ORDINANCE NUMBER O- 20873 (NEW SERIES)

DATE OF FINAL PASSAGE NOV 0.9 2017

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE PROGRAM COORDINATOR POSITION IN THE PUBLIC WORKS DEPARTMENT FROM THE CLASSIFIED SERVICE.

WHEREAS, on July 13, 2017, the City of San Diego (City)'s Civil Service Commission reviewed a request from the City's Public Works Department (Department) to exempt one Program Coordinator position from the Classified Service; and

WHEREAS, the Program Coordinator will formulate policies and programs related to organizational effectiveness objectives for the Engineering and Capital Projects Branch; oversee and lead the Employee Learning and Talent Development and Organization Effectiveness Section; serve as advisor to the Employee Learning and Talent Development Committee; determine training curriculum components and modifications to training programs due to changing law; liaison with City departments to ensure efforts are consistent with Citywide training requirements; and review reports, policies, and initiatives, including the Climate Action Plan, Storm Water Permit compliance, and Americans with Disabilities Act design, to determine curriculum changes; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, on July 13, 2017, upon review of the duties and responsibilities of the Program Coordinator position, as provided by the Department, the Civil Service Commission determined that the Program Coordinator position meets the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determinations of the Civil Service Commission are set forth in a memorandum dated July 17, 2017, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the City Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated July 17, 2017, which documents that, on July 13, 2017, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department to exempt one Program Coordinator position from the Classified Service, who will formulate policies and programs related to organizational effectiveness objectives for the Engineering and Capital Projects Branch; oversee and lead the Employee Learning and Talent Development and Organization Effectiveness Section; serve as advisor to the Employee Learning and Talent Development Committee; determine training curriculum components and modifications to training programs due to changing law; liaison with City departments to ensure efforts are consistent with Citywide training requirements; and review reports, policies, and initiatives, including the Climate Action Plan, Storm Water Permit compliance, and Americans with Disabilities Act design, to determine curriculum changes.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the City Council exempts from the Classified Service and declares to be in the Unclassified Service of the City one Program Coordinator position,

performing the duties set forth in the July 17, 2017, memorandum from Personnel Director Hadi Dehghani to the Honorable Council President and City Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the City Council and the public prior to the day of its passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney

Joan F. Dawson
Deputy City Attorney

JFD:jdf 09/28/17

Or.Dept: Public Works Doc. No.: 1592755

I certify that this Ordinance was passed by the Council of the City of San Diego, at this meeting of _______.

ELIZABETH S. MALAND City Clerk

Approved: $\frac{11}{7}$ (date)

KEVIN L. FAULOONER, Mayor

Vetoed: _____

KEVIN L. FAULCONER, Mayor

(Note: The date of final passage is November 9, 2017, which represents the day this ordinance was returned to the Office of the City Clerk with the Mayor's signature of approval.)