

RESOLUTION NUMBER R- 310590

DATE OF FINAL PASSAGE JUL 19 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE SECOND AMENDMENT TO THE BENEFITS CONSULTING, BROKERAGE, AND ACTUARIAL SERVICES CONTRACT BETWEEN THE CITY OF SAN DIEGO AND BUCK CONSULTANTS, LLC AND ELECTION OF A ONE YEAR RENEWAL OPTION EXTENDING THE CONTRACT TERM.

WHEREAS, on July 31, 2012, the Council of the City of San Diego (City Council) approved a contract with Buck Consultants, LLC to provide benefits consulting, brokerage, and actuarial services (Council Resolution 307626); and

WHEREAS, the term of the contract was for three years at an annual amount of up to \$278,000, with two one-year options to renew subject to approval of the City Council; and

WHEREAS, the exercise of the first one-year option was approved by the City Council on October 28, 2014 (San Diego Council Resolution R-309277); and

WHEREAS, the City Council wishes to exercise the second one-year option and extend the term of the contract to October 31, 2017; and

WHEREAS, the election of the second one-year option will be on the same financial terms as the initial three-year term, or up to \$278,000 per year for core services; and

WHEREAS, the City Council also wishes to increase the contract amount by an additional \$112,000 for continuing services related to the design and implementation of a new Disability Benefits program required as a result of the passage of Proposition B in conjunction with the already implemented Defined Contribution Plan; and

WHEREAS, the additional \$112,000 is needed for subsequent phases of this project including: benefit plan design cost analysis; presentations to City Management, labor

organizations and City Council; final program design; analysis and implementation of insured program; analysis and implementation of a self insured program; actuarial analysis for funding and reserve requirements; and post-implementation consulting; and

WHEREAS, the additional \$112,000 will be funded according to the City-wide FTE allocation table; and

WHEREAS, the \$278,000 for the exercise of an additional year will be funded as follows: \$260,000 from the Kaiser Health Plan Fund 820005 and Medical Health Net Fund 820004; \$9,000 from the Long Term Disability Fund 720042; and \$9,000 from the Workers' Compensation Fund 720044;

WHEREAS, Second Amendment to the contract between the City of San Diego and Buck Consultants, LLC for benefits consulting, brokerage, and actuarial services is on file with the City Clerk as Document Number ^{RP}310590 NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Mayor or his designee is authorized to enter into Amendment Number 2 to the contract with Buck Consultants, LLC for benefits consulting, brokerage, and actuarial services for additional services related to the design and implementation of a new Disability Benefits Program required as a result of the passage of Proposition B.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an additional \$112,000 based on the City-wide FTE table for the provision of benefits consulting, brokerage, and actuarial services, contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

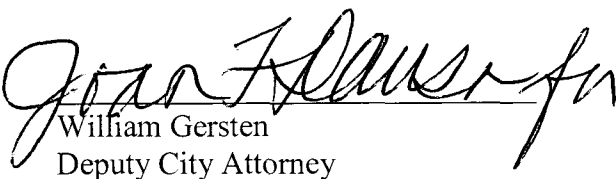
BE IT FURTHER RESOLVED, that the Mayor or his designee is authorized to elect a one-year option to extend the term of the contract to October 30, 2017 for an additional amount not to exceed \$278,000.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$260,000 for fiscal year 2017 from the Kaiser Health Plan Fund 820005 and Health Net Fund 820004, contingent upon the approval of the Fiscal Year 2017 Appropriation Ordinance and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$9,000 for fiscal year 2017 from the Long Term Disability Fund 720042, contingent upon the approval of the Fiscal Year 2017 Appropriation Ordinance and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend \$9,000 for fiscal year 2017 from the Worker's Compensation Fund 720044, contingent upon the approval of the Fiscal Year 2017 Appropriation Ordinance and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

APPROVED: JAN I. GOLDSMITH, City Attorney

By 
William Gersten
Deputy City Attorney

WG:hm

06/16/2016
Or.Dept:Risk Management
Doc. No. 1307004

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 12 2016.

ELIZABETH S. MALAND
City Clerk

By *Mary Fernandez*
Deputy City Clerk

Approved: 7/12/16
(date)

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUL 12 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Todd Gloria	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marti Emerald	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUL 19 2016


(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By , Deputy

Office of the City Clerk, San Diego, California

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