ORDINANCE NUMBER O- 20658 (NEW SERIES)

DATE OF FINAL PASSAGE JUN 16 2016

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING FIVE PROGRAM COORDINATOR POSITIONS IN THE RISK MANAGEMENT DEPARTMENT FROM THE CLASSIFIED SERVICE.

WHEREAS, on April 7, 2016, the City of San Diego (City)'s Civil Service Commission reviewed requests from the Risk Management Department (Department) to exempt five Program Coordinator positions from the Classified Service; and

WHEREAS, one Program Coordinator position will be responsible for overseeing and supporting information technology (IT) activities and providing overall leadership and policy direction for IT projects; and

WHEREAS, specifically, this position will be responsible for evaluating the current claims management systems used to process loss recovery, Public Liability, Workers' Compensation, and Long-Term Disability claims; coordinating the replacement or upgrade of these claims management systems; and ensuring that the new claims management systems comply with state and federal legislation and mandated reporting requirements; and

WHEREAS, the other four Program Coordinator positions will be responsible for managing and overseeing operational functions in the Workers' Compensation Division; and

WHEREAS, specifically, these positions will perform operational and contract oversight duties within specialized areas to address unique claims issues for each area, and provide guidance and expertise in the acquisition and implementation of the new workers' compensation claims software system that will transition to an automated process; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on April 7, 2016, upon review of the duties and responsibilities of the Program Coordinator positions, as provided by the Department, the Civil Service Commission determined that the five Program Coordinator positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Civil Service Commission are set forth in a memorandum dated April 13, 2016, from Hadi Dehghani, Personnel Director, to the Honorable Council President and Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated April 13, 2016, which documents that, on April 7, 2016, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department to exempt five Program Coordinator positions from the Classified Service. One Program Coordinator position will be responsible for overseeing and supporting IT activities and providing overall leadership and policy direction for IT projects, and the other four Program Coordinator positions will be responsible for managing and overseeing operational functions in the Workers' Compensation Division.

(O-2016-120)

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service

Commission's review and approval, the Council now exempts from the Classified Service and

declares to be in the Unclassified Service of the City five Program Coordinator positions,

performing the duties set forth in the April 13, 2016, memorandum from Personnel Director Hadi

Dehghani to the Honorable Council President and Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a

written copy having been made available to the Council and the public prior to the day of its

passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

AUST

Deputy City Attorney

JFD:cm

May 3, 2016

Or.Dept: Risk Management

Doc. No.: 1278809

I certify that this ofJUN	was passed by the Cou	ancil of the City of San Diego, at this meeting
		ELIZABETH S. MALAND City Clerk  By Many Lympholy Deputy City Clerk
Approved:	6/16/16 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:	(date)	KEVIN L. FAULCONER, Mayor

JUN 1 4 2016