(R-2018-42)

RESOLUTION NUMBER R- 311294

DATE OF FINAL PASSAGE AUG 24 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION RELATED TO UNIFORM AND SAFETY EQUIPMENT ALLOWANCES FOR FISCAL YEAR 2018.

WHEREAS, by San Diego Resolution R-309613 (April 22, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Police Officers Association (SDPOA) that establishes terms and conditions of employment for SDPOA-represented employees for Fiscal Years 2016 through 2020; and

WHEREAS, the City's approved Fiscal Year 2018 budget includes \$4.0 million allocated for recruitment and retention of City police officers, and the City and SDPOA have agreed to use those funds to increase the uniform and safety equipment allowances for SDPOA-represented employees for Fiscal Year 2018 only; and

WHEREAS, the proposed agreement related to expenditure of the additional \$4.0 million dollars for uniform and safety equipment allowances for Fiscal Year 2018 is presented as a Side Letter Agreement to the MOU, which is intended to be read in conjunction with the MOU and is not intended to amend or otherwise modify the approved terms and conditions of employment for SDPOA-represented employees as set forth in the MOU; and

WHEREAS, the proposed Side Letter Agreement is presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06; and

WHEREAS, the City has obtained from the actuary for the San Diego City Employees' Retirement System the actuarial study required by San Diego Charter section 70.2 related to the proposed Side Letter Agreement, and has made the actuarial study readily available to the public ten days prior to Council consideration of the Side Letter Agreement; and

WHEREAS, the Council wishes to approve the Side Letter Agreement; NOW THEREFORE,

APPROVED: MARA W. ELLIOTT, City Attorney

Bv

Joan F. Dawson
Deputy City Attorney

JFD:jdf 07/31/17

Or.Dept:Human Resources

Doc. No.: 1551902

meeting of AUG 11 2017	was passed by the Council of the City of San Diego, at this
	ELIZABETH S. MALAND City Clerk
	By Deputy Oty Clerk
Approved: 8/24/17 (date)	KEVIN L. FAULCONER, Mayor
Vetoed: (date)	KEVIN L. FAULCONER, Mayor

	he City of San Diego on	. AU	16 11 2017	, by the following vote:
Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry			Ø	
Lorie Zapf	\mathbf{Z}			
Chris Ward				
Myrtle Cole	$ ot\!\!\!/$			
Mark Kersey			Ø	
Chris Cate		,		
Scott Sherman	\mathbb{Z}			
David Alvarez	$ ot\!\!\!/$			
Georgette Gomez	Ø			
Date of final passage	AUG 2 4 2017			
AUTHENTICATED BY:		Ma	KEVIN L. FA ayor of The City of	ULCONER San Diego, California.
AUTHENTICATED BY:		Ma	ayor of The City of	San Diego, California.
AUTHENTICATED BY:			ayor of The City of ELIZABETH	
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(Seal)		City	ayor of The City of ELIZABETH	San Diego, California. S. MALAND of San Diego, California. , Deputy