## RESOLUTION NUMBER R-309879

DATE OF FINAL PASSAGE AUG 0 3 2015

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING THE MAYOR TO EXECUTE A SECOND AMENDMENT TO AN OUTSIDE COUNSEL AGREEMENT WITH HANSON BRIDGETT, LLP FOR TAX AND EMPLOYEE BENEFITS LEGAL SERVICES, AND ADDITIONAL FUNDING FOR THE AGREEMENT.

WHEREAS, on June 11, 2012, the San Diego City Council (City Council) adopted San Diego Resolution R-307487 (June 26, 2012), authorizing the San Diego City Attorney to retain Hanson Bridgett, LLP (Law Firm) as outside tax and employee benefits counsel, and approving funding in an amount not to exceed \$250,000; and

WHEREAS, based upon this action, the City Attorney entered into a contract with Hanson Bridgett, LLP to provide these services for a period not to exceed five years and in an amount not to exceed \$250,000; and

WHEREAS, the City of San Diego (City) had a continuing need for the Law Firm's expert tax and employee benefits legal advice concerning a permanent defined contribution plan, and death and disability benefits for City employees and elected officers initially hired or assuming office after July 20, 2012; and

WHEREAS, on September 23, 2014, the City Council adopted San Diego Resolution R-309231 (Oct. 8, 2014), authorizing an additional \$125,000 in funding for fiscal year 2015, for a total contract amount of \$375,000; and

WHEREAS, in Fiscal Year 2015, the Law Firm has provided substantial assistance in bringing the City's various benefits plans into compliance with federal tax law; and

WHEREAS, the City has a continuing need for the Law Firm's expert tax and employee benefits legal advice in developing a new long-term disability plan for all City employees, and death and disability retirement benefits for employees and officers who assume office on or after July 20, 2012; and

WHEREAS, the City Attorney's Office requires the Law Firm's experience and expertise to apply to the Internal Revenue Service for updated determination letters for all of the City's qualified defined contribution plans before February 1, 2016; and

WHEREAS, the City also needs the Law Firm to continue to provide expert tax advice on an as-needed basis; and

WHEREAS, the Law Firm has billed the City \$342,827.70 for legal services from June 2012 through May 31, 2015, leaving an available balance of \$32,172.30 as of May 31, 2015; and

WHEREAS, it is estimated that the balance remaining on the Agreement at the end of Fiscal Year 2015 will be approximately \$20,000; and

WHEREAS, it is estimated that an additional \$125,000 will be needed for tax and employee benefits-related legal services for Fiscal Year 2016; and

WHEREAS, due to the unusual and complex nature of the legal issues involved, the City Attorney's Office does not have the necessary expertise to advise the City on all of these issues; NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Mayor or his designee and the City Attorney are authorized to amend the Agreement for Legal Services with Hanson Bridgett, LLP for legal services and expenses incurred in providing tax and employee benefits legal service, in an amount not to exceed an additional \$125,000, for a total contract amount of \$500,000.

BE IT FURTHER RESOLVED, that the City Council authorizes the Chief Financial Officer to expend an amount not to exceed an additional \$125,000 in accordance with the Citywide FTE Allocation Schedule for the agreement with outside counsel for the services referenced above, and the Chief Financial Officer furnishing one or more certificates certifying that the funds necessary for expenditure under established agreement funding are, or will be, on deposit with the City Treasurer.

APPROVED: JAN I. GOLDSMITH, City Attorney

By

Roxanne Story Parks
Deputy City Attorney

RSP:ccm:amt June 25, 2015

Or.Dept: City Attorney

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of JUL <b>2 8</b> 2015		e Council of the City of Sail Diego, at this meet
		ELIZABETH S. MALAND City Clerk
		By Many Clark  Deputy Lity Clark
Approved:	/3/15	Therfall
(da	ate)	KEVIN L. FAUL <sup>C</sup> CONER, Mayor
Vetoed:	nte)	KEVIN L. FAULCONER, Mayor

sed by the Council of The Ci	ty of San Diego on _	JUL 2	8 2015 , by 1	the following vote:
Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner				
Lorie Zapf			$ ot \square$	
Todd Gloria	$ ot \square$			
Myrtle Cole	<u> </u>			
Mark Kersey				
Chris Cate	, Z			
Scott Sherman	Z			Ċ
David Alvarez	Z			
Marti Emerald				
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Office of the City Clerk, San Diego, California

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