

#54  
5/17

(O-2016-109)

ORDINANCE NUMBER O- 20644 (NEW SERIES)

DATE OF FINAL PASSAGE MAY 27 2016

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE PROGRAM MANAGER POSITION AND THREE PROGRAM COORDINATOR POSITIONS IN THE PERFORMANCE AND ANALYTICS DEPARTMENT FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on March 3, 2016, the Civil Service Commission of the City of San Diego (Civil Service Commission) reviewed a request from the Performance and Analytics Department to exempt one Program Manager position and three Program Coordinator positions from the Classified Service of the City of San Diego; and

WHEREAS, the Program Manager position will be responsible for overseeing and supporting operational excellence initiative activities and providing leadership and policy direction for projects; and

WHEREAS, two Program Coordinator positions will be responsible for conducting operational excellence initiatives including implementation of proposals submitted by City employees for process improvements through the San Diego Works initiative, reviewing the policy implications of outstanding San Diego Works proposals, and administering appropriate policies and programs for implementation; and

WHEREAS, one Program Coordinator position will be responsible for developing a citywide monitoring mechanism and policies for reporting progress on whether departments are meeting targets, as well as establishing an oversight process for how to address targets that are not met, and leading teams of City staff to improve results where necessary; and

WHEREAS, San Diego Charter section 117 states that the Unclassified Service shall include “[m]anagerial employees having significant responsibilities for formulating or

administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, upon review of the duties and responsibilities of the Program Manager position and three Program Coordinator positions, as provided by the Performance and Analytics Department, the Civil Service Commission found that the justification for the positions to be placed in the Unclassified Service meets the intent of San Diego Charter section 117; and

WHEREAS, the finding of the Civil Service Commission is set forth in a memorandum dated March 9, 2016, prepared on behalf of the Civil Service Commission by Hadi Dehghani, Personnel Director, to the City Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated March 9, 2016, which documents that, on March 3, 2016, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Performance and Analytics Department to exempt one Program Manager position and three Program Coordinator positions from the Classified Service. The Program Manager position will be responsible for overseeing and supporting operational excellence initiative activities and providing leadership and policy direction for projects. Two Program Coordinator positions will be responsible for conducting operational excellence initiatives including implementation of proposals submitted by City employees for process improvements through the San Diego Works initiative, reviewing the policy implications of outstanding San Diego Works proposals, and administering appropriate policies and programs for implementation. One Program Coordinator

position will be responsible for developing a citywide monitoring mechanism and policies for reporting progress on whether departments are meeting targets, as well as establishing an oversight process for how to address targets that are not met, and leading teams of City staff to improve results where necessary.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City one Program Manager position and three Program Coordinator positions, performing the duties set forth in the March 9, 2016 memorandum from Personnel Director Hadi Dehghani to the Honorable Council President and Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the Council and the public prior to the day of its passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

By



\_\_\_\_\_  
Gregory J. Halsey  
Deputy City Attorney

GJH:sc  
04/12/2016  
Or.Dept: CAO  
Doc. No.: 1264373

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of MAY 17, 2016.

ELIZABETH S. MALAND  
City Clerk

By Steph Brady  
Deputy City Clerk

Approved: 5/27/16  
(date)

Kevin L. Faulconer  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on MAY 17 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Date of final passage MAY 27 2016

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Atty Meady, Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

APR 26 2016

, and on

MAY 27 2016

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Atty Meady, Deputy

Office of the City Clerk, San Diego, California

Ordinance Number O- 20644