

RESOLUTION NUMBER R- 311190

DATE OF FINAL PASSAGE JUN 21 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION TO AMEND THE MEMORANDUM OF UNDERSTANDING RELATED TO TUITION REIMBURSEMENT AND BEREAVEMENT LEAVE.

WHEREAS, by San Diego Resolution R-309613 (April 22, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Police Officers Association (POA) that establishes terms and conditions of employment for POA-represented employees for Fiscal Years 2016 through 2020; and

WHEREAS, the City's management team has negotiated an amendment to Article 39 of the MOU related to tuition reimbursement and an amendment to Article 69 of the MOU related to bereavement leave; and

WHEREAS, the proposed amendments are set forth in an agreement, which is presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06; and

WHEREAS, this agreement to amend the MOU requires approval of a two-thirds majority of the Council, pursuant to San Diego Charter section 11.2; and

WHEREAS, the City has obtained from the actuary for the San Diego City Employees' Retirement System the actuarial study required by San Diego Charter section 70.2 and has made the actuarial study readily available to the public ten days prior to Council consideration of the agreement to the amend the MOU; and

WHEREAS, the changes to tuition reimbursement and bereavement leave for POA-represented employees are intended to be consistent with the benefits afforded employees represented by the City's other recognized employee organizations and unrepresented employees, and the Council determines that it is in the best interests of the City to approve the agreement between the City and the POA to make their benefits consistent with the benefits of other employees, in this instance; and

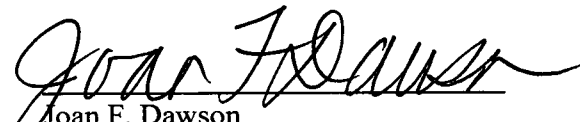
WHEREAS, the Council wishes to approve the agreement to amend the MOU; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego that the agreement to amend the MOU between the City and the POA, presented to the Council and on file in the Office of the City Clerk as Document No. 311190 is approved and ratified, and takes effect upon the date of final passage of this Resolution.

BE IT FURTHER RESOLVED that the Council directs the City's management team to incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

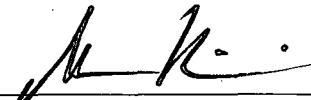
By

  
Joan F. Dawson  
Deputy City Attorney

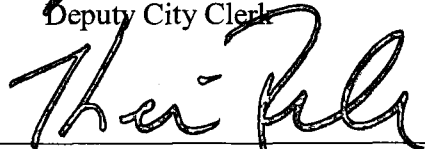
JFD:cm  
May 30, 2017  
Or.Dept:Human Resources  
Doc. No.: 1513326

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 20 2017.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 6/21/17  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 20 2017, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 21 2017.


(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

(Seal)

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 311190