

RESOLUTION NUMBER R- 310782

DATE OF FINAL PASSAGE DEC 01 2016

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO AMENDING THE CITY OF SAN DIEGO'S FLEXIBLE BENEFITS PLAN FOR FISCAL YEAR 2017.

WHEREAS, on May 24, 2016, the Council of the City of San Diego (City Council) on passed San Diego Resolution R-310491 (Jun. 1, 2016), adopting the Flexible Benefits Plan for eligible employees for Fiscal Year 2017 (FY 2017); and

WHEREAS, the open enrollment period for employees to select their benefits under the Flexible Benefits Plan for FY 2017 took place from June 14 through 30, 2016; and

WHEREAS, in order to conform to the final regulations issued under Internal Revenue Code section 4980H, the City offered employees an opportunity to decline City-sponsored health coverage during open enrollment, without requiring proof of other health coverage; and

WHEREAS, the FY 2017 Flexible Benefits Plan contains provisions requiring employees who decline City-sponsored health coverage to prove they have other health coverage; and

WHEREAS, the Flexible Benefits Plan must now be amended, retroactively, to conform to the City's practice during the FY 2017 open enrollment period of allowing employees to decline health coverage without providing proof of other coverage; and


WHEREAS, the City Council intends to adopt the proposed Amendment to the FY 2017 Flexible Benefits Plan, effective July 1, 2016; NOW THEREFORE,

BE IT RESOLVED that the City Council adopts the proposed Amendment to the Flexible Benefits Plan, which is on file in the Office of the City Clerk as Document

RR- 310782 .

BE IT FURTHER RESOLVED that the Mayor or his designee is authorized to execute  
Amendment to the Flexible Benefits Plan.

APPROVED: JAN I. GOLDSMITH, City Attorney

By   
Roxanne Story Parks  
Deputy City Attorney

RSP:ccm  
October 4, 2016  
Or.Dept: Risk Management  
Doc. No.: 1379481

I certify that this Resolution was passed by the Council of the City of San Diego, at this meeting  
of NOV 15 2016.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 11/28/16  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on NOV 15 2016, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Sherri Lightner	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Lorie Zapf	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Todd Gloria	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Marti Emerald	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Date of final passage DEC 01 2016.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Linda Krueger, Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 310782