PATE OF FINAL PASSAGE MAR 0 2 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION FOR FISCAL YEARS 2015 THROUGH 2018.

WHEREAS, Article 44, section G.3., of the Memorandum of Understanding between the City and the San Diego Police Officers Association (SDPOA) for Fiscal Years 2016 through 2020 (MOU) states that the City of San Diego agrees to take steps to reinstate the industrial disability retirement benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer; and

WHEREAS, reinstatement of this benefit requires a vote of the City electors under San Diego Charter section 143.1, because it "increases the benefits of any employee, legislative officer, or elected official under [the] Retirement System"; and

WHEREAS, one of the steps the City has agreed to take is to initiate a San Diego Charter section 143.1 vote of the electorate for the June 2016 election or the next Citywide election whichever is sooner; and

WHEREAS, the City and the SDPOA have met and conferred in good faith in accordance with the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, concerning the terms and conditions of a side letter to amend Article 44, section G.3. of the MOU; and

WHEREAS, this Council action is to approve a Side Letter Agreement to the MOU, memorializing the agreement between the City and SDPOA amending Article 44, section G.3. of the MOU to state that the City agrees to initiate a Charter section 143.1 vote of the electorate for the November 2016 election; and

WHEREAS, under the MMBA and Council Policy 300-06, it is within the Council's discretion to approve and ratify the negotiated agreement; and

WHEREAS, the Council desires to approve and ratify the Side Letter Agreement, which amends Article 44, section G.3. of the MOU; NOW, THEREFORE,

BE IT RESOLVED that, under the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves and ratifies the Side Letter Agreement to the MOU between the City and SDPOA, which amends Article 44, section G.3. of the MOU related to the reinstatement of the industrial disability retirement benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer, as specified in the Side Letter Agreement on file in the Office of the City Clerk as Document No. **22-310268**

APPROVED: JAN I. GOLDSMITH, City Attorney

By

Roxanne Story Parks Deputy City Attorney

RSP:ccm

February 4, 2016

Or.Dept: HumanResources

Doc. No. 1219474

of	FEB 2 3 2016	assed by the Council of the City of San Diego, at this meeting
		ELIZABETH S. MALAND
		City Clerk
		By Man Jemanton
		Deputy Clerk
Approved:	3/2/16 (date)	/herld
	(date)	KEVIN L. FAULCONER, Mayor
Vetoed:		
	(date)	KEVIN L. FAULCONER, Mayor

Passed by the Council of Th	FEB 2	3 2016 , by	, by the following vote:		
Councilmembers	Yeas	Nays	Not Present	Recused	
Sherri Lightner	Ø				
Lorie Zapf	Ø				
Todd Gloria					
Myrtle Cole	Ø				
Mark Kersey	Ø,				
Chris Cate	Ø			•	
Scott Sherman	Ø Ø				
David Alvarez					
Marti Emerald	<u>'</u>		Ø	,	
Date of final passage	MAR 0 2 2016				
	olution is approved by the eturned to the Office of t			age is the date the	
			KEVIN L. FAULCONER		
AUTHENTICATED BY:	Mayor of The City of San Diego, California.				
(Seal)	ELIZABETH S. MALAND City Clerk of The City of San Diego, California.				
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Office of the City Clerk, San Diego, California

Resolution Number R-310268