

RESOLUTION NUMBER R- 310572

DATE OF FINAL PASSAGE JUN 29 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION RELATED TO CERTIFICATION PAY FOR POLICE DEPARTMENT DISPATCHERS.

WHEREAS, by San Diego Resolution R-310148 (Dec. 16, 2015) (Resolution R-310148), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA), setting forth the terms and conditions of employment for MEA-represented employees for Fiscal Years 2017 through 2020 (MOU); and

WHEREAS, the Council wishes to approve a Side Letter Agreement to the MOU, which amends the MOU related to the certification pay for Police Department dispatchers; and

WHEREAS, this Side Letter Agreement amends Article 21, section G, of the MOU, by adding increased certification pay under agreed-upon conditions; and

WHEREAS, this Side Letter Agreement has been negotiated pursuant to the Meyers-Miliias-Brown Act and Council Policy 300-06, and is subject to Council approval to take effect; and

WHEREAS, this Side Letter Agreement involves negotiated increases to pensionable pay for certain classifications of City employees, and, therefore, the City must comply with the provisions of San Diego Charter section 70.2 before the Side Letter Agreement is approved by the Council; and

WHEREAS, in accordance with San Diego Charter section 70.2, the Mayor and Council have received and considered an actuarial study from the City's Retirement System, which identifies and discloses the impact on the City's Defined Benefit Pension Plan of the proposed increases in certification pay; and

WHEREAS, the actuary for the City's Retirement System has also prepared an updated actuarial study of the tentative agreement, and this analysis has been made readily available to the public ten days prior to Council consideration of the Side Letter Agreement; and

WHEREAS, the Council determines that this Side Letter Agreement to amend the four-year MOU is in the best interests of the City because it provides modified benefits to recruit and retain Police Department dispatchers; and

WHEREAS, this Side Letter Agreement only amends the provisions of the MOU as stated and agreed-upon; all other provisions of the MOU remain in effect, as previously approved by the Council by Resolution R-310148; and

WHEREAS, the negotiated Side Letter Agreement must be approved by a two-thirds majority vote of this Council, in accordance with San Diego Charter sections 11.2 and 70.2;
NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the Meyers-Milias-Brown Act and City Council Policy 300-06, the Council approves and ratifies the Side Letter Agreement between the City and MEA, amending Article 21, section G, of the MOU,

related to increased certification pay for Police Department dispatchers, on file in the Office of the City Clerk as Document No. RR-310572.

APPROVED: JAN I. GOLDSMITH, City Attorney

By Joan F. Dawson
Joan F. Dawson
Deputy City Attorney

JFD:ccm
June 14, 2016
Or.Dept: Human Resources
Doc. No.: 1305836

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 28 2016.

ELIZABETH S. MALAND
City Clerk

By Mary Fernandez
Deputy City Clerk

Approved: 6/29/16
(date)

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 28 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherr Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 29 2016.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Mary Fernandez*, Deputy

Office of the City Clerk, San Diego, California

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