 Page 2 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Cement Gun Operator

City Attorney Investigator

Claims Aide

Claims Clerk

Claims Representative I

Claims Representative II

Clerical Assistant I

Clerical Assistant II

Code Compliance Officer

Collections Investigator I

Collections Investigator II

Collections Investigator Trainee

Combination Inspector I

Combination Inspector II

Communications Technician

Construction Estimator

Contracts Processing Clerk

Council Secretary

Court Support Clerk I

Court Support Clerk II

Crime Scene Specialist

Criminalist I

Custodian I

Custodian II

Custodian III

Customer Services Representative

Deputy City Clerk I

Dispatcher I

Dispatcher II

Disposal Site Representative

Dispute Resolution Officer

Document Examiner I

Document Examiner II

Document Examiner III

Drafting Aide

Editor/Proofreader

Electrical Inspector I

Electrical Inspector II

Electrician

Electronic Publishing Specialist

July 1, 2015

Index Code: H-4 Page 3 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Electronics Technician

Emergency Medical Technician

Engineering Trainee

Equipment Operator I

Equipment Operator II

Equipment Operator III

Equipment Painter

Equipment Technician I

Equipment Technician II

Equipment Technician III

Field Representative

Fire Dispatcher

Firearms Technician

Fleet Attendant

Fleet Team Leader

Fleet Technician

Forensic Alcohol Analyst

Golf Starter

Greenskeeper

Grounds Maintenance Worker I

Grounds Maintenance Worker II

Grounds Maintenance Worker III

Hazardous Materials Inspector I

Hazardous Materials Inspector II

Hazardous Materials/Pretreatment Trainee

Heating Technician (Terminal)

Heavy Truck Driver I

Heavy Truck Driver II

Helicopter Mechanic

Housing Inspector I

Housing Inspector II

Hydrography Aide

Information Systems Technician

Instrumentation and Control Technician

Interview and Interrogation Specialist I

Interview and Interrogation Specialist II

Interview and Interrogation Specialist III

Irrigation Specialist

Junior Chemist

July 1, 2015

Index Code: H-4 Page 4 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Junior Engineer - Civil

Junior Engineer - Electrical

Junior Engineer - Mechanical

Junior Engineering Aide

Junior Planner

Junior Property Agent

Laboratory Assistant

Laboratory Technician

Laborer

Lake Aide I

Lake Aide II

Lake Ranger

Landfill Equipment Operator

Latent Print Examiner I

Latent Print Examiner II

Lead Cemetery Groundskeeper

Legal Secretary I

Legal Secretary II

Legislative Recorder I

Legislative Recorder II

Librarian I

Library Aide

Library Assistant

Library Clerk

Library Technician

Lifeguard I

Lifeguard II

Lifeguard III

Light Equipment Operator

Locksmith

Machinist

Management Trainee

Marine Biologist I

Marine Mechanic

Master Fleet Technician

Mechanical Inspector I

Mechanical Inspector II

Micrographics Clerk

Millwright

July 1, 2015

Index Code: H-4 Page 5 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Motive Service Technician

Motive Service Trainee

Motor Sweeper Operator

Nursery Gardener

Offset Press Operator

Painter

Paralegal

Paramedic I

Paramedic II

Parking Enforcement Officer I

Parking Enforcement Officer II

Parking Meter Technician

Payroll Audit Specialist I

Payroll Audit Specialist II

Payroll Specialist I

Payroll Specialist II

Personnel Assistant I

Personnel Assistant II

Pesticide Applicator

Plan Review Specialist I

Plan Review Specialist II

Plan Review Specialist III

Plan Review Specialist IV

Planning Technician I

Planning Technician II

Planning Technician III

Plant Operator Trainee

Plant Process Control Electrician

Plant Technician I

Plant Technician II

Plant Technician III

Plasterer

Plumber

Police Code Compliance Officer

Police Dispatcher

Police Investigative Service Officer I

Police Investigative Service Officer II

Police Lead Dispatcher

Police Property and Evidence Clerk

Police Records Clerk

ATTACHMENT A TO CLASSIFICATIONS ELIGIBLE FOR OVERTIME

PERSONNEL REGULATIONS City of San Diego

July 1, 2015

Index Code: H-4 Page 6 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Police Records Data Specialist

Police Service Officer I

Police Service Officer II

Pool Guard I

Pool Guard II

Power Plant Operator

Power Plant Supervisor

Principal Backflow and Cross Connection Specialist

Principal Drafting Aide

Principal Engineering Aide

Principal Paralegal

Principal Survey Aide

Principal Traffic Engineering Aide

Procurement Trainee

Programmer Analyst I

Public Information Clerk

Public Information Officer

Public Information Specialist

Public Service Career Trainee

Public Works Dispatcher

Publishing Specialist I

Publishing Specialist II

Pump Station Operations Supervisor

Pump Station Operator

Pump Station Operator Trainee

Ranger/Diver I

Ranger/Diver II

Recreation Aide

Recreation Leader I

Recreation Leader II

Refrigeration Mechanic HVACR Technician

Reservoir Keeper

Retirement Assistant

Roofer

Safety Representative I

Safety Representative II

Sanitation Driver I

Sanitation Driver II

Sanitation Driver III

Sanitation Driver Trainee

July 1, 2015

Index Code: H-4 Page 7 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Senior Account Audit Clerk

Senior Account Clerk

Senior Airport Operations Assistant

Senior Backflow and Cross Connection Specialist

Senior Boat Operator

Senior Cashier

Senior Drafting Aide

Senior Engineering Aide

Senior Locksmith

Senior Offset Press Operator

Senior Parking Meter Technician

Senior Police Records Data Specialist

Senior Publishing Specialist

Senior Refrigeration Mechanic Senior HVACR Technician

Senior Stable Attendant

Senior Stadium Groundskeeper

Senior Survey Aide

Senior Wastewater Plant Operator

Senior Zoning Investigator

Seven-Gang Mower Operator

Sign Painter

Sign Shop Supervisor

Special Events Traffic Controller I

Special Events Traffic Controller II

Stable Attendant

Stadium Groundskeeper

Stadium Maintenance Technician

Stock Clerk

Storekeeper I

Stores Operations Supervisor

Structural Inspector I

Structural Inspector II

Student Engineer

Student Worker

Swimming Pool Manager I

Swimming Pool Manager II

Swimming Pool Manager III

Tank Service Technician I

Tank Service Technician II

Test Administration Specialist

July 1, 2015

Index Code: H-4 Page 8 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP A (Continued)

Test Monitor I

Test Monitor II

Traffic Signal Technician I

Traffic Signal Technician II

Traffic Striper Operator

Tree Maintenance Crewleader

Tree Trimmer

Utility Supervisor

Utility Worker I

Utility Worker II

Vehicle and Fuel Clerk

Victim Services Coordinator

Wastewater Operations Supervisor

Wastewater Plant Operator

Wastewater Pretreatment Inspector I

Wastewater Pretreatment Inspector II

Water Distribution Operations Supervisor

Water Distribution Operator

Water Distribution Operator Trainee

Water Operations Supervisor

Water Plant Operator

Water Systems District Manager

Water Systems Technician I

Water Systems Technician II

Water Systems Technician III

Water Systems Technician IV

Water Systems Technician Supervisor

Water Utility Supervisor

Water Utility Worker

Welder

Word Processing Operator

Work Service Aide

Workers' Compensation Claims Aide

Workers' Compensation Claims Representative I

Workers' Compensation Claims Representative II

Zoning Investigator I

Zoning Investigator II

July 1, 2015

Index Code: H-4 Page 9 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B - Classes which are eligible for premium rate overtime.

Airport Manager

Aquatics Technician Supervisor

Area Refuse Collection Supervisor

Building Services Supervisor

Building Supervisor

Carpenter Supervisor

Code Compliance Supervisor

Collections Investigator III

Communications Technician Supervisor

Deputy City Clerk II

Development Project Manager I

Development Project Manager II

Development Project Manager III

Disposal Site Supervisor

District Refuse Collection Supervisor

Electrician Supervisor

Electronics Technician Supervisor

Equipment Repair Supervisor

Equipment Service Supervisor

Equipment Trainer

Executive Secretary

Fire Dispatch Administrator

Fire Dispatch Supervisor

Fleet Repair Supervisor

Golf Course Superintendent

Golf Starter Supervisor

Graphic Designer

Graphic Design Supervisor

Greenskeeper Supervisor

Grounds Maintenance Supervisor

Heating, Ventilating and Air Conditioning Supervisor

Instrumentation and Control Supervisor

Lifeguard Sergeant

Metal Fabrication Services Supervisor

Metal Fabrication Supervisor

Motor Sweeper Supervisor

Multimedia Production Coordinator

Multimedia Production Specialist

July 1, 2015

Index Code: H-4 Page 10 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Nursery Supervisor

Offset Press Supervisor

Painter Supervisor

Parking Enforcement Supervisor

Parking Meter Supervisor

Payroll Audit Supervisor

Payroll Supervisor

Pesticide Supervisor

Photographer

Plant Process Control Supervisor

Plant Technician Supervisor

Plumber Supervisor

Police Code Compliance Supervisor

Police Dispatch Administrator

Police Dispatch Supervisor

Police Records Data Specialist Supervisor

Principal Clerk

Principal Customer Services Representative

Principal Legal Secretary

Principal Plan Review Specialist

Principal Plant Technician Supervisor

Principal Police Records Clerk

Principal Test Administration Specialist

Print Shop Supervisor

Property and Evidence Supervisor

Public Information Supervisor

Public Works Dispatch Supervisor

Roofing Supervisor

Senior Accounts Payable Audit Clerk

Senior Benefits Representative

Senior Claims Representative

Senior Clerk/Typist

Senior Communications Technician

Senior Customer Services Representative

Senior Disposal Site Representative

Senior Legal Secretary

Senior Legislative Recorder

Senior Library Technician

Senior Paralegal

Senior Parking Enforcement Supervisor

July 1, 2015

Index Code: H-4 Page 11 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP B (Continued)

Senior Plant Technician Supervisor

Senior Police Records Clerk

Senior Power Plant Supervisor

Senior Test Administration Specialist

Senior Utility Supervisor

Senior Wastewater Operations Supervisor

Senior Water Distribution Operations Supervisor

Senior Water Operations Supervisor

Senior Water Utility Supervisor

Senior Workers' Compensation Claims Representative

Special Events Traffic Control Supervisor

Stadium Maintenance Supervisor

Storekeeper II

Storekeeper III

Supervising Cal-ID Technician

Supervising Crime Scene Specialist

Supervising Custodian

Supervising Disposal Site Representative

Supervising Field Representative

Supervising Latent Print Examiner

Supervising Meter Reader

Supervising Plan Review Specialist

Traffic Signal Supervisor

Tree Maintenance Supervisor

July 1, 2015

Index Code: H-4 Page 12 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C - Classes which are eligible for premium rate overtime.

Accountant I

Accountant II

Accountant III

Agricultural Lease Manager

Airport Noise Abatement Officer

Area Manager I

Area Manager II

Asbestos Program Manager

Assistant Budget Development Analyst

Assistant Chemist

Assistant Customer Services Supervisor

Assistant Dispute Resolution Officer

Assistant Economist

Assistant Engineer - Civil

Assistant Engineer - Corrosion

Assistant Engineer - Electrical

Assistant Engineer - Mechanical

Assistant Engineer - Traffic

Assistant Facility Manager

Assistant Management Analyst

Assistant Planner

Assistant Property Agent

Assistant Rate Analyst

Assistant Trainer

Associate Budget Development Analyst

Associate Chemist

Associate Communications Engineer

Associate Economist

Associate Engineer - Civil

Associate Engineer - Corrosion

Associate Engineer - Electrical

Associate Engineer - Mechanical

Associate Engineer - Traffic

Associate Management Analyst

Associate Planner

Associate Property Agent

Biologist II

Biologist III

Building Maintenance Supervisor

Cemetery Manager

July 1, 2015

Index Code: H-4 Page 13 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Community Development Specialist I

Community Development Specialist II

Community Development Specialist III

Criminalist II

Customer Services Supervisor

Deputy Noise Abatement Officer

District Manager

DNA Technical Manager

Economist

Fitness Specialist

Fleet Parts Buyer

Fleet Parts Buyer Supervisor

General Utility Supervisor

General Water Utility Supervisor

Golf Course Manager

Graphic Communications Manager

Grounds Maintenance Manager

Hazardous Materials Inspector III

Hazardous Materials Program Manager

Horticulturist

Investigation Support Manager

Lakes Program Manager

Land Surveying Assistant

Land Surveying Associate

Librarian II

Librarian III

Librarian IV

Marine Biologist II

Marine Biologist III

Marine Safety Lieutenant

Noise Abatement Officer

Park Designer

Park Ranger

Park Ranger Aide

Power Plant Superintendent

Principal City Attorney Investigator

Principal Procurement Specialist

Principal Utility Supervisor

Principal Water Utility Supervisor

Procurement Specialist

July 1, 2015

Index Code: H-4 Page 14 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Programmer Analyst II

Programmer Analyst III

Project Assistant

Project Officer I

Project Officer II

Property Agent

Public Works Superintendent

Public Works Supervisor

Ranger/Diver Supervisor

Rate Analyst

Recreation Center Director I

Recreation Center Director II

Recreation Center Director III

Recreation Specialist

Recycling Specialist I

Recycling Specialist II

Recycling Specialist III

Refuse Collection Manager

Safety and Training Manager

Safety Officer

Senior Biologist

Senior Budget Development Analyst

Senior Building Maintenance Supervisor

Senior Chemist

Senior City Attorney Investigator

Senior Civil Engineer

Senior Code Compliance Supervisor

Senior Combination Inspector

Senior Communications Engineer

Senior Communications Technician Supervisor

Senior Corrosion Specialist

Senior Disposal Site Supervisor

Senior Electrical Engineer

Senior Electrical Inspector

Senior Electrical Supervisor

Senior Engineer Fire Protection

Senior Engineering Geologist

Senior Housing Inspector

Senior Land Surveyor

Senior Management Analyst

July 1, 2015

Index Code: H-4 Page 15 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP C (Continued)

Senior Marine Biologist

Senior Mechanical Engineer

Senior Mechanical Inspector

Senior Park Ranger

Senior Planner

Senior Procurement Specialist

Senior Property and Evidence Supervisor

Senior Public Information Officer

Senior Structural Inspector

Senior Systems Analyst

Senior Traffic Engineer

Stadium/Field Manager

Stadium Turf Manager

Storm Water Environmental Specialist

Structural Engineering Assistant

Structural Engineering Associate

Structural Engineering Senior

Supervising Academy Instructor

Supervising Criminalist

Supervising Hazardous Materials Inspector

Supervising Librarian

Supervising Property Agent

Supervising Public Information Officer

Supervising Recreation Specialist

Supervising Wastewater Pretreatment Inspector

Trainer

Training Supervisor

Wastewater Pretreatment Inspector III

Wastewater Pretreatment Program Manager

Wastewater Treatment Superintendent

Water Production Superintendent

Work Control Manager

ATTACHMENT A TO CLASSIFICATIONS ELIGIBLE FOR OVERTIME

PERSONNEL REGULATIONS City of San Diego

July 1, 2015

Index Code: H-4 Page 16 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP D - Police classes which are eligible for premium rate overtime.

Community Relations Assistant to the Police Chief

Police Agent (Terminal)

Police Detective

Police Officer I

Police Officer II

Police Officer III

Police Recruit

Police Sergeant

ATTACHMENT A TO CLASSIFICATIONS ELIGIBLE FOR OVERTIME

PERSONNEL REGULATIONS City of San Diego

July 1, 2015

Index Code: H-4 Page 17 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP E - Fire classes which are eligible for premium rate overtime under specific conditions.

Air Operations Chief (7K exemption)

Assistant Fire Marshal (7K exemption)

Fire Battalion Chief (7K exemption)

Fire Captain (7K exemption)

Fire Engineer (7K exemption)

Fire Fighter I (7K exemption)

Fire Fighter II (7K exemption)

Fire Fighter III (7k exemption)

Fire Helicopter Pilot (7K exemption)

Fire Prevention Inspector I (7K exemption)

Fire Prevention Inspector II (7K exemption)

Fire Prevention Supervisor (7K exemption)

Fire Recruit (7K exemption)

July 1, 2015

Index Code: H-4 Page 18 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F - Classes in the No Representation Unit which are not eligible for overtime.

Accountant IV

Applications Programmer I

Applications Programmer II

Applications Programmer III

ARJIS Administrator

Assistant Department Human Resources Analyst

Assistant Personnel Analyst

Associate Department Human Resources Analyst

Associate Personnel Analyst

Building Code and Noise Abatement Supervisor

Business Systems Analyst I

Business Systems Analyst II

Business Systems Analyst III

Claims and Insurance Manager

Collections Manager

Community Development Coordinator

Community Development Specialist IV

Compliance and Metering Manager

Customer Information and Billing Manager

Employee Assistance Counselor

Employee Assistance Program Manager

Employee Benefits Administrator

Employee Benefits Specialist I

Employee Benefits Specialist II

Fleet Manager

Information Systems Administrator

Information Systems Analyst I

Information Systems Analyst II

Information Systems Analyst III

Information Systems Analyst IV

Information Systems Manager

Literacy Program Administrator

Marine Safety Captain

Organization Effectiveness Specialist I

Organization Effectiveness Specialist II

Organization Effectiveness Specialist III

Organization Effectiveness Supervisor

Police Captain¹

¹ (Represented by POA, but ineligible for overtime)

July 1, 2015

Index Code: H-4 Page 19 of 19

PERSONNEL MANUAL

ADDENDUM A: OVERTIME COMPENSATION

GROUP F (Continued)

Police Lieutenant²

Police Property and Records Administrator

Police Special Projects Manager

Public Art Program Administrator

Recycling Program Manager

Rehabilitation Coordinator

Senior Department Human Resources Analyst

Senior Personnel Analyst

Supervising Budget Development Analyst

Supervising Claims Representative

Supervising Department Human Resources Analyst

Supervising Economist

Supervising Management Analyst

Supervising Personnel Analyst

Supervising Recycling Specialist

Supervising Workers' Compensation Claims Representative

Systems Administrator I

Systems Administrator II

Systems Administrator III

² (Represented by POA, but ineligible for overtime)

Passed by the Council of The City of San Diego on _		APR 2 1 2015 , b		y the following vote:	
		,			-
Councilmembers	Yeas	Nays	Not Present	Recused	
Sherri Lightner					
Lorie Zapf	Ø				
Todd Gloria	$\overline{\mathbb{Q}}$				
Myrtle Cole	Ø			·	
Mark Kersey	Ø				
Chris Cate	Ø				
Scott Sherman					
David Alvarez			Z		
Marti Emerald	Z		` 🔲		
(Please note: When a reso approved resolution was re	lution is approved by the eturned to the Office of	the City Cler	date of final pass k.) KEVIN L. FA ayor of The City of	AULCONER	
			ELIZABETH	S MALAND	
(Seal)		City	Clerk of The City		ifornia.
·		By	nam June	mandy	, Deputy
		r •	V	-	