ORDINANCE NUMBER O- 20718 (NEW SERIES)

DATE OF FINAL PASSAGE AUG 1 0 2016

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE PROGRAM COORDINATOR POSITION IN THE PERSONNEL DEPARTMENT FROM THE CLASSIFIED SERVICE.

WHEREAS, on July 7, 2016, the City of San Diego (City)'s Civil Service Commission (Commission) reviewed a request from the Personnel Department (Department) to exempt one Program Coordinator position from the Classified Service; and

WHEREAS, the Program Coordinator position will be responsible for overseeing the City's medical and background pre-employment process, reviewing existing rules and regulations related to this process, and recommending policy and process changes to increase efficiency; serving as the primary contact to the Department of Justice (DOJ) and the Federal Bureau of Investigation (FBI); working in consultation with the Office of the City Attorney on the application of any changes to state and federal employment laws related to medical marijuana use and conviction records; evaluating the impact of any changes to these laws on the Department's current process; and making recommendations for policy and process changes to ensure compliance with these laws; and

WHEREAS, this position will also be responsible for overseeing medical and conviction record disqualification appeals before the Commission, performing operational and contract oversight of the medical and background evaluation contracts, addressing and resolving disputes related to the Memorandum of Agreement with the City's medical provider, and ensuring compliance with the terms and agreement required by the DOJ to guarantee the privacy rights of applicants; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on July 7, 2016, upon review of the duties and responsibilities of the Program Coordinator position, as provided by the Department, the Commission determined that the Program Coordinator position meets the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Commission are set forth in a memorandum dated July 8, 2016, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the City Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated July 8, 2016, which documents that, on July 7, 2016, the Commission reviewed and favorably commented on a proposal from the Department to exempt one Program Coordinator position from the Classified Service. The Program Coordinator position will be responsible for the City's medical and background pre-employment process, reviewing existing rules and regulations related to this process, and recommending policy and process changes to increase efficiency; serving as the primary contact to the DOJ and FBI; working in consultation with the Office of the City Attorney on the application of any changes to state and federal employment laws related to medical marijuana use and conviction records;

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evaluating the impact of any changes to these laws on the Department's current process; making

recommendations for policy and process changes to ensure compliance with these laws; and

other duties.

Section 2. That pursuant to Charter section 117(a)(17), with the Commission's review

and approval, the City Council exempts from the Classified Service and declares to be in the

Unclassified Service of the City one Program Coordinator position, performing the duties set

forth in the July 8, 2016, memorandum from Personnel Director Hadi Dehghani to the Honorable

Council President and City Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a

written copy having been made available to the City Council and the public prior to the day of its

passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

Deputy City Attorney

JFD:ccm

July 13, 2016

Or.Dept: FM

Doc. No.: 1322171

I certify that this Ordinance was passed by of	the Council of the City of San Diego, at this meeting
	ELIZABETH S. MALAND City Clerk By My June Company Deputy Clerk
Approved: 8/9/16 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:(date)	KEVIN L. FAULCONER, Mayor

Passed by the Council of The C	ity of San Diego on	AUG 0 2 2016 , by		the following vote:		
Councilmembers	Yeas	Nays	Not Present	Recused		
Sherri Lightner	7		П	П		
Lorie Zapf	<u>/-</u>			П		
Todd Gloria						
Myrtle Cole	Z					
Mark Kersey	Z Z					
Chris Cate	Z Z		П			
Scott Sherman			П			
David Alvarez			П	□ .		
Marti Emerald						
Data of final passage	UG 1 0 2016					
Date of final passage A	OU 1 6 5010 .					
AUTHENTICATED BY:		Mayor of The City of San Diego, California.				
(Seal)		ELIZABETH S. MALAND City Clerk of The City of San Diego, California. By Man Deputy				
I HEREBY CERTIFY had elapsed between the day of JUL 19 20	its introduction and th	nance was noted that the day of its	ot finally passed unt	il twelve calendar days on		
I FURTHER CERTIFY dispensed with by a vote of five available to each member of the	e members of the Cour	ncil, and that	a written copy of th	e ordinance was made		
(Seal)		ELIZABETH S. MALAND City Clerk of The City of San Diego, California. By Many Manual , Deputy				
		Office of	the City Clerk, Sa	n Diego, California		
		Ordinance Number O20718				