#54A

ORDINANCE NUMBER O- 20680 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 19 2016

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 4, DIVISION 10 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 24.1001 RELATING TO THE CITY'S RETIREMENT SYSTEM.

WHEREAS, the City of San Diego's defined benefit retirement plan is codified in Chapter 2, Article 4 of the San Diego Municipal Code (Municipal Code); and

WHEREAS, the retirement plan, at Municipal Code section 24.1001, prohibits the City from paying any City retiree for any services rendered as an officer or employee of the City, except under very limited circumstances; and

WHEREAS, those circumstances are: (1) the retiree is hired as a provisional employee for no more than 90 days per fiscal year; (2) the retiree is elected to office by the City's electors; or (3) the retiree was on a disability retirement and the retirement board has terminated his or her disability benefits; and

WHEREAS, this ordinance will amend Municipal Code section 24.1001 to prohibit the City from hiring any retiree as a provisional employee if that retiree has received unemployment insurance compensation arising out of prior City employment as a provisional employee; and

WHEREAS, this ordinance does not require a vote of the retirement system membership under San Diego Charter (Charter) section 143.1, because it does not affect the retirement benefits of any active officer or employee, and does not affect the vested defined benefits of any retired officer or employee; and

WHEREAS, this ordinance also does not require a vote of the City's electors under Charter section 143.1, because it does not increase the retirement benefits of any active City employee, legislative officer or elected official; NOW, THEREFORE,

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BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Chapter 2, Article 4, Division 10 of the San Diego Municipal Code is amended by amending section 24.1001 to read as follows:

§24.1001 Retired Persons

- (a) The City will not pay any person who has retired from City service under this Article for any services rendered as an officer or employee of the City, except as provided below:
 - (1) Reinstatement from Disability Retirement. A former City officer or employee who was granted a disability retirement under Division 5 of this Article, but is ordered back to work under section 24.0510, may return to paid City employment after his or her retirement benefits are terminated.
 - (2) <u>Elected Officers</u>. A retired City officer or employee may return to paid City service as an officer elected by the City's electors.
 - employed for pay in a position that requires special skills or knowledge, as determined by the appropriate appointing authority, for no more than 720 hours per fiscal year. During this employment, the retired officer or employee will continue to receive his or her retirement benefits under this Article, but will not be an active *Member* of the *System*, will not accrue annual leave, and will not be eligible to participate in either of the City's Supplemental Pension Savings Plans.

(b) The City will not employ any retired person as a provisional employee under section 24.1001(a)(3) if the retired person received unemployment insurance compensation arising out of prior employment as a provisional employee under section 24.1001 (a)(3).

Section 2. That a full reading of this ordinance is dispensed with before its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 3. That this ordinance will take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

By

Roxanne Story Parks
Deputy City Attorney

RSP:ccm 01/19/2016

Or.Dept: Human Resources

Doc. No. 1146457

I certify that this Resolution was passed by the of	ne Council of the City of San Diego, at this meeting		
	ELIZABETH S. MALAND City Clerk By Man Je Manilo Deputy City Clerk		
Approved: 7/19/16 (date)	KEVIN L. FAULCONER, Mayor		
Vetoed: (date)	KEVIN L. FAULCONER, Mayor		

STRIKEOUT ORDINANCE

OLD LANGUAGE: Struck Out

NEW LANGUAGE: Double Underline

ORDINANCE NUMBER O	(NEW SERIES)
DATE OF FINAL PASSAGE _	

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 4, DIVISION 10 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 24.1001, RELATING TO THE CITY'S REITEMENT SYSTEM.

§24.1001 Retired Persons

- person who has been retired from the service and employment of The City of San Diego pursuant to the provisions of service under this a Article shall thereafter be paid for any service rendered as an officer or employee of said the City, except as provided in Section 24.0510 or except as an officer elected by the electors of said City below:
 - (1) Reinstatement from Disability Retirement. A former City officer
 or employee who was granted a disability retirement under
 Division 5 of this Article, but is ordered back to work under
 section 24.0510, may return to paid City employment after his or
 her retirement benefits are terminated.
 - (2) Elected Officers. A retired City officer or employee may return to paid City service as an officer elected by the City's electors.
 - employed for pay in a position that requires special skills or knowledge, as determined by the appropriate appointing authority.

(O-2016-123)

for no more than 720 hours per fiscal year. During this

employment, the retired officer or employee will continue to

receive his or her retirement benefits under this Article, but will

not be an active Member of the System, will not accrue annual

leave, and will not be eligible to participate in either of the City's

Supplemental Pension Savings Plans.

(b) The City will not employ any retired person as a provisional employee

under section 24.1001(a)(3) if the retired person received unemployment

insurance compensation arising out of prior employment as a provisional

employee under section 24.1001(a)(3).

Notwithstanding the above provision, commencing on or after July 1, 1983, any

person who has retired may be employed in a position requiring special skills or

knowledge, as determined by the appropriate appointing authority, for a period

not to exceed 90 working days in any one fiscal year and may be paid for such

employment. Such employment shall not operate to reinstate the person as an

active member of this System and no deductions shall be made from his or her

salary as contributions thereto; nor shall said person, as a result of such limited

duty, be considered an eligible employee for purposes of the City's Supplemental

Pension Savings Plan or accrual of annual leave.

RSP:ccm 01/19/2016

Or.Dept: Human Resources

Doc. No. 1146447

Passed by the Council of The	City of San Diego on	JUL 1	2 2016 , by	the following vote:			
				D 1			
Councilmembers	Yeas	Nays	Not Present	Recused			
Sherri Lightner	Z						
Lorie Zapf			<u> </u>	U			
Todd Gloria	Ø			Ц			
Myrtle Cole	P _e						
Mark Kersey	Z						
Chris Cate	Ø						
Scott Sherman	A A						
David Alvarez	Ø,						
Marti Emerald	Ø						
Date of final passage	IUL 1 9 2016						
			KEVIN L. FA		.		
AUTHENTICATED BY:		M	layor of The City of	San Diego, California.			
			ELIZABETH	S. MALAND			
(Seal)		City		of San Diego, Californi	a.		
		Ву	man Al	nandta De	eputy		
I HEREBY CERTIF had elapsed between the day	Y that the foregoing ordi	nance was n	ot finally passed unt final passage, to wit.	il twelve calendar days on			
JUN 2 8 2018	and	On	JUL 19 20	16			
I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage. ELIZABETH S. MALAND							
(Seal)		City Clerk of The City of San Diego, California. By My Manager, Deputy					
		Office of	f the City Clerk, Sa	n Diego, California			
	Ordinance Number O20680						