ORDINANCE NUMBER O- 20719 (NEW SERIES)

DATE OF FINAL PASSAGE AUG 1 0 2016

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE PROGRAM MANAGER POSITION IN THE OFFICE OF THE TREASURER FROM THE CLASSIFIED SERVICE.

WHEREAS, on July 7, 2016, the City of San Diego (City)'s Civil Service Commission reviewed a request from the Office of the City Treasurer (City Treasurer) to exempt one Program Manager position from the Classified Service; and

WHEREAS, under the direction of the Financial Operations Manager, this position will function as the Earned Sick Leave and Minimum Wage Ordinance Program Manager, and will oversee the implementation and ongoing management of the City's newly-created Earned Sick Leave and Minimum Wage Ordinance Enforcement Office; and

WHEREAS, specifically, this position will be responsible for working with the City Council, the Mayor's Office, and the Office of the City Attorney in the development and implementation of this new ordinance, developing policies and procedures necessary to enforce the San Diego Municipal Code provisions, recommending staffing resources, developing an outreach plan to educate business owners, developing an enforcement policy to ensure that businesses are adhering to the ordinance, reporting annually to the City Council to summarize activity and quantitative performance metrics and recommending areas for improvement in the administration and enforcement of the policy, and performing other duties related to the formation, implementation, and administration of the Earned Sick Leave and Minimum Wage Ordinance Enforcement Office; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on July 7, 2016, upon review of the duties and responsibilities of the Program Manager position, as provided by the City Treasurer, the Civil Service Commission determined that the Program Manager position meets the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Civil Service Commission are set forth in a memorandum dated July 8, 2016, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the City Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated July 8, 2016, which documents that, on July 7, 2016, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department to exempt one Program Manager position from the Classified Service. The Program Manager position, under the direction of the Financial Operations Manager, will function as the Earned Sick Leave and Minimum Wage Ordinance Program Manager, and will oversee the implementation and ongoing management of the City's newly-created Earned Sick Leave and Minimum Wage Ordinance Enforcement Office.

(O-2017-12)

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service

Commission's review and approval, the City Council exempts from the Classified Service and

declares to be in the Unclassified Service of the City one Program Manager position, performing

the duties set forth in the July 8, 2016, memorandum from Personnel Director Hadi Dehghani to

the Honorable Council President and City Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a

written copy having been made available to the City Council and the public prior to the day of its

passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: JAN I. GOLDSMITH, City Attorney

Deputy City Attorney

JFD:ccm

July13, 2016

Or.Dept: FM

Doc. No.: 1322173

I certify that this Ordinance was passed of	by the Council of the City of San Diego, at this meeting
	ELIZABETH S. MALAND City Clerk
	By Dan Jemanden Deputy Rity Clerk
Approved:	KEVIN L. FAULCONER, Mayor
Vetoed:(date)	KEVIN L. FAULCONER, Mavor

Passed by the Council of The City of San Diego	onAUG 02	2016 , by	, by the following vote:			
Councilmembers Yeas	Nays	Not Present	Recused			
Sherri Lightner						
Lorie Zapf						
Todd Gloria						
Myrtle Cole						
Mark Kersey						
Chris Cate						
Scott Sherman						
David Alvarez						
Marti Emerald						
Date of final passage AUG 1 0 2016  AUTHENTICATED BY:	MUG 1 0 2016  KEVIN L. FAULCONER  Mayor of The City of San Diego, California.					
(Seal)	City By	ELIZABETH S. MALAND  City Clerk of The City of San Diego, California.  By Many Many To Deputy				
I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on  JUL 19 2016						
I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.						
(Seal)	ELIZABETH S. MALAND  City Clerk of The City of San Diego, California.  By Man Jumanda, Deputy					
		the City Clerk, Solution		ornia		