RESOLUTION NUMBER R-310337 DATE OF FINAL PASSAGE APR 13 2016

WHEREAS, section 41.1 of the Charter of the City of San Diego (Charter) established the Salary Setting Commission (Commission) to recommend to the San Diego City Council (Council) the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, section 12.1 pertaining to Councilmember salaries and section 24.1 pertaining to the Mayor's salary require that the Commission submit its recommendation on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

WHEREAS, between early December 2015 and February 2016, the Commission reviewed comprehensive data compiled by the City of San Diego Personnel Department staff and met on five occasions, inviting participation and comment from community planning groups, members of the media, chambers of commerce, employee labor organizations, and members of the public to determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations in a report to the Mayor and Council dated February 12, 2016; and

WHEREAS, the Commission recommended the annual salary for the Mayor and City Council as follows:

| EFFECTIVE DATE | CITY COUNCIL | <u>MAYOR</u> | |
|----------------|--------------|--------------|--|
| Current | \$75,386 | \$100,464 | |
| July 1, 2016 | \$75,386 | \$100,464 | |
| July 1, 2017 | \$75,386 | \$100,464 | |

WHEREAS, pursuant to sections 12.1 and 24.1 of the Charter, the Council may adopt the salaries as recommended by the Commission, or in some lesser amount, but in no event may it increase the amount; NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the City Attorney is hereby directed, pursuant to section 41.1 of the Charter, to incorporate the following amounts in the annual salary ordinance for Fiscal Year 2017 to be effective July 1, 2016, and the annual salary ordinance for Fiscal Year 2018 to be effective July 1, 2017:

| | FY 2017 | <u>FY 2018</u> |
|---------------|-----------|----------------|
| Mayor | \$100,464 | \$100,464 |
| Councilmember | \$75,386 | \$75,386 |

APPROVED: JAN I. GOLDSMITH, City Attorney

By

Prescilla Dugard

Chief Deputy City Attorney

PD:ccm 03/11/2016

Or.Dept:Personnel Doc. No. 1243844

| | R 0 5 2016 | |
|-------------------|-------------------------------------|--|
| | ELIZABETH S. MALAND City Clerk | |
| | By More Stehander Deputy City Clerk | |
| Approved: 4/11/16 | There | |
| (date) Vetoed: | KEVIN L. FAULCONER, Mayor | |
| (date) | KEVIN L. FAULCONER, Mayor | |

| Passed by the Council of The City of San Diego on | | APR 0 5 2016 , by | | the following vote: | |
|--|--------|-------------------|---|--|--|
| Councilmembers | Yeas | Nays | Not Present | Recused | |
| Sherri Lightner | Ø | | | | |
| Lorie Zapf | | | | | |
| Todd Gloria | | | | | |
| Myrtle Cole | Ø | | | | |
| Mark Kersey | Ø | | | | |
| Chris Cate | Ø | | | | |
| Scott Sherman | Ø Ø | | | | |
| David Alvarez | Z, | | | | |
| Marti Emerald | Ø | | | | |
| (Please note: When a resoluti approved resolution was return | | | | age is the date the | |
| AUTHENTICATED BY: | | M | KEVIN L. FAULCONER Mayor of The City of San Diego, California. | | |
| (Seal) | | | Clerk of The City | S. MALAND of San Diego, California. | |
| | | Ву | Many So | heada, Deputy | |
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Office of the City Clerk, San Diego, California

Resolution Number R- 310337