

ORDINANCE NUMBER O- 20698 (NEW SERIES)

DATE OF FINAL PASSAGE AUG 04 2016

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AN AMENDED AND RESTATED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND LOCAL 145, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, REGARDING POST-EMPLOYMENT HEALTH BENEFITS.

WHEREAS, on February 7, 2012, the San Diego City Council (Council) adopted San Diego Ordinance O-20131 (Feb. 17, 2012), approving a 15-year Memorandum of Understanding (Post-Employment Health MOU) between the City of San Diego (City) and Local 145, International Association of Firefighters (Local 145), for the term of April 1, 2012 through March 31, 2027, regarding Post-Employment Health Benefits; and

WHEREAS, on June 12, 2012, 2012, the Council adopted Ordinance O-20171 (Jun. 26, 2012), approving an amendment to the Post-Employment Health MOU; and

WHEREAS, on June 13, 2016, the Council approved a Memorandum of Understanding between the City and Local 145 regarding terms and employment for Fiscal Years 2017 through 2020, which takes effect of July 1, 2016; and

WHEREAS, the Memorandum of Understanding approved on June 13, 2016, supersedes the Memorandum of Understanding approved by the Council on October 1, 2013 by adoption of San Diego Resolution R-308478 (Oct. 15, 2013), as it relates to Fiscal Years 2017 and 2018; and

WHEREAS, the Memorandum of Understanding approved on June 13, 2016 states that the City will contribute, on behalf of each employee represented by Local 145, except Fire Recruits, \$25 per pay period to the Southern California Firefighters Benefit Trust, starting July 1, 2016; and

WHEREAS, it is now necessary to amend and restate the Post-Employment Health MOU to reflect the negotiated \$25 City contributions; and

WHEREAS, as required by California Government Code section 7507, an actuarial analysis was completed and made public at least two weeks before this Ordinance is expected to be approved; and

WHEREAS, pursuant to San Diego Charter section 11.2, this ordinance must be approved by a two-thirds vote of the entire Council; and

WHEREAS, the Council finds that it is in the City's best interests to approve the Amended and Restated Post-Employment Health MOU, because it will improve recruitment and retention of City firefighters; NOW THEREFORE,


BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council approves and ratifies the Amended and Restated 15-Year Memorandum of Understanding between the City and Local 145, International Association of Firefighters, regarding Post-Employment Health Benefits, on file in the office of the City Clerk as Document No. 00- 20698.

Section 2. That a full reading of this ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the Council and the public prior to the day of its passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

By  \_\_\_\_\_  
Roxanne Story Parks  
Deputy City Attorney

RSP:ccm  
June 14, 2016  
Or.Dept: Human Resources  
Doc. No. 1305626

I certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of JUL 26 2016.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 8/3/16  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUL 26 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage AUG 04 2016

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 28 2016

, and on

AUG 04 2016

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

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