RESOLUTION NUMBER R-310509 DATE OF FINAL PASSAGE JUN 13 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION RELATED TO TRANSPORTATION PROGRAMS AND INCENTIVES

WHEREAS, by San Diego Resolution R-310148 (Dec. 16, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA), setting forth the terms and conditions of employment for MEA-represented employees for Fiscal Years 2017 through 2020 (MOU); and

WHEREAS, the Council wishes to approve a Side Letter Agreement to the MOU, which amends the MOU related to the use of the Civic Center Plaza parking garage by employees; and

WHEREAS, the Council determines that this Side Letter Agreement to amend the fouryear MOU is in the best interests of the City because it provides enhanced parking benefits to attract and retain employees; and

WHEREAS, the Side Letter Agreement amends Article 38 of the MOU to extend the monthly parking reimbursement to employees using the Civic Center Plaza garage when they drive on City business; and

WHEREAS, the Side Letter Agreement also amends Article 53 of the MOU to authorize a greater discount for employees using specified City parking garages and to extend the parking discount to the Civic Center Plaza garage; and

(R-2016-689)

WHEREAS, this Side Letter Agreement has been negotiated pursuant to the Meyers-

Milias-Brown Act and City Council Policy 300-06 and is subject to City Council approval to

take effect; and

WHEREAS, this Side Letter Agreement only amends the provisions of the MOU as

stated and agreed-upon; all other provisions of the MOU remain in effect, as previously

approved by the Council by San Diego Resolution R-310148 (Dec. 16, 2015); and

WHEREAS, the negotiated Side Letter Agreement must be approved by a two-thirds

majority vote of this Council in accordance with San Diego Charter sections 11.2; NOW,

THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the

Meyers-Milias-Brown Act and City Council Policy 300-06, the City Council approves and

ratifies the Side Letter Agreement between the City and the MEA, related to transportation

programs and incentives, on file in the office of the City Clerk as Document No.

PP- 310509

APPROVED: JAN I. GOLDSMITH, City Attorney

Joan F. Dawson

Deputy City Attorney

JFD:ifd

May 27, 2016

Or.Dept: Human Resources

Doc. No.: 1296196

meeting of	G (3 (6	passed by the Council of the City of San Diego, at tr
		ELIZABETH S. MALAND
		City Clerk By Juli Cross
		Deputy City Clerk
Approved:	6/13/16 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:		
	(date)	KEVIN L. FAULCONER, Mayor

ty of San Diego on _	JUN 1	l 3 2016 , by	the following vote:
Yeas	Nays	Not Present	Recused
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